

Proposer / Bidder Registration Form

It is the Bidder's responsibility to make certain they have received any/all addenda relating to their bid / proposal prior to the bid opening date. If you are downloading a bid we strongly encourage you to notify the City of Beverly Purchasing Department at [dgelineau@beverlyma.gov](mailto:dgelineau@beverlyma.gov) and provide us with the following information. In the event any addenda is issued it will be sent to all bidders who have provided the City with this information.

Request for Proposal or Invitation for Bid Number: 14-029

Contact Name:

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Company Name:

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Address:

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City/Town:

State:

Zip Code:

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Phone:

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Fax:

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Cell:

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Email:

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## CITY OF BEVERLY

**14-029**

**MODULAR/PREFABRICATED BUILDING  
RESTROOMS and STORAGE BUILDING  
At LYNCH PARK**

**PROPOSALS DUE:**

**THURSDAY, DECEMBER 4, 2014 @ 11:00 A.M.**

at the Office of the Purchasing Agent, City Hall  
191 Cabot Street, Beverly, Massachusetts 01915

## **REQUEST FOR PROPOSALS**

### **MODULAR/PREFABRICATED BUILDING**

#### **RESTROOMS AND STORAGE BUILDING at LYNCH PARK**

##### **CONTRACT NO. 14-029**

The City of Beverly, pursuant to Mass. G.L. c. 149, § 44E(4), hereby requests sealed proposals from proponents, in accordance with this Request for Proposals (“RFP”), for a contract for the design, prefabrication, and assembly/installation of a new modular building at Lynch Park, located at 55 Ober Street, Beverly, MA 01915 (the “Building”), together with the provision of all services required to complete and deliver the Building ready for use and occupancy (the “Contract”). Proposals will be accepted until **11:00 a.m. Local Time on Thursday, December 4, 2014,\*\*** at the City of Beverly’s Procurement Office, which is located in the Beverly City Hall, 191 Cabot Street, Beverly MA 01915.

\*\* The date and time for the opening of sealed proposals are subject to change.  
PROJECT VALUE = \$200,000.00

#### **NOTICE**

Every proposal must be accompanied by a copy of the proponent’s current Certificate of Eligibility issued by the Commissioner of the Division of Capital Asset Management and Maintenance (or his designee) pursuant to Mass. G.L. c. 149, §44D, for Modular Construction/Prefabrication or General Building Construction (DCAMM Form CQ-7), together with a copy of the proponent’s Contractor Eligibility Update Statement (DCAMM Form CQ-3), as described in this RFP.

Every proposal must be accompanied by a certification that the proponent is able to furnish labor that can work in concert with all other elements of labor employed or to be employed at the site of installation.

Proponents are on notice that, while the provisions of Mass. G.L. c. 149, §§26 to 27G, inclusive, do not apply to the manufacture of the Building pursuant to this RFP, those provisions do apply to all work ordinarily and customarily performed on the Building at the building site, including but not limited to, attachment to external utilities, and installation and assembly of modular unit, including any assembly performed at any site in the Commonwealth of Massachusetts other than a place of manufacture, and all such work is subject to the schedule of prevailing wage rates as determined by the Commissioner of the Massachusetts Department of Labor and Workforce Development, Division of Occupational Safety. A copy of the applicable schedule of such wages is included in Appendix I to this RFP and made a part hereof. The proponent to whom the Contract is awarded shall compile, execute, file and retain, to the extent and in the manner required thereby, all documentation required by the statute. All applicable provisions of building codes and other laws also apply to the Building and this Contract.

Each proponent is required to provide the City of Beverly together its Financial Proposal a Proposal Deposit in the form of either cash, a bid bond, or a certified, bank treasurer’s or bank cashier’s check made payable to the City of Beverly in the amount of five percent (5%) of the proponent’s proposed Total Contract Price.

## I. INTRODUCTION

### A. Scope and Objective.

In issuing this RFP, the City of Beverly's objective is to enter into a proposed contract (the "Contract") with the proponent who submits the most advantageous proposal to the City of Beverly. The Building must meet the minimum criteria specified in this RFP, unless otherwise stated in the proponent's proposal.

### B. Request for Proposals Process.

The City of Beverly is utilizing a RFP procurement process for this project. Under such a process, the selection of the most advantageous proposal will be based upon price and other evaluation factors specified in this RFP. An anticipated schedule of the RFP process is provided in Part V herein, although it should be noted that the RFP schedule is subject to change during the RFP process. The City of Beverly shall award the Contract by written notice to the selected proponent by no later than thirty (30) days after the deadline for receipt of the proposals unless the time for Contract award is extended by mutual agreement between the City of Beverly and the selected proponent.

This RFP fully details the procurement process and the requirements for each proposal, and persons interested in submitting proposals for the Contract must comply with the provisions hereof. The RFP requires each proponent, in part, to:

1. answer detailed questions regarding the proponent, the Building, and the manner in which the proponent will perform its obligations under the Contract;
2. specify the price for the proponent's proposed Building; and
3. state its intent, if awarded the Contract, to sign and be bound by the terms and conditions of the Contract in the form and format provided by the City of Beverly, except as otherwise stated in the proponent's proposal.

Unless all proposals are rejected, the City of Beverly shall award the Contract to the eligible, responsive and responsible proponent who offers the most advantageous proposal to the City of Beverly, based upon the RFP requirements and the evaluation criteria established for the Contract. In this regard, the Total Contract Price is only part of the evaluation process, as more fully detailed in this RFP.

### C. Preparation Costs.

The City of Beverly shall not be liable to any proponent for its proposal preparation costs or any other direct or indirect costs arising from a response to this RFP.

### D. Pre-Submission Meeting.

The City of Beverly **will not hold** a pre-submission meeting. A proponent's submission of a proposal constitutes an acknowledgment that the proponent has examined, or caused an examination of the site in its behalf, or has had the opportunity to examine the site and

has waived its right to do so, and is either familiar or is deemed to be familiar with existing conditions thereon and thereunder.

The site is open to the public during from 8:00 A.M. to 10:00 P.M. seven days per week.

**E. Addenda to this RFP.**

The City of Beverly will furnish, in the form of Addenda to this RFP, copies of any changes or additions to this RFP and any documents referred to herein or attached hereto that are made by the City of Beverly subsequent to the date of this RFP to each person who receives a copy of this RFP and returns the bidder/ proposer registration form to the City of Beverly. Proposals shall be submitted and evaluated in accordance with this RFP, as so added to and/or changed by the Addenda hereto. All such changes and additions shall be deemed to be incorporated in this RFP and any documents referred to herein or attached hereto.

**F. Reservation of Rights by the City of Beverly.**

The City of Beverly is soliciting competitive proposals pursuant to a determination that such a process best serves the interest of the City of Beverly and the general public. The City of Beverly reserves the right to accept or to reject any and all proposals, to modify or amend with the consent of the proponent any proposal prior to acceptance, and to waive any informality, all as the City of Beverly in its sole judgment and discretion may deem to be in its best interest.

**II. THE SELECTED PROPONENT'S CONTRACTUAL OBLIGATIONS**

The City of Beverly anticipates that, as a result of this RFP process, it will select a proponent to be awarded the Contract. The selected proponent shall then become the "Contractor" under that Contract.

**A. Scope of Work.**

The Contractor shall be required under the Contract to provide all, fixtures, materials, equipment, services, labor, performance and payment bonds, and insurance for the design, prefabrication, and assembly/installation of the Building at Lynch Park, together with the provision of all services required in order to complete and deliver the Building ready for use and occupancy. Included in Appendix A to this RFP are more detailed descriptions of the Contractor's required Scope of Work and Performance Specifications for the Contract.

This RFP and Appendix A describe generally all items of work and materials required to be performed and furnished by the Contractor. It is not the intention, however, to describe in detail therein everything pertaining to each item of work and the Contractor shall be required to perform all work involved in order to complete each item so the Building is complete and ready for use and is to be done whether specified or shown in detail or not.

**B. The Building.**

The Contractor shall be required under the Contract to provide a modular/prefab building bearing certified approval of such manufactured building and/or manufactured building components pursuant to all applicable provisions and the Rules and Regulations for Manufactured Buildings, Manufactured Building Components and Manufactured Housing, 780 CMR 110.R3. In the event that the modular/prefab building plans proposed by the successful Proponent are not

already so certified, then the Proponent shall have ten (10) days from receipt of notice of Contract award within which to deliver to the City of Beverly an approval of such plan by a duly licensed “third-party inspection agency” (as defined in 780 CMR 35). The successful proponent will be responsible for obtaining the third-party agency and for payment of all costs, fees and expenses incurred in obtaining the approvals referred to in this paragraph. All proposals shall be deemed to constitute the proponent’s offer to make any and all revisions required to obtain plan approvals as set forth in this paragraph, without any increase in the proponent’s Financial Proposal. The modular/prefab building to be provided by the successful proponent shall bear the Label described in 780 CMR 35.

