

**Revised Agenda  
Special City Council Meeting  
Wednesday September 30, 2020, 7:00 PM  
Remote Meeting/Live stream on Bev Cam**

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitation on the number of people that may gather in one place, this meeting of the Beverly City Council, Committee of the Whole will be conducted via remote participation to the greatest extent possible. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the City of Beverly's website, at <http://www.beverlyma.gov/events/category/city-meetings/#>. For this meeting, members of the public who wish to watch and listen to the meeting may do so in the following manner: Tuning in the BevCam on Channel or watching BevCam's YouTube channel: <https://www.youtube.com/user/BevCamTV> and clicking into the BevCam Government channel. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the City of Beverly's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

**Roll Call of Members:**

**Pledge of Allegiance to the Flag: Councilor Houseman**

**Moment of Silence: None**

**Resolutions:** Order # 194-Police Resolution  
Order # 202-Police Resolution  
**Late File Order # 194A-Revised Police Resolution Cover letter**  
**Late File Order # 202A-Revised Police Resolution Cover letter**

**Presentations, Awards and Memorials:**

**Comments by Citizens (subject to the conditions contained in Appendix A to the "Rules and Orders"):**

**Anyone who would like to speak at the Meeting has until 9:30AM on the day of the Meeting to register with the City Clerk. (Limit of 3 @ 5 minutes each):**

**Public Hearings: None**

**Acceptance of Minutes of Previous Meeting: None**

**Communications from His Honor the Mayor: None**

**Communications, from other City Officers and Boards:**

**Communications, Applications and Petitions: None**

**Motions and Orders: None**

**Reports of Committees**

Reports of Committees: See attached Committee Reports with Actions taken noted. Note that the Council is likely to act on matters listed on the Committee Reports, unless they are held in Committee. Committees also may meet during a Recess of the full Council, and consider any Agenda Item identified herein, or on the attached Committee Reports, and report back to the full Council on such matters when it reconvenes. The foregoing matters are those reasonably anticipated by the President up to 48 business hours prior to the scheduled Meeting time. It is possible that not all matters will be addressed. To the extent permitted by law, matters may be discussed that are submitted or arise within 48 business hours of the scheduled Meeting, if they were not reasonably anticipated by the President

**Meeting ID**

**[meet.google.com/cqe-xpxq-onk](https://meet.google.com/cqe-xpxq-onk)**

**Phone Numbers**

**(US)+1 541-933-0280**

**PIN: 928 889 320#**

2020 SEP 29 P 4: 29  
CITY OF BEVERLY  
RECEIVED AND RECORDED  
CITY CLERKS OFFICE

**Revised Agenda  
Special City Council Meeting  
Wednesday September 30, 2020, 7:00 PM  
Remote Meeting/Livestream on Bev Cam**

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitation on the number of people that may gather in one place, this meeting of the Beverly City Council, Committee of the Whole will be conducted via remote participation to the greatest extent possible. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the City of Beverly's website, at <http://www.beverlyma.gov/events/category/city-meetings/#>. For this meeting, members of the public who wish to watch and listen to the meeting may do so in the following manner: Tuning in the BevCam on Channel or watching BevCam's YouTube channel: <https://www.youtube.com/user/BevCamTV> and clicking into the BevCam Government channel. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the City of Beverly's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

**Roll Call of Members:**

**Pledge of Allegiance to the Flag: Councilor Houseman**

**Moment of Silence: None**

**Resolutions:                   Order # 194-Police Resolution  
                                      Order # 202-Police Resolution**

**Presentations, Awards and Memorials: None**

**Comments by Citizens (subject to the conditions contained in Appendix A to the "Rules and Orders"):** **Anyone who would like to speak at the Meeting has until 9:30AM on the day of the Meeting to register with the City Clerk. (Limit of 3 @ 5 minutes each):**

**Public Hearings: None**

**Acceptance of Minutes of Previous Meeting: None**

**Communications from His Honor the Mayor: None**

**Communications, from other City Officers and Boards: None**

**Communications, Applications and Petitions: None**

**Motions and Orders: None**

**Reports of Committees**

Reports of Committees: See attached Committee Reports with Actions taken noted. Note that the Council is likely to act on matters listed on the Committee Reports, unless they are held in Committee. Committees also may meet during a Recess of the full Council, and consider any Agenda Item identified herein, or on the attached Committee Reports, and report back to the full Council on such matters when it reconvenes. The foregoing matters are those reasonably anticipated by the President up to 48 business hours prior to the scheduled Meeting time. It is possible that not all matters will be addressed. To the extent permitted by law, matters may be discussed that are submitted or arise within 48 business hours of the scheduled Meeting, if they were not reasonably anticipated by the President

