

Beverly Human Rights Committee

MINUTES

Thursday, February 9th, 2023 at 7:00 PM

<https://beverlyhumanrights.org/>

CITY OF BEVERLY
RECEIVED AND RECORDED
CITY CLERK'S OFFICE

2023 FEB 21 A 9:34

Meeting called to order at 7:06 PM

Roll Call of Members

- In attendance were Paul Lanzikos, Police Chief John LeLacheur, Kitia Fisher, Mindy Dippolito, Paul Goodwin

Land Acknowledgement read by Mndy Dippolito

Recap of recent events

- Community Discussion on anti-semitism was very well attended. Thank you to Rabbi Adler for her big role in leading the discussion on this very important topic
- MLK Day Community Gathering at the Middle School brought together members of the community on a snowy day. We agreed that having the students lead large segments of the event was very special and will lean towards that in the future. Agreed that we need to start planning in December to make sure we reach a broader audience and can give more lead time to ROTC, BevCam etc....

Upcoming events

- 2/16 Free Concert at The Cabot
 - Race and Song: A Musical Conversation w/ Reggie Harris & Alastair Mook
- 2/20 Social Justice Day
 - Paul Lanzikos is in contact with DA Paul Tuckers office regarding the possibility of setting up a meeting between local Human Rights groups
- 3/31 Transgender Visibility Day
 - Gabrielle passed along information on The Trevor Project which highlights the journey of several transgender youth. With the release of the short film, Learn With Love, Uplifting Transgender Youth Stories Gabrielle is going to reach out to the team at BHS to find out if any youth groups already have some plans underway and to see how we, as a committee, can recognize Transgender Visibility Day

- 4/30 Black Excellence 5K
 - The 5K is the main fundraiser for the Northshore Juneteenth Association
<https://north-shore-juneteenth-assoc.constantcontactsites.com/> We would like to register a BHRC run team and recruit people to run with us that day

DEI Director position update / Open BHRC positions

- We were very grateful to have Chief of Staff, **Joscelyn Ruelle-Kersker** join us to provide information on the following topics.
 - The DEI Director position is in its final stages of selecting a candidate.
 - We have currently have 4 open positions. Joscelyn will check on the past applicants(Sheri Heller, Purvi Harley and Kehinde Okeke) to make sure to make sure they are being considered by Mayor Cahill
 - Paul Goodwin follow-up with her on these candidates and will reach out to Abu Toppin to see if he has interest in returning to the Committee
 - Paul lanzikos asked about the Beverly Commission on Disabilities. This committee falls under the DEI Director and has not met since that position opened up. She will work with new DEI director to move this forward and address open positions
 - Finances: Kitia Fisher will touch base with the Fiance office to check our balance and to see how funds can be released for website and possible BHRC t-shirts, swag etc....

BHRC Roles

- The City Ordinance calls for the HRC to have a Chair, vice(co) chair and clerk. We have not really had these roles voted on and confirmed since last Spring and should discuss how we will fill these roles at our next meeting.
- Next meeting will be held at the Police Station on 3/9 at 7:00 PM
 - At that meeting we will discuss the scheduling of future meetings (alternate morning/night? Locations, Library, coffee shop, etc...?)

Meeting Adjourned at 7:51 PM