**C. Coordination with the Contractor and City of Beverly Personnel.**

The City of Beverly shall be required under the Contract to prepare the site for the Building, and to construct the Building’s foundation, to provide utility services (electrical, water and sewer) to the perimeter of the site (or, if required, laid in specific locations on the site so that they ultimately are underneath the Building’s foundation), The Contractor shall be required under the Contract to assemble and install the Building at the site, to attach the Building to utility services (electrical, water and sewer) that will be provided to the perimeter of the site (or, if required, laid in specific locations on the site so that they ultimately are underneath the Building’s foundation), to obtain all necessary plan approvals and permits (including but not limited to building permits, permits required for transporting the Building and/or its components to the site, and occupancy permits), (the City of Beverly shall waive the cost of any/all permits issued by the City of Beverly), to remove all building construction debris from the site upon completion. In performing its obligations under the Contract, the Contractor also will be required to coordinate its work with one or more other contractor(s) and/or City of Beverly employees who may be performing other work at building site.

**D. Schedule.**

Each proponent shall be required to include in its Technical Proposal a proposed schedule for the performance of its obligations under the Contract. Each proponent, as part of its Technical Proposal, should also provide sufficiently detailed and complete information to allow the City of Beverly to evaluate fully how the proponent proposes to meet that schedule.

The Contract Work shall be commenced immediately upon the execution of the Contract, and shall be prosecuted with due diligence thereafter. Further, the Contractor will be required to perform the Contract Work without unreasonably interfering with the operations of Lynch Park, and all of the Contract Work will be required to be scheduled and coordinated to avoid any interference, hindrance or inconvenience to the City of Beverly’s operations. Unless otherwise provided for in the proponent’s Technical Proposal, the Contract Work is to be completed no later than one hundred (100) days after the execution of the Contract.

Time is of the essence in the performance by the Contractor of its obligations under this Contract. In the event the Contractor fails to complete the Contract Work as required, the City of Beverly will suffer damages which are difficult of ascertainment. For this reason, the Contractor and the Owner shall agree that Two Hundred Fifty and NO/100 Dollars (\$250.00) represents the per day liquidated damages to the City of Beverly for each day of the first ten (10) days of delayed completion of the Contract, that Five Hundred and NO/100 Dollars (\$500.00) represents the per day liquidated damages to the City of Beverly for each day of the eleventh through twentieth days of delayed completion of the Contract, that One Thousand and NO/100 (\$1,000.00) represents the per day liquidated damages to the City of Beverly for each day of

delayed delivery after the first twenty days of delayed completion of the Contract, and that the Contractor shall pay such amounts to the City of Beverly as liquidated damages, for each calendar day or part thereof elapsing from the required Contract completion date, to the date upon which the Contract is actually completed. The payment of such liquidated damages is in lieu of all other damages, direct or consequential, which may result to the City of Beverly from delay only, and shall not affect any other rights or remedies of the City of Beverly hereunder.

**E. Insurance Requirements.**

The Contractor shall be required, at its own cost and expense, to obtain and maintain in effect for three years after the performance of the Contract the insurance coverages set forth in Appendix H for the Contractor and all other persons and business entities for whose performance the Contractor is legally liable arising out of the performance of this Contract. The Contractor shall also provide the City of Beverly with current certificates of such insurance coverage naming the City of Beverly as an additional insured as their interests may appear on each policy and shall give at least thirty (30) days' written notice to the City of Beverly prior to any change or cancellation of any of the Contractor's insurance policies.

**F. Contractor Certifications.**

The Contractor shall be required to execute and deliver to the City of Beverly all of the Contractor Certifications set forth in Appendix A in accordance with the provisions of Part IV of this RFP.

**III. SUBMISSION OF PROPOSALS**

**A. RFP Interpretation.**

If a proponent desires an explanation, clarification or interpretation of any part of this RFP or the Contract Documents, it may submit to the City of Beverly's Purchasing Agent, David Gelineau, a written request for an interpretation thereof. To facilitate timely responses, the City of Beverly will accept only written, faxed and emailed questions during the RFP process. Questions received less than five (5) calendar days prior to the Proposal Due Date may or may not be considered, in the City of Beverly's sole discretion.

Any interpretation of this RFP or the Contract Documents will be made solely at the City of Beverly's option, as an Addendum to this RFP. The City of Beverly will not be responsible for any other explanations or interpretations of this RFP or the Contract Documents. Oral explanations, interpretations or instructions given by anyone (including Mr. Gelineau) before the award of the Contract will not be binding on the City of Beverly.

Proponents are advised to rely only upon the matters contained in this RFP and any Addenda to the RFP subsequently issued by the City of Beverly. While questions may be answered by the City of Beverly's representatives (to the extent appropriate and possible), all issues raised which, in the opinion of the City of Beverly, materially affect the competitive proposal process will be clarified in writing by the City of Beverly in the form of Addenda to this RFP, with copies sent to all persons who have requested and received a copy of the RFP and who have returned their completely filled in Proposer Registration Form to the Purchasing Office.

**B. Minimum Qualifications of Proponents.**

In order for a proponent's proposal to be considered by the City of Beverly, the proponent must demonstrate that it is an established business firm with all required licenses, facilities, equipment, experience and trained personnel necessary to perform the work specified in this RFP, who is DCAMM certified in either Modular Construction/Prefabrication or General Building Construction in an amount sufficient to, at a minimum, their bid price.

**C. Proposal Forms.**

Each proponent shall submit a separate Technical Proposal and Financial Proposal in the manner described in this RFP. In order to be deemed responsive, proposals must be made on a copy of the Technical Proposal and Financial Proposal forms furnished by the City of Beverly in Appendix C and Appendix D, respectively, with such attachments as are necessary to provide all of the information sought in those forms. Proponents may make their proposals in a manner other than on copies of the City of Beverly's Technical Proposal and Financial Proposal forms only if they clearly provide all of the information sought in those forms.

The City of Beverly prefers that proposals be presented in loose-leaf, three-ring binders, with foldout not exceeding 11" x 17". If drawings exceeding 11" x 17" are included in a proposal, upon the City of Beverly's request after the opening of the Technical Proposals, the proponent shall also provide the City of Beverly with electronic versions of those drawings. Elaborate brochures or other presentations beyond that sufficient to present a complete and effective proposal are not desired. Elaborate artwork, expensive paper and bindings, and expensive visual or other presentation aids are not necessary either.

Each proposal shall be signed by the proponent. If a proposal is submitted by a corporation, it shall be signed in the name of the corporation, followed by identification of the position the signer holds in the corporation. If a proposal is submitted by a partnership, it shall be so stated and the proposal shall contain the names of each partner and shall be signed in the partnership's name, followed by the signatures of the partners. If a proposal is submitted by a joint venture, it shall be accompanied by a certified copy of the joint venture agreement, documents evidencing the authority of all parties to the joint venture to submit the proposal, and a financial statement for the joint venture describing in detail the individual contributions of all parties to the joint venture.

All information, prices, acknowledgments and signatures shall be legibly entered in the spaces provided on the Technical Proposal and Financial Proposal forms (or on the proponent's attachments thereto), typed or in ink, and without alteration.

Proposals which are incomplete or contain alterations may be rejected as non-responsive. Misrepresentations in a proposal may be cause for rejection of a proposal, cancellation of Contract award or termination of the Contract for cause.

**D. Additional Technical Proposal Requirements.**

Each proponent's Technical Proposal must be accompanied by the following:

1. A copy of the proponent's current Certificate of Eligibility for Modular Construction/Prefabrication or General Building Construction (DCAMM Form CQ-7).

2. A copy of the proponent's current Contractor Eligibility Update Statement (DCAMM Form CQ-3).
3. A set of detailed plans and specifications for the proponent's proposed Building and detailed construction documents, i.e., 100% complete design documents showing the architectural floor plans and factory details of the proposed Building. The plans and specifications must include either an adequate description of all manufacturers' specifications and warranties governing the materials and equipment used in the Building, or the actual documents. If copies are provided they shall be subscribed as true, complete and correct by the proponent. The plans submitted with the proposal must provide all drawings necessary to portray to the City of Beverly all pertinent design details of the proposed Building, including:
  - (a) Mounting plans and details.
  - (b) Architectural type floor plans.
  - (d) Factory plans and details of passageway elements.
  - (e) Factory plans and details of manufacture of structural elements including floors, walls, and roof.
  - (f) Plans bearing the seal of a qualified engineer licensed by the Commonwealth of Massachusetts and specifications for service appurtenances including electrical, plumbing, and septic. Such details must include all light fixtures, outlets, switches, controls and location and capacity/rating of all wires, cables, conduits, equipment and fixtures.
  - (g) Factory details of doors.
  - (h) Factory finish details for wall finishes, floor finishes, exterior wall finishes, and trim.
4. To the extent not included in paragraph (3) above, the complete terms and provisions of all warranties provided by the manufacturer or, to the extent that the proponent is the manufacturer, then provided by the proponent, relative to the design, manufacture and installation of the Building, including both general warranties, special warranties, limited warranties and any other warranties associated with particular components and equipment, including certification for snow, wind and hurricane load protective measures suitable for the geographic area in which the Building is to be located.
5. A certificate by the State Board of Building Regulations and Standards or other evidence satisfactory to the City of Beverly showing that the Building meets the 8<sup>th</sup> edition of the State Building Code requirements, including but not by way of limitation 780 CMR 35 and 780 CMR 110.R3.