**Meeting ID**

[meet.google.com/fnr-oifk-yks](https://meet.google.com/fnr-oifk-yks)

**Phone Numbers**

**(US)**

[+1 818-691-0049](tel:+18186910049)

**PIN: 639 311 113#**

2020 SEP 24 | A 10:36  
CITY OF BEVERLY  
RECEIVED AND RECORDED  
CITY CLERKS OFFICE

**Revised Agenda  
Regular City Council Meeting  
Monday September 28, 2020, 7:00 PM  
Remote Meeting/Live stream on Bev Cam**

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitation on the number of people that may gather in one place, this meeting of the Beverly City Council, Committee of the Whole will be conducted via remote participation to the greatest extent possible. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the City of Beverly's website, at <http://www.beverlyma.gov/events/category/city-meetings/#>. For this meeting, members of the public who wish to watch and listen to the meeting may do so in the following manner: Tuning in the BevCam on Channel or watching BevCam's YouTube channel: <https://www.youtube.com/user/BevCamTV> and clicking into the BevCam Government channel. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the City of Beverly's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

**Roll Call of Members:**

**Pledge of Allegiance to the Flag: Councilor Houseman**

**Moment of Silence: None**

**Resolutions:                   Order # 194-Police Resolution  
  Order # 202-Police Resolution**

**Presentations, Awards and Memorials:**

**Comments by Citizens (subject to the conditions contained in Appendix A to the "Rules and Orders"):**  
**Anyone who would like to speak at the Meeting has until 9:30AM on the day of the Meeting to register with the City Clerk. (Limit of 3 @ 5 minutes each):**

**Public Hearings: None**

**Acceptance of Minutes of Previous Meeting: None**

**Communications from His Honor the Mayor: None**

**Communications, from other City Officers and Boards:**

**Communications, Applications and Petitions: None**

**Motions and Orders: None**

**Reports of Committees**

Reports of Committees: See attached Committee Reports with Actions taken noted. Note that the Council is likely to act on matters listed on the Committee Reports, unless they are held in Committee. Committees also may meet during a Recess of the full Council, and consider any Agenda Item identified herein, or on the attached Committee Reports, and report back to the full Council on such matters when it reconvenes. The foregoing matters are those reasonably anticipated by the President up to 48 business hours prior to the scheduled Meeting time. It is possible that not all matters will be addressed. To the extent permitted by law, matters may be discussed that are submitted or arise within 48 business hours of the scheduled Meeting, if they were not reasonably anticipated by the President

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**[meet.google.com/cqe-xpxq-onk](https://meet.google.com/cqe-xpxq-onk)**



**Phone Numbers**

**(US)+1 541-933-0280**

**PIN: 928 889 320#**

CITY OF BEVERLY  
RECEIVED AND RECORDED  
CITY CLERKS OFFICE  
2020 SEP 23 1 P 3:16



No 194 A

COUNCILOR-AT-LARGE  
PAUL M. GUANCI,  
COUNCIL PRESIDENT  
TIMOTHY FLAHERTY  
JULIE R. FLOWERS

# City of Beverly

CITY COUNCIL

WARD COUNCILORS  
WARD 1 TODD C. ROTONDO  
WARD 2 ESTELLE M. RAND  
COUNCIL VICE PRESIDENT  
WARD 3 STACY M. AMES  
WARD 4 SCOTT D. HOUSEMAN  
WARD 5 KATHLEEN M. FELDMAN  
WARD 6 JOHN P. FRATES, JR.

September 29, 2020

Dear Honorable City Council,

We would respectfully request that you consider supporting the attached resolution that recognizes the accomplishments and hard work of the Beverly Police Department. During the current Covid 19 Coronavirus Pandemic the men and women of the department have reported to work every day and continue to perform their duties. The department has remained professional and attentive to all of Beverly's residents.

