

Beverly Human Rights Committee

MINUTES

Thursday, March 9th, 2023 at 7:00 PM

<https://beverlyhumanrights.org/>

CITY OF BEVERLY
RECEIVED AND RECORDED
CITY CLERK'S OFFICE
2023 MAR 24 A 10:04

Meeting called to order at 7:10PM

Roll Call of Members

- In attendance were Paul Lanzikos, Police Chief John LeLacheur, Kitia Fisher, Mindy Dippolito, Paul Goodwin, Gabrielle Montevecchi, Leah Jones
- Guest, member of the public: Kate Jorgenson

Land Acknowledgement read by Mndy Dippolito

Review and Approval of February Meeting Minutes

Recap of recent events

- Wangari Fahari has been named the new City of Beverly Director of Equity and Inclusion. We welcome her into her new role and look forward to partnering with her in our work in the community.
- Leah suggested that we plan an "onboarding" meeting with Wangari in order to provide her with historical information on the work of this committee as well as help bring her up to date on upcoming events on the HRC annual calendar
- Chief LaLacheur additionally commented that Wangari will be invited to any upcoming department head meetings as well

Discussion

- Leah proposed writing a public statement in recognition of Trans Visibility Day this month. Gabrielle suggested that this could be a joint proposal including BPS. Leah will work on drafting this statement and Gabrielle offered to assist in the writing.
- Discussion of Beverly Pride events. Proposed date of June 2 for Pride flag raising at City Hall and the first week of June for BPS.
- Proposal by Paul Lanzikos to host an upcoming meeting at the Council on Aging. The city welcomes Chris Gomez Farewell as the new Director of The Council on Aging.
- On March 10th the MAHRC will host a discussion of the acknowledgement of Indigenous Peoples Day
- Discussion of HRC finance, the current account balance is \$1,314.

- Discussion of the cost of maintaining the website. Kitia proposed presenting receipts from the cost of the year long website maintenance to the city for reimbursement
- Any donations to HRC must go through the City Clerk and approved by City Council in order to be added to the budget

Upcoming events

- 3/30 Transgender Visibility Day
 - Gabrielle shared a flier with the HRC members with information on the upcoming Danvers Trans Visibility event.
- 4/3 World Autism Awareness Day, flier has been circulated amongst all the Beverly Public Schools. Paul will share this flier on the HRC website
- 4/30 Black Excellence 5K
 - The 5K is the main fundraiser for the Northshore Juneteenth Association <https://north-shore-juneteenth-assoc.constantcontactsites.com/> We would like to register a BHRC run team and recruit people to run with us that day
- June 2 (proposed date) Beverly Pride Flag Raising at City Hall

Open BHRC positions

- We currently have 4 open positions. Joscelyn will check on the past applicants (Sheri Heller, Purvi Harley and Kehinde Okeke) to make sure to make sure they are being considered by Mayor Cahill

Meeting Adjourned at 8:00PM