**E. Total Contract Price.**

The proponent's proposed Total Contract Price for the work covered under this Contract and subject to the terms and conditions set forth herein is to be set forth in its Financial Proposal, and

constitutes a firm, fixed price that includes the furnishing of all fixtures, materials, equipment, services, labor, performance and payment bonds, insurance and all items of overhead and other costs, including collateral or incidental costs such as employee benefits, withholding and similar costs incurred in the performance of the Contract. There will be no other charges or service fees applicable to the City of Beverly in connection with this Contract, except as explicitly provided herein.

Without limiting the generality of the above, included in the Total Contract Price are any and all sales, use or excise taxes with respect to the Contract lawfully assessed or levied prior to or concurrently with delivery and acceptance of the items covered under the Contract. In this regard, the City of Beverly notes that, as a public instrumentality of The Commonwealth of Massachusetts, it is exempt from Massachusetts sales, use and excise taxes, and copies of the City of Beverly's Certificate of Exemption (Form ST-2) and Exempt Purchaser Certificate (Form ST-5) are included in Appendix K of this RFP. However, whether or not the City of Beverly is similarly exempt, in whole or in part, from taxes assessed or levied by States other than Massachusetts (or by counties, municipalities or other local authorities within such other States) depends upon the applicable law of each of those other States, as to which the City of Beverly makes no representations.

In order for the City of Beverly to evaluate the responsibility of each proponent's proposed Total Contract Price, each proponent must also prepare detailed back-up sheets with respect to its proposed Total Contract Price, which back-up sheets must show the cost estimates upon which its Financial Proposal was based, including but not limited to design charges, labor costs, material costs, consultant and subcontractor fees and out-of-pocket expenses. By submitting a Financial Proposal, each proponent agrees that it will maintain the originals of such back-up sheets at its principal place of business and make them continuously available there for review and inspection including if requested photocopying by the City of Beverly immediately after the opening of the Financial Proposals and, if awarded the Contract, throughout the course of the Contract. Failure on the part of a proponent to make such back-up sheets and cost estimates so available to the City of Beverly may result in its proposal being rejected.

**F. Additional Financial Proposal Requirements.**

Each proponent's Financial Proposal must also be accompanied by a proposal deposit in the form of a proposal bond, or cash, or a certified check on, or a treasurer's or cashier's check issued by, a responsible bank or trust company, payable to the "City of Beverly" in the name of which the contract for the work is to be executed. The amount of such proposal deposit shall be five percent (5%) of the proponent's proposed Total Contract Price. In the event the proposal deposit of a proponent is in the form of a proposal bond, the proposal bond must be:

1. in the form attached hereto as Appendix E or in such other form as may be satisfactory to the City of Beverly;
2. of a surety company organized pursuant to Mass. G.L. c. 175, § 105, or of a surety company authorized to do business in the Commonwealth of Massachusetts under the provisions of Mass. G.L. c. 175, §106, and approved by the U.S. Department of Treasury as an acceptable surety and reinsurer on federal bonds under 31 USC §§9304-9308; and
3. conditioned upon the faithful performance by the principal of the agreements contained in the proposal.

All proposal deposits of proponents (except for the proponent selected to be awarded the Contract) shall be returned within five days (Saturdays, Sundays and legal holidays excluded) after the date of Contract award or, if no award is made, upon the expiration of the time prescribed by this RFP for making an award. The proposal deposit of the proponent selected to be awarded the Contract shall be returned upon the execution and delivery of the Contract or, if no award is made, upon the expiration of the time prescribed by this RFP for making an award; except that, if any proponent who fails to perform its obligation to execute the Contract and furnish the appropriate payment bond, performance bond and other documents in accordance with this RFP, its proposal deposit shall become and be the property of the City of Beverly, as liquidated damages and not as a penalty; provided that the amount of the proposal deposit which becomes the property of the City of Beverly shall not in any event exceed the difference between the proponent's proposed Total Contract Price and the proposed Total Contract Price of the proponent who ultimately executes the Contract; and provided further that, in case of death, disability, bona fide clerical or mechanical error of a substantial nature, or other similar unforeseen circumstances affecting the proponent, its proposal deposit shall be returned to it.

**G. Acknowledgments.**

Each proponent must carefully examine this RFP, including all of its exhibits (which consist of, among other things, the Scope of Work, proposal forms, and the proposed Contract itself). The submission of a proposal shall be conclusive evidence that the proponent has made its examinations and understands all requirements for the performance of the Contract Work. By submitting a proposal, each proponent further warrants, agrees and acknowledges that it:

- (1) has taken steps reasonably necessary to ascertain the nature and scope of the Contract Work, and understands that failure to do so will not be justification for a change order, protest or claim against the City of Beverly;
- (2) has satisfied itself as to the adequacy of time allowed for the completion of the Contract Work;
- (4) has not discovered any patent ambiguities, other than those identified in writing to the City of Beverly, that would be discovered by a prudent contractor in preparing its proposal;
- (5) is familiar and will comply with all Federal, State and local laws, ordinances and regulations which might affect those engaged in the Contract Work; and
- (6) has read, fully understands and intends to sign the Contract, as the same may have been modified during the RFP process.

Each proponent agrees that the City of Beverly shall not be liable to it on any claim for additional payment or additional time or any claim whatsoever if the claim directly or indirectly results from the proponent's failure to investigate and familiarize itself sufficiently with the conditions under which the Contract is to be performed.

No claim shall be allowed because of any ambiguity in the Contract if: (i) the proponent discovers an ambiguity, but fails to notify the City of Beverly; or (ii) the proponent failed to discover a patent ambiguity that would have been discovered by a reasonably prudent contractor in preparing its proposal.

Any failure of a proponent to take the actions acknowledged above shall not relieve the proponent from responsibility of estimating properly the difficulty and cost of successfully performing the Contract Work, or from proceeding to successfully perform the Contract Work without additional expense to the City of Beverly.

#### **H. Submission of Proposals and Due Date.**

Proposals will be accepted until **11:00 a.m. Local Time on Thursday, December 4, 2014**,\*\* at the City of Beverly's Procurement Office, which is located in the Beverly City Hall, 191 Cabot Street, Beverly MA 01915.

In order for a proponent's proposal to be deemed responsive to this RFP:

1. The proponent must place one original and three (3) copies of its Technical Proposal (appropriately executed and providing all of the information requested therein), in a sealed envelope or other sealed container duly marked so as to identify the documents as a Technical Proposal submitted for the Contract for the City of Beverly Lynch Park Modular Building.
2. That sealed envelope or container also must be accompanied by a separately sealed envelope containing one original and three (3) copies of the proponent's Financial Proposal (appropriately executed and providing all of the information requested therein), which similarly must be duly marked so as to identify it as the proponent's Financial Proposal submitted in connection with the Contract for the City of Beverly Lynch Park Modular Building, so as to avoid the disclosure of the Financial Proposal until after the City of Beverly evaluates all Technical Proposals submitted on the basis of criteria other than price.
3. Both the sealed envelope (or other sealed container) containing the documents constituting the proponent's Technical Proposal and the sealed envelope containing the proponent's Financial Proposal must then be placed together into another sealed envelope or other sealed container for submission to the City of Beverly as a "Proposal Package."

Proposal Packages may be hand delivered to the City of Beverly during normal City Hall Business Hours at the City of Beverly's Procurement Office prior to the due date and time. Such Proposal Packages may also be mailed sufficiently in advance of due date and time to ensure that they are received by the City of Beverly before the due date and time, addressed as follows:

Beverly City Hall  
Purchasing Office  
191 Cabot Street  
Beverly, Massachusetts 01915

**NOTE:** Proposals or any parts thereof received in the Purchasing Office after the time and date stated above will be rejected as non-responsive to this Request. Delivery of any proposals to any office, function or location other than the Procurement Office will **NOT** constitute receipt by the City of Beverly. It is the sole responsibility of proponents to ensure that proposals are received in the Purchasing Office prior to the stated deadline. Proponents should plan accordingly for timely delivery.

Information submitted separately from a proponent's proposal will not be considered by the City of Beverly in evaluating the proposals. Faxed proposals will not be accepted.

Proponents are advised that the City of Beverly is a public entity and that all proposals submitted in response to this RFP will become public records, unless specifically exempted under Mass. G.L.c. 4, §7, clause twenty-sixth.