The men and women of the Beverly Police Department are our friends, neighbors and family and like all other first responders deserve our gratitude and support. We would like to thank Chief John LeLacheur, Captain Tim Hegarty, Captain Richard Russo and Officer Steve Fiore for taking the time to meet with us individually to explain all the vital services the Beverly Police Department provides to our citizens 24 hours a day, 7 days a week and 365 days a year.

Respectfully,

Paul Guanci,  
Councilor At Large  
City Council President

Timothy P. Flaherty  
Councilor at Large

2020 SEP 29 P 3:12  
CITY OF BEVERLY  
RECEIVED AND RECORDED  
CITY CLERKS OFFICE

### Resolution Beverly Police Department

**Whereas:** The Beverly Police Department's Mission Statement reads in part, "While maintaining respect for individual rights, human dignity, cultural diversity and community values, we pledge to sustain a working partnership with our community to protect life and property and to maintain a safe and peaceful environment for all." This core belief and the partnerships forged with citizens and various community organizations has made Beverly one of the safest cities in the Commonwealth to live in.

**Whereas:** The Beverly Police Department Community Advisory Committee which includes citizen volunteers offers the public a way to make suggestions on how to make Beverly a better, safer and cleaner place to live. Projects worked on by the CAC include removing graffiti from our streets, downtown and neighborhoods, providing education to reduce drug abuse and the implementation of a 25 MPH citywide speed limit to reduce the volume of speeding and dangerous drivers on our roads. Each year the CAC also recognizes Beverly students who participate in their yearly art contest.

**Whereas:** The Beverly Police Department's Community Impact Unit is making a difference in our city by responding to issues that have been raised by members of the community. This year the department was awarded a \$90,000 grant from the Massachusetts Department of Mental Health to hire a Jail Diversion Worker whose job will include helping those residents with mental health disorders as well as assisting with overdose follow-up treatment.

**Whereas:** The presence of the Beverly Police Department can be found at the forefront of making Beverly a better place for all of the city's residents. Chief John LeLacheur is an active member of the City of Beverly's Human Rights Committee and has said on more than one occasion "We will not tolerate intolerance in Beverly." Officers from the Beverly Police Department have been present during several recent peaceful protests and have maintained a professional demeanor by remaining neutral thus ensuring that all citizens present remained safe and were able to execute their constitutional rights.

**Whereas:** The Beverly Police Department is committed to keeping our schools a safe place for students to learn, grow and thrive. The School Resource Officer program is a collaborative effort by law enforcement, officers, court personnel, educators, students, parents and the community to reduce crime while providing a safe and secure learning environment for everyone. The officer's duties include conducting school safety and prevention programs and counsel students and their parents in some of the many complex issues they may be facing. The department's Student Resource Officers also serve as ad-hoc members of the YMCA's Beverly Youth Collaboration Board and maintain a presence in the city's eight private schools as well.

**Whereas:** The Beverly Police Department is committed to the rapid dissemination of public safety information to the citizens of Beverly. The department has enhanced its communication technology and social media applications. The city's Swift Reach phone system, BPD Facebook, Twitter, My PD smartphone application and the Beverly Police Website [www.beverlypd.org](http://www.beverlypd.org) have made it easier and more effective to provide timely and concise community safety information to the public.

**Whereas:** Even during the current Covid 19 pandemic, members of the Beverly Police Department have been ready to answer the call. From something as simple as helping an elderly person cross the street to saving someone's life by administering a dose of NARCAN, the men and women of the department take pride in every task and responsibility asked of them as individuals and as a department. Lifesaving medical aid, suicide prevention, keeping businesses safe and secure, eliminating drugs from our streets and investigating any number of crimes are all in a day's work for members of the Beverly Police Department. The members of The Beverly Police Department come to the aid of all citizens regardless of their color, race, gender, political views, health or economic status.

**Whereas:** For over two decades the men and women of the Beverly Police Department have been working in substandard and crowded facility. While the City of Beverly took care of other building needs (six elementary schools, a high school and a middle school to name a few), the force has waited patiently and professionally to have their space needs met. The City of Beverly as well as the department is looking forward to the completion of Beverly's new police station in the summer of 2021.

**Now Therefore:**

The City Council of the City of Beverly do hereby acknowledge, honor, and commend the good work of the Beverly Police Department, and order that the Clerk spread a copy of this Resolution upon the City Records.