**I. Corrections, Modifications and Withdrawal of Proposals.**

A proponent may correct, modify or withdraw a proposal by written notice received in the Purchasing Office of the City of Beverly prior to 11:00 a.m. on Thursday, December 4, 2014. After the proposals are opened, however, no proposal will be allowed to be withdrawn for any reason whatsoever between the time for the final submission of proposals and the awarding of a contract. Nor will a proponent be allowed to change the price or any other provision of a proposal in a manner prejudicial to the interest of the City of Beverly or fair competition.

The City of Beverly may, but is not required to, waive minor informalities in a proposal or allow the proponent to correct them. If a mistake and the intended proposal are clearly evident on the face of the proposal documents the City of Beverly may correct the mistake to reflect the intended correct proposal and so notify the proponent in writing, and the proponent may not withdraw the proposal. A proponent may withdraw a proposal if a mistake is clearly evident on the face of the proposal documents but the intended correct proposal is not similarly evident.

**IV. EVALUATION OF PROPOSALS AND CONTRACT AWARD**

Because the City Of Beverly has determined that the selection of the most advantageous proposal for the Contract requires comparative judgments of factors in addition to price, all factors will be carefully considered by the City Of Beverly in evaluating proposals received and in awarding any Contract, and the award of the Contract will not be made solely on the basis of price alone.

**A. Proposal Opening and Evaluation Procedure.**

At 11:00 a.m. Local Time on Thursday December 4, 2014, the City Of Beverly's Purchasing Agent shall not open the proposals publicly, but shall open the Proposal Packages in the presence of one or more witnesses. At the opening of the Proposal Packages, the City Of Beverly's Purchasing Agent or his designee shall prepare a register of proposals which shall include the name of each proponent and the number of modifications, if any, received. The register of proposals shall be open for public inspection. In addition, at that time, the Purchasing Agent or his designee shall open each proponent's Technical Proposal, but shall not open the sealed envelopes containing the copies of the proponents' Financial Proposals; instead, the Financial Proposals shall remain sealed in a secured place until after the proponents' Technical Proposals are evaluated on the basis of criteria other than price.

The Chief Procurement Officer shall designate one or more individuals to be responsible for the evaluation of the Technical Proposals on the basis of criteria other than price. (As previously stated, the proponents' Financial Proposals shall remain sealed while the designated individuals evaluate the Technical Proposals on the basis of criteria other than price, and the contents of such Financial Proposals otherwise may not be disclosed by the proponents to those individuals

or any other Member, employee or agent of the City Of Beverly, either directly or indirectly, before the preparation of the aforesaid evaluations.) In the course of evaluating the Technical Proposals, the designated individuals may, but are not required to, request any proponent or proponents to make presentations explaining their Technical Proposals, the contents of which will be considered in the evaluation process. However, the presentations may not change or add to the provisions of such proposals or otherwise affect such proposals in a manner prejudicial to fair competition.

The designated individuals shall prepare their evaluations based on the non-price criteria set forth in Appendix B to this RFP. Such criteria include all standards by which acceptability will be determined as to quality, workmanship, results of inspections and tests, and suitability for a particular purpose, as well as all other measures that will be utilized. The evaluations shall specify in writing:

1. for each evaluation criterion, a rating of the Technical Proposal as highly advantageous, advantageous, not advantageous or unacceptable, and the reasons for such rating;
2. a composite rating for each Technical Proposal, and the reasons for such rating;
3. recommendations for revisions, if any, to any provision of each Technical Proposal (including but not limited to the proposed plan for providing the Building) which should be obtained by negotiation prior to awarding a Contract to the proponent submitting the proposal; and
4. whether the Building proposed by each proponent will have been manufactured within the Commonwealth of Massachusetts and whether the Building will have been manufactured within the United States but outside the Commonwealth of Massachusetts.

After the preparation of the aforesaid evaluations, the Purchasing Agent shall not open the Financial Proposals publicly, but shall open the Financial Proposals in the presence of one or more witnesses, who may be the aforesaid designated individuals. At the opening of the Financial Proposals, the Purchasing Agent shall prepare a register of such Financial Proposals which shall include the name of each proponent and the number of modifications, if any, received. The register of Financial Proposals shall be open for public inspection.

After the opening of the Financial Proposals, the Chief Procurement Officer shall, with the advice and assistance of those aforesaid individuals, determine the most advantageous proposal from among the responsible, responsive and eligible proponents for the Contract taking into consideration price and the evaluations of the Technical Proposals specified in writing by the individuals. The Chief Procurement Officer also shall prepare a written statement explaining the reasons for his choice and recommending what revisions, if any, to any of the provisions of the proponent's Technical Proposal the City Of Beverly should obtain by negotiation prior to awarding a Contract to the proponent. In the event the Chief Procurement Officer does not recommend any of the revisions that were recommended by the individuals who prepared their evaluations based solely on the non-price criteria set forth in this RFP, the Chief Procurement Officer shall explain in writing the reasons for omitting any such recommended revisions from the Contract.

If the Chief Procurement Officer recommends that the Contract be awarded to a proponent who

did not submit the lowest proposed Total Contract Price, he shall explain in his written statement the reasons for his recommendation, specifying in reasonable detail the basis for his determination that the quality of the modular building under the Contract will not exceed the Chief Procurement Officer's actual needs or that the anticipated performance of his recommended proponent justifies the additional cost, and the Chief Procurement Officer's explanation shall be maintained in the City of Beverly's files for at least six years from the date of final payment under the Contract.

**B. Confirmation of Information Submitted by Proponents.**

In evaluating the Technical Proposals, the City of Beverly may conduct such investigation as the City of Beverly deems necessary and appropriate to verify the information submitted and ultimately confirm whether a proponent should be awarded the Contract. The City of Beverly also may conduct such investigation at any time prior to the execution of the Contract, and a proponent's failure to respond to requests for information in connection with any such investigation will be sufficient reason to consider the proponent's proposal non-responsive.

In addition, by submitting a proposal hereunder, the proponent authorizes the City of Beverly to obtain any information pertinent to such proposal, including but not limited to information from any of the proponent's current or past customers. Please note that in verifying the information submitted by a proponent, the City of Beverly reserves the right to contact any known current and past customers of the proponent, whether identified in a proposal or not. Such information will be afforded evaluation consideration to the same extent as comparable information provided in a proposal, consistent with the evaluation criteria set forth in this RFP.

**C. Award of Contract.**

The City of Beverly's Chief Procurement Officer shall be responsible for awarding the Contract and, in this regard, shall not be bound by any recommendations or evaluations of any of the aforesaid designated individuals; provided, however, that if the Chief Procurement Officer does not accept any aspect of the recommendations or evaluations, he shall explain the reasons therefor and confirm that he is determining what he believes to be the most advantageous proposal from among the responsible, responsive and eligible proponents for the Contract taking into consideration price and the evaluations of the Technical Proposals specified in writing by the individuals, as set forth in this RFP. The Chief Procurement Officer may, but is not required to, request any proponent or proponents to make presentations explaining their proposals, the contents of which may be considered by the Chief Procurement Officer, provided that such presentations do not change or add to the provisions of such proposals or otherwise affect such proposals in a manner prejudicial to fair competition.

The Chief Procurement Officer shall award the Contract, and may condition an award on successful negotiation of any revisions contained in the evaluations or suggested by the Designated Evaluation Member(s) themselves. If a selected proponent declines to enter into a Contract with the City of Beverly, the City of Beverly may then award the Contract to another proponent, subject to such conditions specified in the evaluations or suggested by the Chief Procurement Officer. The Chief Procurement Officer shall deliver written notice of the award to the selected proponent no later than thirty (30) days after the proposal due date. The parties may extend the time for acceptance by mutual agreement.

**D. Execution of Contract.**

Within eight (8) days after the date of Contract award, the successful proponent shall return the signed Contract, together with the following:

1. Certificates evidencing the proponent's policies of insurance in the forms and amounts specified in this RFP.
2. Plans for the Building bearing certified approval of such manufactured building and/or manufactured building components pursuant to 780 CMR 35, other applicable provisions of 780 CMR and the Rules and Regulations for Manufactured Buildings, Manufactured Building Components and Manufactured Housing, 780 CMR 110.R3. The certified approval of such plans must be by a duly licensed "third-party inspection agency" (as defined in 780 CMR 35). The successful proponent will be responsible for obtaining the third-party agency and for payment of all costs, fees and expenses incurred in obtaining the approvals referred to herein without any increase in the proponent's Financial Proposal. The modular/prefab building to be provided by the successful proponent shall bear the Label described in 780 CMR 35.
3. A payment bond and a performance bond (in the forms attached hereto as Appendix G or in such other forms satisfactory to the City of Beverly) of a surety company qualified to issue bonds in the Commonwealth of Massachusetts and satisfactory to the City of Beverly, each in the sum of the Total Contract Price; provided however, that if there is more than one surety company, the surety companies shall be jointly and severally liable.
4. All of the Contractor Certifications required in Appendix A of this RFP.

For good cause shown, the City of Beverly may, but is not required to, extend the time for the return of the Contract and the furnishing of the bonds and other required documents for one or more periods which in the aggregate shall not exceed thirty (30) calendar days.