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Paul M. Guanci, President

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Estelle M. Rand, Vice President

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Timothy P. Flaherty, Councilor at Large

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Julie R. Flowers, Councilor at Large

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Todd C. Rotondo, City Councilor Ward 1

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Stacy M. Ames, City Councilor Ward 3

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Scott D. Houseman, City Councilor Ward 4

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Kathleen M. Feldman, City Councilor Ward 5

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John P. Frates Jr., City Councilor, Ward 6



## City of Beverly

### CITY COUNCIL

#### COUNCILOR-AT-LARGE

PAUL M. GUANCI,  
COUNCIL PRESIDENT  
TIMOTHY FLAHERTY  
JULIE R. FLOWERS

#### WARD COUNCILORS

WARD 1 TODD C. ROTONDO  
WARD 2 ESTELLE M. RAND  
COUNCIL VICE PRESIDENT  
WARD 3 STACY M. AMES  
WARD 4 SCOTT D. HOUSEMAN  
WARD 5 KATHLEEN M. FELDMAN  
WARD 6 JOHN P. FRATES, JR.

September 3, 2020

Dear Honorable City Council,

We would respectfully request that you consider supporting the attached resolution that recognizes the accomplishments and hard work of the Beverly Police Department. Over the last six months during the Covid 19 Coronavirus Pandemic the men and women of the department have reported to work everyday and continued to perform their duties under very challenging conditions. The department has remained professional and attentive to Beverly's residents as cries of "Defund the Police" and "Abolish the Police" echo through our nation. The careless, heartless and inappropriate conduct of a few members of the law enforcement profession should not reflect on the daily efforts of our police force.

The men and women of the Beverly Police Department are our friends, neighbors and family and rightfully deserve our support during this tough time. I would like to thank Chief John LeLacheur, Captain Tim Hegarty, Captain Richard Russo and Officer Steven Fiore to take the time to meet with us individually to explain all the vital services the Beverly Police Department provides to our citizens 24 hours a day, 7 days a week and 365 days a year.

Respectfully,

Paul M. Guanci  
Councilor at Large  
City Council President

Timothy P. Flaherty,  
Councilor at Large

### Resolution Beverly Police Department

**Whereas:** The Beverly Police Department's Mission Statement reads in part, "While maintaining respect for individual rights, human dignity, cultural diversity and community values, we pledge to sustain a working partnership with our community to protect life and property and to maintain a safe and peaceful environment for all." This core belief and the partnerships forged with citizens and various community organizations has made Beverly one of the safest cities in the Commonwealth to live in.

**Whereas:** The Beverly Police Department Community Advisory Committee which includes citizen volunteers offers the public a way to make suggestions on how to make Beverly a better, safer and cleaner place to live. Projects worked on by the CAC include removing graffiti from our streets, downtown and neighborhoods, providing education to reduce drug abuse and the implementation of a 25 MPH citywide speed limit to reduce the volume of speeding and dangerous drivers on our roads. Each year the CAC also recognizes Beverly students who participate in their yearly art contest.

**Whereas:** The Beverly Police Department's Community Impact Unit is making a difference in our city by responding to issues that have been raised by members of the community. This year the department was awarded a \$90,000 grant from the Massachusetts Department of Mental Health to hire a Jail Diversion Worker whose job will include helping those residents with mental health disorders as well as assisting with overdose follow-up treatment.

**Whereas:** The presence of the Beverly Police Department can be found at the forefront of making Beverly a better place for all of the city's residents. Chief John LeLacheur is an active member of the City of Beverly's Human Rights Committee and has said on more than one occasion "We will not tolerate intolerance in Beverly." Officers from the Beverly Police Department have been present during several recent peaceful protests and have maintained a professional demeanor by remaining neutral thus ensuring that all citizens present remained safe and were able to execute their constitutional rights.

**Whereas:** The Beverly Police Department is committed to keeping our schools a safe place for students to learn, grow and thrive. The School Resource Officer program is a collaborative effort by law enforcement, officers, court personnel, educators, students, parents and the community to reduce crime while providing a safe and secure learning environment for everyone. The officer's duties include conducting school safety and prevention programs and counsel students and their parents in some of the many complex issues they may be facing. The department's Student Resource Officers also serve as ad-hoc members of the YMCA's Beverly Youth Collaboration Board and maintain a presence in the city's eight private schools as well.