No proposal shall bind the City of Beverly until it signs the Contract, notwithstanding a notice of selection and/or Contract award. The proponent shall bear all risks for any Contract Work begun or any materials ordered before the City of Beverly signs the Contract.

**E. Failure to Execute Contract.**

If the successful proponent fails to return evidence of insurance with the signed Contract as required herein, or fails or refuses to sign the Contract, the City of Beverly may then award the Contract to a responsible and eligible proponent who offers the City of Beverly the second most advantageous proposal. If such second proponent fails to return the requirement documents as stated above within the time provided after the date of Contract award, the Contract may then be awarded successively in like manner to the remaining next most advantageous proponents until the above requirements are met or the remaining proposals are rejected.

**F. Reservation of Rights by the City of Beverly.**

The City of Beverly is soliciting competitive proposals pursuant to a determination that such a process best serves the interest of the City of Beverly and the general public. The City of Beverly

reserves the right to accept or to reject any and all proposals, to modify or amend with the consent of the proponent any proposal prior to acceptance, and to waive any informality, all as the City of Beverly in its sole judgment and discretion may deem to be in its best interest.

**V. ANTICIPATED RFP SCHEDULE**

The anticipated schedule of the RFP process is set forth below:

11/19/2014	Issuance of Request for Proposals
12/04/2014	Deadline for Submission of Proposals
12/19/2014	Completion of Evaluations and Award Recommendation
12/23/2014	Award of Contract
12/31/2014	Deadline for Signed Contract and Evidence of Insurance

NOTE: The above RFP Schedule is subject to change during the RFP process.

**VI. APPENDICES TO THE REQUEST FOR PROPOSALS**

All of the provisions of this RFP, including all of the appendices and any addendum(a) to this RFP, shall be part of the Contract and incorporated into the Contract as if fully set forth therein. The appendices include:

Appendix A	Scope of Work, Performance Specifications and Contractor Certifications.
Appendix B	Evaluation Criteria.
Appendix C	Technical Proposal Form.
Appendix D	Financial Proposal Form.
Appendix E	Proposal Bond Form.
Appendix F	Form of Contract.
Appendix G	Payment Bond and Performance Bond Forms.
Appendix H	Insurance Requirements.
Appendix I	Prevailing Wage Rates.
Appendix J	Drawings.
Appendix K	City of Beverly's Certificate of Exemption (Form ST-2) and Exempt Purchaser Certificate (Form ST-5).

**APPENDIX A**

**SCOPE OF WORK,**

**PERFORMANCE SPECIFICATIONS**

**AND**

**CONTRACTOR CERTIFICATIONS**

## **SCOPE OF WORK**

1. The Contractor's Scope of Work includes designing and prefabricating, assembling, and delivery and installation of a modular concrete Building acceptable to the City of Beverly, including connection of water, sewer and electricity utilities ready for use and occupancy upon substantial completion one (1) approximately 20 feet x 30 feet pre-cast concrete building to house a women's restroom approximate size 8 feet 9 inches x 20 feet 5 inches, containing five (5) water closets (one of them handicap accessible) and one(1) lavatory; a men's restroom approximate size 8 feet 9 inches x 20 feet 5 inches, containing three (3) urinals and two (2) water closets (one of them handicap accessible) and one (1) lavatory; a handicap accessible family changing room approximately 9 feet 7 inches x 7 feet 11 inches containing one(1) water closet, one (1) lavatory, one (1) changing table; one(1) storage room approximately 9 feet 7 inches x 7 feet 11 inches. The exterior of the building shall contain two (2) water drinking fountains and one (1) exterior type cold water shower.

More specifically, the Contractor's responsibilities shall include all of the following tasks:

1. Design and fabrication of the modular/prefab unit described in this RFP and in accordance with all performance specifications set forth in RFP, and in accordance with all applicable codes.
2. Delivery of all modular/prefab units and construction materials necessary for the assembly thereof to the construction site. The Contractor shall be required to obtain at its own expense all licenses, permits, consents or approvals (federal, state and/or local) for the transportation of the modular/prefab unit from the place(s) of manufacture to the construction and assembly site.
3. The Contractor shall be responsible for obtaining all required permits and approvals, including but not limited to building permits, electrical permits, plumbing permits. The cost shall be waived for all City of Beverly issued permits.
4. Complete installation and assembly of the modular/prefab unit in accordance with all performance specifications in this RFP, with all manufacturers' recommendations and all applicable codes. This includes construction/installation of all electrical, sewer and water to City of Beverly supplied connection points.
5. Furnish all materials, labor, tools, equipment, machinery, scaffolds, dumpsters and other appliances and equipment required to properly execute and complete the Work according to plans and specifications submitted.
6. Properly store all materials which are required to be stored on site and protect the same from weather damage. The City of Beverly will, upon request by the Contractor, designate construction storage areas. No areas shall be so utilized without such designation.
7. Construction must not interfere with the City of Beverly's operations. The Contractor shall indemnify and hold harmless the City of Beverly from all losses, costs, claims,

demands and damages, and from all fees of attorneys and other experts incurred by the City of Beverly in connection therewith as a result of or arising from any violation of applicable environmental rules, regulations or laws caused or precipitated by the Contractor. The Contractor shall keep the premises and surrounding area free from the accumulation of waste materials, debris or rubbish caused by or arising from performance of the Work under the Contract on a daily basis.

8. At completion of the Contract, Contractor shall remove from and about the premises all waste materials, rubbish, the Contractor's tools, construction equipment, machinery and surplus materials and all construction debris, provided however that all surplus materials, to the extent the same have been paid for by the City of Beverly, shall be disposed of by credit back to the City of Beverly at customary return rates unless the same may be otherwise utilized in an authorized fashion by the City of Beverly, in which event the Contractor shall deliver the same to the place designated by the City of Beverly.
9. Upon completion of the Contract, furnish to the City of Beverly a complete set of "As Built" plans bearing the seal of a registered architect or engineer showing in detail all aspects of the structure. These plans must be submitted prior to the City of Beverly releasing the final retainage payment.

The mention in the specifications of building manufacturer, equipment or material by brand name or by such specified description of same as is hereby made, is intended to convey to the bidder's understanding, the degree of excellence required. Any article, equipment, or material, which shall conform to the standards and excellence so established, and is of equal merit, strength, durability and appearance to perform the desired function, is deemed eligible for offer as a substitute. The qualifications of the offering shall be judged as to their conformance with these specifications. Any building, equipment or material offered other than herein specified may be subject to a competitive demonstration and evaluation by the City of Beverly.

## **PERFORMANCE SPECIFICATIONS**

- A. ACI-318-02, "Building Code Requirements for Reinforced Concrete". Concrete Reinforcing Institute, "Manual of Standard Practice".
- B. ANSI/ASCE-7-02 "Building Code Requirement for Minimum Design Loads in Buildings and Other Structures".
- C. IBC 2006, 1996 BOCA
- D. Concrete Reinforcing Institute, "Manual of Standard Practice".
- E. UL-752 test method level 4 for bullet resistance certified by an independent structural engineer.
- F. Fabricator must be a certified producer/member of The Precast/Prestressed Concrete Institute (PCI), National Precast Concrete Association (NPCA) or equal.
- G. Building fabricator must have a minimum of 5 years experience manufacturing and setting transportable precast concrete buildings.

### 1.03 DESIGN REQUIREMENTS

#### A. Building Dimensions:

Desired Exterior Dimensions 20' x 30'.

#### B. Design Loads:

1. Seismic load performance category 'C', Exposure Group III
2. Standard Live Roof Load – 60 PSF
3. Standard Floor Load – 250 PSF
4. Standard Wind Loading – 130 MPH

- C. Gabled Roof: Roof panel shall slope approximately 24" from left to right or front to back in the short-sided direction. The roof shall extend a minimum of 6" beyond the wall panel all around and shall extend ½" below the top edge of the wall panels to further prevent water migration into the building along top of wall panels. Roof shall also have an integral architectural ribbed edge.
- D. Roof, floor, and wall panels must each be produced as single component monolithic panels. No roof, floor, or vertical wall joints will be allowed, except at corners. Wall panels shall be set on top of floor panel.

- E. Floor panel must have ½” step-down around the entire perimeter to prevent water migration into the building along the bottom of wall panels.
- F. Plumbing shall be designed in accordance with the International Plumbing Code.
- G. Electrical system shall be designed in accordance with the International Electric Code.
- H. Accessibility - Prefabricated flush toilet buildings shall conform to the requirements of the “Uniform Federal Accessibility Standards” (UFAS) and the “Americans with Disabilities Act Accessibility Guidelines” (ADAAG). Buildings shall have full 60-inch turning diameter in each interior and entry area.

## PART 2 – PRODUCTS

### 2.01 MATERIALS

- A. Concrete: Steel-reinforced, 5000 PSI minimum 28-day compressive strength, air-entrained (ASTM C260).
- B. Reinforcing Steel: ASTM A615, grade 60 unless otherwise specified.
- C. Post-tensioning Strand: 41K Polystrand CP50, .50, 270 KSI, 7-wire strand, enclosed within a greased plastic sheath, (ASTM A416). Roof and floor to be each post-tensioned by a single, continuous tendon. Said tendon shall form a substantially rectangular configuration having gently curving corners wherein the positioning of the cable member results in a pattern of one or more loops and a bisecting of the loop(s). The cable member starts from one corner of the concrete building panel, forms a gentle perimeter loop(s) returning to a point where the cable member entered the concrete building panel. The tendon then turns 90 degrees and follows the cable member(s) to a point midway along the “Y” axis of the concrete building panel and then turns 90 degrees along the “X” axis of the concrete building panel. This bisects the concrete building panel and crosses the opposite parallel portion of the cable member and exits from an adjacent side of the concrete building panel.
  - 1. If post-tensioning is not used in the roof panel, the following guidelines must be followed to ensure a watertight roof design.
    - a. The entire precast concrete roof panel surface must be cleaned and primed with a material that prepares the concrete surface for proper adherence to the coating material.
    - b. The entire precast concrete roof panel surface shall be sealed with a .045 EPDM continuous membrane cemented to the concrete with a compound designed for this purpose.

- D. Caulking: Joint between building and floor slab shall be caulked on the exterior and interior surface of the joints. Caulking shall be SIKAFLEX-1A elastic sealant or equal. Exterior caulk joint to be 3/8" x 3/8" square so that sides of joint are parallel for correct caulk adhesion. Back of joint to be taped with bond breaking tape to ensure adhesion of caulk to parallel sides of joint and not the back.
- E. Vents: Two screened aluminum vents to be cast in rear wall. Vents shall be SUNVENT #164FL or equal.
- F. Panel Connections: All panels shall be securely fastened together with 3/8" thick steel brackets. Steel is to be of structural quality, hot-rolled carbon complying with ASTM A283, Grade C and hot dipped galvanized after fabrication. All fasteners to be 1/2" diameter bolts complying with ASTM A307 for low-carbon steel bolts. Cast-in anchors used for panel connections to be Dayton-Superior #F-63, or equal. All inserts for corner connections must be secured directly to form before casting panels. No floating-in of connection inserts shall be allowed.

## 2.02 ACCESSORIES

- A. Doors and Frames: Shall comply with Steel Door Institute "Recommended Specifications for Standard Steel Doors and Frames" (SDI-100) and as herein specified. The buildings shall be equipped with double 3'-0" x 6'-8" x 1-3/4", 18-gauge galvanized/insulated Dominion Imperial right hand reverse metal doors with 16-gauge galvanized frames. Doors and frames shall be bonderized and painted one coat of rust inhibitive primer and one finish coat of enamel paint; color shall be C2 Flat Accent Base, Color BM Essex Green.
- B. Door Hardware:
  - 1. Handle: Lindstrom stainless steel, 8-1/2" x 2" or equal.
  - 2. Hinges: PB-31/NRP/26D 4 1/2" x 4 1/2" (chrome-plated with non-removable hinge pins), 3 per door or equal.
  - 3. Lock Set: PDQ Industries KR116 – 32D (stainless steel finish) or equal.
  - 4. Surface Bolt, Upper: Cal-Royal 045901426D (satin chrome finish) or equal.
  - 5. Surface Bolt, Lower: Cal-Royal 045901426D (satin chrome finish) or equal.
  - 6. Astragal: A4441/68R or equal.
  - 7. Threshold: National Guard 897V60 raised interior, extruded aluminum threshold with neoprene seal or equal.

8. Door Holder: Glynn-Johnson 904H US32D (stainless steel finish), overhead slide type surface mounted door holder or equal.
9. Drip Cap: National Guard 15D72 or equal.
10. Door Stop: Ives 445B26D (Inactive leaf only) or equal.

## 2.03 FINISHES

- A. Interior of Building: Smooth steel form finish on all interior panel surfaces. Interior walls and floors to have Sherwin Williams High Performance Epoxy B67-200 Series Color SW 7064 Passive Gray applied as per manufacturer's recommendation.
- B. Exterior of Building: Exterior walls of pre-cast concrete building shall be clapboard form finish C2 Flat Accent Base, Color BM Essex Green. Stain shall be applied per manufacturer's recommendation.

## PART 3 – EXECUTION

### 3.01 SITE PREPARATION REQUIREMENTS

- A. The City of Beverly shall provide all site preparation as well as a suitable base for the building to be placed on. Bidders shall include with their bid the manufacturer's recommended site preparation requirements.

### 3.02 ACCESS

The City of Beverly believes there is a level unobstructed area large enough for a crane and a tractor-trailer to park adjacent to the pad and that a crane will be able to place to place outriggers within 5'-0" of edge of pad, however, bidders are encouraged to review the site and are responsible for making their own independent determination as to the suitability of the site to deliver and install the pre-cast concrete building.

## PART 4 - PLUMBING

- A. Waste and vent piping: ABS or PVC plastic.
- B. Water piping: Copper tubing Type L, hard drawn. Provide a gate or ball valve at the inlet end of the water line. Size water lines to provide proper flushing action based on a nominal water pressure of 40 psi.
- C. Provide a main shut-off valve and drain in the service area.

- D. Toilet (water closet) and seat and urinal (if provided): Type 304 stainless steel, wall hung, with siphon jet action. Provide back spud for concealed flush valve connection.
- E. Flush valve: Concealed closet flush-o-meter constructed of rough brass with water saver flow of 1.6 gallons per flush. Furnish valve with integral vacuum breaker and wall mounted push button.
- F. Lavatory: Type 304 stainless steel, 20 inches wide x 18 inches front to back x 6 inches deep.
- G. Faucet: Self-closing water set with indexed push button.
- H. Hose bib: Provide single unit in the service area.
- I. Floor drains: Provide a floor drain in each room of the toilet building.

#### PART 5 - GRAB BARS and TOILET PARTITIONS

- A. Grab Bars- --Stainless steel tubing, 1-1/2 inch outside diameter mounted 1-1/2 inches from wall, 18 gauge, type 304 Stainless steel concealed screw-mounting flanges, Bobrick series B-6806, 888-610-8889, or approved equal.
- B. Toilet Partitions --Solid Color Reinforced Composite, Overhead Braced, Forest Green SC04, Full Height Stainless Steel Hardware (1090), Bobrick SierraSeries 1090, or approved equal.

#### PART 6 - TOILET PAPER DISPENSER

- A. Bar-type toilet paper dispenser shall be constructed of stainless steel with satin finish or steel with glossy white enamel finish with neoprene sleeve, designed to hold three standard rolls of toilet paper. Holder shall not prevent the free turning of the paper rolls. The dispenser shall be manufactured by Romtec Inc., 18240 N. Bank Road, Roseburg, Oregon 97470, 541-496-3541 or approved equal.

#### PART 7 - Electrical

- A. Provide a 100-amp breaker panel in the service area.
- B. Wire: Copper.
- C. Light fixtures:
  - 1. Service area: 2 each, 4-foot ceiling mounted fluorescent, switch and motion detector controlled.

2. Toilet rooms: Motion detector that activates fluorescent fixtures in service area.
3. Outdoor: 35-watt high-pressure sodium, cast aluminum case, rated for outdoor use, photocell activated.
4. Hand dryer: Air compression type with remote motor unit. Push button switch located in cast nozzle housing with flexible hose connecting blower motor, housing and nozzle. Power input 120VAC, 7A (non-heated air).

#### PART 8 – Water Tightness

The water tightness of the building shall be warranted in writing by the Contractor for a period of at least three (3) years from the time of 100% completion of Contract.

#### PART 9 – Warranty

A minimum one-year warranty (and longer if required elsewhere in this RFP or provided by manufacturer) on workmanship, machinery, equipment and materials must be supplied which covers both materials and labor on the building and its components. The one year shall not start to run until the project has been 100% completed and accepted by the City of Beverly. The Contractor will repair any defects in workmanship or material at no cost to the City of Beverly within the warranty period.