**Whereas:** The Beverly Police Department is committed to the rapid dissemination of public safety information to the citizens of Beverly. The department has enhanced its communication technology and social media applications. The city's Swift Reach phone system, BPD Facebook, Twitter, My PD smartphone application and the Beverly Police Website [www.beverlypd.org](http://www.beverlypd.org) have made it easier and more effective to provide timely and concise community safety information to the public.

**Whereas:** Even during the current Covid 19 pandemic, members of the Beverly Police Department have been ready to answer the call. From something as simple as helping an elderly person cross the street to saving someone's life by administering a dose of NARCAN, the men and women of the department take pride in every task and responsibility asked of them as individuals and as a department. Lifesaving medical aid, suicide prevention, keeping businesses safe and secure, eliminating drugs from our streets and investigating any number of crimes are all in a day's work for members of the Beverly Police Department. The members of The Beverly Police Department come to the aid of all citizens regardless of their color, race, gender, political views, health or economic status.

**Whereas:** For over two decades the men and women of the Beverly Police Department have been working in substandard and crowded facility. While the City of Beverly took care of other building needs (six elementary schools, a high school and a middle school to name a few), the force has waited patiently and professionally to have their space needs met. The City of Beverly as well as the department is looking forward to the completion of Beverly's new police station in the summer of 2021.

**Now Therefore:**

The City Council of the City of Beverly do hereby acknowledge, honor, and commend the good work of the Beverly Police Department, and order that the Clerk spread a copy of this Resolution upon the City Records.

No 202A



# City of Beverly

## CITY COUNCIL

### COUNCILOR-AT-LARGE

PAUL M. GUANCI,  
COUNCIL PRESIDENT  
TIMOTHY FLAHERTY  
JULIE R. FLOWERS

### WARD COUNCILORS

WARD 1 TODD C. ROTONDO  
WARD 2 ESTELLE M. RAND  
COUNCIL VICE PRESIDENT  
WARD 3 STACY M. AMES  
WARD 4 SCOTT D. HOUSEMAN  
WARD 5 KATHLEEN M. FELDMAN  
WARD 6 JOHN P. FRATES, JR.

September 29, 2020

Dear Honorable City Council,

We would respectfully request that you consider supporting the attached resolution that recognizes the accomplishments and hard work of the Beverly Police Department. During the current Covid 19 Coronavirus Pandemic the men and women of the department have reported to work every day and continue to perform their duties. The department has remained professional and attentive to all of Beverly's residents.

The men and women of the Beverly Police Department are our friends, neighbors and family and like all other first responders deserve our gratitude and support. We would like to thank Chief John LeLacheur, Captain Tim Hegarty, Captain Richard Russo and Officer Steve Fiore for taking the time to meet with us individually to explain all the vital services the Beverly Police Department provides to our citizens 24 hours a day, 7 days a week and 365 days a year.

Respectfully,

Paul Guanci,  
Councilor At Large  
City Council President

Timothy P. Flaherty  
Councilor at Large

2020 SEP 29 P 3:42

CITY OF BEVERLY  
RECEIVED AND RECORDED  
CITY CLERKS OFFICE

## Resolution Beverly Police Department

**Whereas:** The Beverly Police Department's Mission Statement reads in part, "While maintaining respect for individual rights, human dignity, cultural diversity and community values, we pledge to sustain a working partnership with our community to protect life and property and to maintain a safe and peaceful environment for all." This core belief and the partnerships forged with citizens and various community organizations has made Beverly one of the safest cities in the Commonwealth to live in.

**Whereas:** The Beverly Police Department Community Advisory Committee which includes citizen volunteers offers the public a way to make suggestions on how to make Beverly a better, safer and cleaner place to live. Projects worked on by the CAC include removing graffiti from our streets, downtown and neighborhoods, providing education to reduce drug abuse and the implementation of a 25 MPH citywide speed limit to reduce the volume of speeding and dangerous drivers on our roads. Each year the CAC also recognizes Beverly students who participate in their yearly art contest.

**Whereas:** The Beverly Police Department's Community Impact Unit is making a difference in our city by responding to issues that have been raised by members of the community. This year the department was awarded a \$90,000 grant from the Massachusetts Department of Mental Health to hire a Jail Diversion Worker whose job will include helping those residents with mental health disorders as well as assisting with overdose follow-up treatment.