**NOTE: REFERENCES TO “MASSACHUSETTS BUILDING CODE EIGHTH EDITION” SHALL BE DEEMED AND CONSTRUED TO MEAN THE MASSACHUSETTS STATE BUILDING CODE, 780 CMR AS AMENDED AND PROMULGATED WITH ALL PROVISIONS EFFECTIVE AS OF THE DEADLINE FOR SUBMISSION OF PROPOSALS IN RESPONSE TO THIS RFP.**

## CONTRACTOR CERTIFICATIONS

I, \_\_\_\_\_, President of \_\_\_\_\_, the Contractor named herein, hereby certify under the penalties of perjury, to the best of my knowledge, information and belief:

- (a) pursuant to Mass. G.L. c. 7, §22C, that the Contractor does not employ ten or more employees in an office or other facility located in Northern Ireland or, if it does so employ ten or more employees there, that (a) it does not discriminate in employment, compensation or the terms, conditions and privileges of employment on account of religious or political beliefs; and (b) it promotes religious tolerance within the work place and the eradication of any manifestations of religious and other illegal discrimination.
- (b) pursuant to G.L. c. 151A, §19A(b), that the Contractor has complied with all laws of the Commonwealth of Massachusetts relating to contributions to the Massachusetts Unemployment Fund and payments in lieu of such contributions;
- (c) pursuant to G.L. c. 62C, §49A, that the Contractor has complied with all laws of the Commonwealth of Massachusetts relating to taxes, reporting of employees and contractors, and withholding and remitting of child support;
- (d) that the Contractor shall, before commencing performance of the Contract, provide by insurance for the payment of compensation and the furnishing of other benefits under Mass. G.L. c. 152 or such other workers' compensation and employer's liability insurance as may be required by the law of any State in which work is being done to all persons to be employed under the Contract, and that the Contractor shall continue such insurance in full force and effect during the term of the Contract;
- (e) that all records relating to the Work shall be maintained by the Contractor for not less than six (6) years after completion and final acceptance of all Work by the City of Beverly and shall be subject to timely inspection and copying by the City of Beverly or any other governmental entity or agency upon written request;
- (f) that neither the Contractor nor any of its directors, officers, employees, agents or representatives has given, offered or agreed to give any person, corporation or other entity any gift, contribution or offer of employment as an inducement for, or in connection with the award of this Contract;
- (g) pursuant to G.L. c. 30, §39S, all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration (OSHA) that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and all employees to be employed in the work subject to this Bid have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration (OSHA) that is at least 10 hours in duration. Any employee found on a worksite subject to this section without documentation of successful completion of a course in construction safety and health approved by the United States Occupational Safety and Health Administration (OSHA) that is at least 10 hours in duration shall be subject to immediate removal; and

- (h) that this Contract has been entered into in good faith and without collusion or fraud with any other person. As used in this certification, the word “person” shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity or group of individuals.

\_\_\_\_\_  
Witness

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
(Name Printed)

**APPENDIX B**

**EVALUATION CRITERIA**

## **EVALUATION CRITERIA**

### **Experience of the Proponent in Constructing a Similar Building:**

The proponent's qualifications to perform the work, to be evaluated on the basis of performance on past and current projects. Projects will be evaluated according to:

#### **Quality of work and compliance with construction specifications.**

*Highly Advantageous:* The quality of work and compliance with construction specifications exceeded the owners or users expectations.

*Advantageous:* The quality of work and compliance with construction specifications met the owners or users expectations.

*Not Advantageous:* The quality of work or compliance with construction specifications failed to meet the owners or users expectations.

*Unacceptable* The quality of work and compliance with construction specifications failed to meet the owners or users expectations.

#### **Adherence to project budget.**

*Highly Advantageous:* The proponent exceeded the owners expectations to adhere to the project budget.

*Advantageous:* The proponent met the owners expectations to adhere to the project budget.

*Not Advantageous:* The proponent most of the time met the owners expectations to adhere to the project budget.

*Unacceptable* The proponent some or none of the time met the owners expectations to adhere to the project budget.

#### **Compliance with project schedule.**

*Highly Advantageous:* The proponent exceeded the owners expectations to comply with the project schedule.

*Advantageous:* The proponent met the owners expectations to comply with the project schedule.

*Not Advantageous:* The proponent most of the time met the owners expectations to adhere to the project schedule.

*Unacceptable* The proponent some or none of the time met the owners expectations to adhere to the project schedule.

The quality of the proposed manufactured building, to be evaluated on the basis of the specifications contained in the proposal and references from owners or users of similar buildings fabricated by the same manufacturer.

*Highly Advantageous:* The quality of the proposed manufactured building evaluated on the basis of the specifications contained in the proposal exceeds the specifications contained in the proposal.

*Advantageous:* The quality of the proposed manufactured building evaluated on the basis of the specifications contained in the proposal meets the specifications contained in the proposal.

*Not Advantageous:* The quality of the proposed manufactured building evaluated on the basis of the specifications contained in the proposal meets some of the specifications contained in the proposal.

*Unacceptable* The quality of the proposed manufactured building evaluated on the basis of the specifications contained in the proposal meets none of the specifications contained in the proposal.

### **Total Contract Price**

*Highly Advantageous:* The proponent's total contract price is the lowest price received.

*Advantageous:* The proponent's total contract price is the second lowest price received.

*Not Advantageous:* The proponent's total contract price is less than the second lowest price received.

*Unacceptable:* The Proponent did not include a price proposal.

**APPENDIX C**

**TECHNICAL PROPOSAL FORM**

**TECHNICAL PROPOSAL**

**MODULAR/PREFABRICATED BUILDING**

**RESTROOMS AND STORAGE BUILDING at LYNCH PARK**

**CONTRACT NO. 14-029**

[All items must be completed using this form. Additional sheets referenced by item number in the order in which they appear on this form should be used when more space is necessary for a full answer. Charts, diagrams and exhibits may be utilized if desired. A Proponent may make its Technical Proposal in a manner other than on a copy of this form only if the Proponent clearly provides all of the information sought in this form.]

City of Beverly  
191 Cabot Street  
Beverly, MA 01915

Gentlemen and Ladies:

We hereby submit the following Technical Proposal for the proposed Contract for the design, prefabrication, and assembly/installation of a new modular/prefabricated building containing restrooms and storage at Lynch Park (the "Contract") -- Contract No. 14-029 -- in strict compliance with the Request for Proposals therefore (including all Addenda thereto) issued by the City of Beverly, which is made a part of this proposal by reference thereto, as stated below:

**A. BACKGROUND INFORMATION.**

1. Name of Proponent: \_\_\_\_\_

being a: \_\_\_\_\_  
(corporation, partnership, individual or other)

2. If the Proponent is a corporation, the State under whose laws the Proponent was organized and is existing is: \_\_\_\_\_

If the Proponent is a partnership, attach a copy of the Proponent's Partnership Agreement, if any, together with any amendments thereto. If no written Partnership Agreement exists, describe the material terms of the partnership, including the date that the partnership was formed.

3. Address of  
Principal Office: \_\_\_\_\_  
\_\_\_\_\_

Official Representative: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Fax Number: \_\_\_\_\_

4. Provide the names and addresses of all persons interested in this proposal. (Note: Provide the first and last names in full. If the Proponent is a corporation, provide the names of the corporation's officers and directors, as well as stockholders who own more than 5% of the corporation's outstanding shares of stock; if the Proponent is a partnership, provide the names of all partners.)

\_\_\_\_\_  
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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Has the Proponent or any person identified in your answer to Question No. 4 been convicted of any felony?

Yes or No: \_\_\_\_\_  
(If Yes, Explain)

6. Is the Proponent or any person identified in your answer to Question No. 4 a Member, officer, employee or agent of the City of Beverly?

Yes or No: \_\_\_\_\_  
(If Yes, Explain)

7. During the past seven years, has the Proponent or any person identified in your answer to Question No. 4 been the subject of a petition for bankruptcy, liquidation or reorganization?

Yes or No: \_\_\_\_\_  
(If Yes, Explain)

8. Has the Proponent or any person identified in your answer to Question No. 4 been convicted or finally adjudicated of any of the following:

- (a) a criminal offense incident to obtaining or attempting to obtain a public or private contract (including but not limited to illegal restraint of trade or collusive bidding), or in the performance of such contract (including but not limited to falsification of information or submission of deceptive or fraudulent statements in connection with the prequalification, bidding or performance phase of a contract);
- (b) a criminal offense involving embezzlement, theft, forgery, bribery, falsification or destruction of records, receiving stolen property or any other offense indicating a lack of business integrity or business honesty which seriously and directly affects the Proponent's or the person's responsibility as a public contractor;
- (c) a violation of state or federal laws regulating campaign contributions;
- (d) a violation of state or federal law regulating hours of labor, prevailing wages, minimum wages, overtime pay, equal pay, child labor or workers' compensation;
- (e) repeated or aggravated violation of any state or federal law regulating labor relations or occupational health or safety;
- (f) repeated or aggravated violation of any state or federal law prohibiting discrimination in employment; or
- (g) repeated or aggravated violation of any state or federal environmental law?

Yes or No: \_\_\_\_\_  
(If Yes, Explain)

**B. MODULAR BUILDING EXPERIENCE.**

1. Provide a narrative description of the Proponent's history of experience in designing, prefabricating, and providing assembly/installation of new modular buildings. The description shall include the following information:
  - (a) The date that the Proponent's experience began;
  - (b) The types and characteristics of the modular buildings provided;
  - (c) The mechanical, electrical and other system characteristics of the buildings;
  - (d) A narrative detailing how the Proponent's experience is indicative of its capability to provide the City of Beverly's proposed modular/prefabricated building.
2. List and describe all of the modular buildings that the Proponent has provided during the past five years, together with the names, addresses and telephone numbers of the current owners and operators of those buildings.
3. State whether the Proponent has ever defaulted (or has been held to have defaulted) on any previous contract similar in scope and nature to the contract for which the Proponent is now seeking. If so, describe fully and in detail the circumstances surrounding the default.