**Whereas:** The presence of the Beverly Police Department can be found at the forefront of making Beverly a better place for all of the city's residents. Chief John LeLacheur is an active member of the City of Beverly's Human Rights Committee and has said on more than one occasion "We will not tolerate intolerance in Beverly." Officers from the Beverly Police Department have been present during several recent peaceful protests and have maintained a professional demeanor by remaining neutral thus ensuring that all citizens present remained safe and were able to execute their constitutional rights.

**Whereas:** The Beverly Police Department is committed to keeping our schools a safe place for students to learn, grow and thrive. The School Resource Officer program is a collaborative effort by law enforcement, officers, court personnel, educators, students, parents and the community to reduce crime while providing a safe and secure learning environment for everyone. The officer's duties include conducting school safety and prevention programs and counsel students and their parents in some of the many complex issues they may be facing. The department's Student Resource Officers also serve as ad-hoc members of the YMCA's Beverly Youth Collaboration Board and maintain a presence in the city's eight private schools as well.

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**Whereas:** The Beverly Police Department recognizes the need to acknowledge and to understand the systemic racism woven into all parts of our community, as well as within the police department, in order to fully uphold their mission to serve all members of our community equally. In an effort to begin this work and learning in earnest, under the leadership of Chief LeLacheur and Mayor Cahill, three of the department's Captains have participated in an anti-racism training program along with other city employees and volunteers. There is a commitment from the City and Department alike to continue with this work, learning deep engagement with implicit bias and anti-racist training.

**Whereas:** The Beverly Police Department recognizes that support for human rights and the call to end police brutality against Black people is a shared community value, and is committed to making sure the Black, Indigenous, and People of Color (BIPOC) in our city feel heard, seen, safe and valued in this community.

**Whereas:** For over two decades the men and women of the Beverly Police Department have been working in substandard and crowded facility. While the City of Beverly took care of other building needs (six elementary schools, a high school and a middle school to name a few), the force has waited patiently and professionally to have their space needs met. The City of Beverly as well as the department is looking forward to the completion of Beverly's new police station in the summer of 2021.

**Now Therefore:**

The City Council of the City of Beverly do hereby acknowledge, honor, and commend the good work of the Beverly Police Department, and order that the Clerk spread a copy of this Resolution upon the City Records.

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Paul M. Guanci, President

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Estelle M. Rand, Vice President

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Timothy P. Flaherty, Councilor at Large

---

Julie R. Flowers, Councilor at Large

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Todd C. Rotondo, City Councilor Ward 1

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Stacy M. Ames, City Councilor Ward 3

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Scott D. Houseman, City Councilor Ward 4

---

Kathleen M. Feldman, City Councilor Ward 5

---

John P. Frates Jr., City Councilor, Ward 6



# City of Beverly

## CITY COUNCIL

### COUNCILOR-AT-LARGE

PAUL M. GUANCI,  
COUNCIL PRESIDENT  
TIMOTHY FLAHERTY  
JULIE R. FLOWERS

### WARD COUNCILORS

WARD 1 TODD C. ROTONDO  
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COUNCIL VICE PRESIDENT  
WARD 3 STACY M. AMES  
WARD 4 SCOTT D. HOUSEMAN  
WARD 5 KATHLEEN M. FELDMAN  
WARD 6 JOHN P. FRATES, JR.

September 17, 2020

Dear Honorable City Council,

We would respectfully request that you consider supporting the attached resolution that recognizes the accomplishments and hard work of the Beverly Police Department. Over the last six months during the Covid 19 Coronavirus Pandemic the men and women of the department have reported to work everyday and continued to perform their duties under very challenging conditions. The department has remained professional and attentive to Beverly's residents as cries of "Defund the Police" and "Abolish the Police" echo through our nation. The careless, heartless and inappropriate conduct of a few members of the law enforcement profession should not reflect on the daily efforts of our police force.

The men and women of the Beverly Police Department are our friends, neighbors and family and rightfully deserve our support during this tough time. I would like to thank Chief John LeLacheur, Captain Tim Hegarty, Captain Richard Russo and Officer Steven Fiore to take the time to meet with us individually to explain all the vital services the Beverly Police Department provides to our citizens 24 hours a day, 7 days a week and 365 days a year.

Respectfully,

Paul M. Guanci  
Councilor at Large  
City Council President

Timothy P. Flaherty,  
Councilor at Large

**Resolution Beverly Police Department**

**Whereas:** The Beverly Police Department's Mission Statement reads in part, "While maintaining respect for individual rights, human dignity, cultural diversity and community values, we pledge to sustain a working partnership with our community to protect life and property and to maintain a safe and peaceful environment for all." This core belief and the partnerships forged with citizens and various community organizations has made Beverly one of the safest cities in the Commonwealth to live in.

**Whereas:** The Beverly Police Department Community Advisory Committee which includes citizen volunteers offers the public a way to make suggestions on how to make Beverly a better, safer and cleaner place to live. Projects worked on by the CAC include removing graffiti from our streets, downtown and neighborhoods, providing education to reduce drug abuse and the implementation of a 25 MPH citywide speed limit to reduce the volume of speeding and dangerous drivers on our roads. Each year the CAC also recognizes Beverly students who participate in their yearly art contest.

**Whereas:** The Beverly Police Department's Community Impact Unit is making a difference in our city by responding to issues that have been raised by members of the community. This year the department was awarded a \$90,000 grant from the Massachusetts Department of Mental Health to hire a Jail Diversion Worker whose job will include helping those residents with mental health disorders as well as assisting with overdose follow-up treatment.

**Whereas:** The presence of the Beverly Police Department can be found at the forefront of making Beverly a better place for all of the city's residents. Chief John LeLacheur is an active member of the City of Beverly's Human Rights Committee and has said on more than one occasion "We will not tolerate intolerance in Beverly." Officers from the Beverly Police Department have been present during several recent peaceful protests and have maintained a professional demeanor by remaining neutral thus ensuring that all citizens present remained safe and were able to execute their constitutional rights.

**Whereas:** The Beverly Police Department is committed to keeping our schools a safe place for students to learn, grow and thrive. The School Resource Officer program is a collaborative effort by law enforcement, officers, court personnel, educators, students, parents and the community to reduce crime while providing a safe and secure learning environment for everyone. The officer's duties include conducting school safety and prevention programs and counsel students and their parents in some of the many complex issues they may be facing. The department's Student Resource Officers also serve as ad-hoc members of the YMCA's Beverly Youth Collaboration Board and maintain a presence in the city's eight private schools as well.

**Whereas:** The Beverly Police Department is committed to the rapid dissemination of public safety information to the citizens of Beverly. The department has enhanced its communication technology and social media applications. The city's Swift Reach phone system, BPD Facebook, Twitter, My PD smartphone application and the Beverly Police Website [www.beverlypd.org](http://www.beverlypd.org) have made it easier and more effective to provide timely and concise community safety information to the public.

**Whereas:** Even during the current Covid 19 pandemic, members of the Beverly Police Department have been ready to answer the call. From something as simple as helping an elderly person cross the street to saving someone's life by administering a dose of NARCAN, the men and women of the department take pride in every task and responsibility asked of them as individuals and as a department. Lifesaving medical aid, suicide prevention, keeping businesses safe and secure, eliminating drugs from our streets and investigating any number of crimes are all in a day's work for members of the Beverly Police Department. The members of The Beverly Police Department come to the aid of all citizens regardless of their color, race, gender, political views, health or economic status.

**Whereas:** The Beverly Police Department recognizes the need to acknowledge and to understand the systemic racism woven into all parts of our community, as well as within the police department, in order to fully uphold their mission to serve all members of our community equally. In an effort to begin this work and learning in earnest, under the leadership of Chief LeLacheur and Mayor Cahill, three of the department's Captains have participated in an anti-racism training program along with other city employees and volunteers. There is a commitment from the City and Department alike to continue with this work, learning deep engagement with implicit bias and anti-racist training.

**Whereas:** The Beverly Police Department recognizes that support for human rights and the call to end police brutality against Black people is a shared community value, and is committed to making sure the Black, Indigenous, and People of Color (BIPOC) in our city feel heard, seen, safe and valued in this community.

**Whereas:** For over two decades the men and women of the Beverly Police Department have been working in substandard and crowded facility. While the City of Beverly took care of other building needs (six elementary schools, a high school and a middle school to name a few), the force has waited patiently and professionally to have their space needs met. The City of Beverly as well as the department is looking forward to the completion of Beverly's new police station in the summer of 2021.

**Now Therefore:**

The City Council of the City of Beverly do hereby acknowledge, honor, and commend the good work of the Beverly Police Department, and order that the Clerk spread a copy of this Resolution upon the City Records.