**C. PROPOSED PERFORMANCE OF CONTRACT.**

1. Provide sufficiently detailed and complete information to allow the City of Beverly to evaluate fully how the Proponent proposes to fulfill the Contractor's obligations under the Contract for the design, prefabrication, site preparation and assembly/installation of a new modular building at the City of Beverly's Lynch Park(the "Building"). The Proponent's response should also identify the key individuals who will be involved in the Contract, should describe what their roles will be, and should provide their curricula vitae or descriptions of their relevant qualifications and experience.
2. Provide sufficiently detailed and complete information to allow the City of Beverly to evaluate fully how the Proponent proposes to meet the City of Beverly's Project Schedule or how the Proponent proposes to meet a revised schedule (and what that revised schedule would be).

**D. LOCATION OF BUILDING'S MANUFACTURE.**

The modular Building that the Proponent is proposing to provide the City of Beverly in accordance with the Contract will have been manufactured either (check only one):

1. Within the Commonwealth of Massachusetts \_\_\_\_\_  
or
2. Within the United States of America but outside  
the Commonwealth of Massachusetts \_\_\_\_\_

**E. ACCOMPANYING DOCUMENTATION.**

Accompanying this Technical Proposal are the following:

1. A copy of the Proponent's current Certificate of Eligibility for Modular Construction/Prefabrication or General Building Construction (DCAMM Form CQ-7).
2. A copy of the Proponent's current Contractor Eligibility Update Statement (DCAMM Form CQ-3).
3. A set of detailed plans and specifications for the Proponent's proposed Building and detailed construction documents, i.e., 100% complete design documents showing the architectural floor plans and factory details of the proposed Building. The plans and specifications include an adequate description of all manufacturers' specifications and warranties governing the materials and equipment used in the Building, or the actual documents. If copies are provided they are subscribed as true, complete and correct by the Proponent. The plans submitted with the proposal provide all drawings necessary to portray to the City of Beverly all pertinent design details of the proposed Building, including:
  - (a) Mounting plans and details.
  - (b) Architectural type floor plans.
  - (d) Factory plans and details of passageway elements and entrance ramps.
  - (e) Factory plans and details of manufacture of structural elements including floors, walls, and roof.
  - (f) Plans bearing the seal of a qualified engineer licensed by the Commonwealth of Massachusetts and specifications for service appurtenances including electrical, plumbing, and sewer. Such details must include all light fixtures, outlets, switches, controls and location and capacity/rating of all wires, cables, conduits, equipment and fixtures.

- (g) Factory details of doors.
  - (h) Factory finish details for wall finishes, floor finishes, exterior wall finishes, and trim.
4. To the extent not included in paragraph (3) above, the complete terms and provisions of all warranties provided by the manufacturer or, to the extent that the Proponent is the manufacturer, then provided by the Proponent, relative to the design, manufacture and installation of the Building, including both general warranties, special warranties, limited warranties and any other warranties associated with particular components and equipment, including certification for snow, wind and hurricane load protective measures suitable for the geographic area in which the Building is to be located.
  5. A certificate by the State Board of Building Regulations and Standards or other evidence satisfactory to the City of Beverly showing that the Building meets the 8<sup>th</sup> edition of the State Building Code requirements, including but not by way of limitation 780 CMR 35 and 780 CMR 110.R3.

**F. CERTIFICATIONS AND ACKNOWLEDGMENTS.**

The undersigned hereby acknowledges and certifies under the penalties of perjury, to the best of his or her knowledge, information and belief, that:

1. The Proponent has received and read the proposed Contract for the design, prefabrication, and assembly/installation of a new building at the City of Beverly's Lynch Park (the "Contract") attached to the Request for Proposals as Appendix F. The Proponent agrees that if its proposal is accepted by the City of Beverly, the Proponent will enter into a Contract with the City of Beverly in substantially the form of the attached Contract and provide the City of Beverly with the requisite payment bond, performance bond, contractor certifications and other documents, all within eight (8) days after notice of acceptance of its proposal.
2. By submission of its proposal in response to the Request for Proposals, the Proponent authorizes the City of Beverly to contact any and all parties who may have knowledge or information concerning the Proponent's operations, experience and background and, further, hereby authorizes all such parties to communicate such knowledge and information to the City of Beverly.
3. In making this proposal, the Proponent has relied only upon the matters contained in the Request for Proposals and addenda thereto which have been issued by the City of Beverly and disseminated to all potential proponents. The Proponent has not relied upon any other representations, either written or oral, made by the City of Beverly and/or any of its employees or agents.

4. The City of Beverly is soliciting competitive proposals pursuant to a determination that such a process best serves the interest of the City of Beverly and the general public. The Proponent acknowledges the City of Beverly's right to accept or to reject any and all proposals prior to acceptance, and to waive any informality, all as the City of Beverly in its sole judgment and discretion may deem to be in its best interest.
5. The Proponent named herein is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed at the site of installation.
6. All of the information contained in this proposal, including all of the attachments hereto, is true and correct.
7. This proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity or group of individuals.

\_\_\_\_\_  
(Name of Person Signing Proposal)

\_\_\_\_\_  
(Title of Person Signing Proposal)

\_\_\_\_\_  
(Name of Proponent)

\_\_\_\_\_  
(Federal ID or Soc. Sec. No.)

\_\_\_\_\_  
(Street Address)

\_\_\_\_\_  
(Telephone Number)

\_\_\_\_\_  
(Town/City, State, Zip Code)

\_\_\_\_\_  
(Email Address)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Signature)

**APPENDIX D**  
**FINANCIAL PROPOSAL FORM**

**FINANCIAL PROPOSAL**

**MODULAR/PREFABRICATED BUILDING**

**RESTROOMS AND STORAGE BUILDING at LYNCH PARK**

**CONTRACT NO. 14-029**

[All items must be completed using this form. Additional sheets referenced by item number in the order in which they appear on this form should be used when more space is necessary for a full answer. Charts, diagrams and exhibits may be utilized if desired. A Proponent may make its Financial Proposal in a manner other than on a copy of this form only if the Proponent clearly provides all of the information sought in this form.]

City of Beverly  
191 Cabot Street  
Beverly, MA 01915

Gentlemen and Ladies:

We hereby submit the following Financial Proposal for the proposed Contract for the design, prefabrication, and assembly/installation of a new modular/prefabricated building containing restrooms and storage at Lynch Park (the "Contract") -- Contract No. 14-029 -- in strict compliance with the Request for Proposals therefore (including all Addenda thereto) issued by the City of Beverly, which is made a part of this proposal by reference thereto, as stated below:

---

(Name of Proponent)

hereby proposes to furnish all labor, services and materials and perform all work required to fulfill the Contractor's obligations under the Contract for the design, prefabrication, and assembly/installation of a new modular building at Lynch Park (the "Building") in strict accordance with and subject to the terms and conditions of the above-referenced Request for Proposals (including all Addenda thereto) (the "Contract Work"), for the following Total Contract Price, which price shall be without adjustment for changes in labor, material or tax cost:

---

(Amount in Words)

---

(\$ \_\_\_\_\_).  
(Amount in Numbers)

The Proponent has prepared detailed back-up sheets which show the cost estimates upon which the proposed Total Contract Price is based, including but not limited to design charges, labor costs, materials, consultant and subcontractor fees and out-of-pocket expenses. By submitting this Financial Proposal, the undersigned agrees that it will maintain the originals of such back-up sheets at its principal place of business and make them continuously available for review and inspection, including photocopying by the City of Beverly immediately after the opening of the Financial Proposals and, if awarded the Contract, throughout the course of the Contract. The undersigned also acknowledges that failure on its part to make such back-up sheets and cost estimates so available to the City of Beverly may result in its proposal being rejected.

Accompanying this Financial Proposal is a proposal deposit in the form of a proposal bond, or cash, or a certified check on, or a treasurer's or cashier's check issued by, a responsible bank or trust company, payable to the "City of Beverly" in the name of which the contract for the work is to be executed. The amount of such proposal deposit is five percent (5%) of the Proponent's proposed Total Contract Price. In the event the proposal deposit of a proponent is in the form of a proposal bond, the proposal bond is:

1. in the form attached as Appendix E to the Request for Proposals or in such other form as may be satisfactory to the City of Beverly;
2. of a surety company organized pursuant to Mass. G.L. c. 175, § 105, or of a surety company authorized to do business in the Commonwealth of Massachusetts under the provisions of Mass. G.L. c. 175, §106, and approved by the U.S. Department of Treasury as an acceptable surety and reinsurer on federal bonds under 31 USC §§9304-9308; and
3. conditioned upon the faithful performance by the principal of the agreements contained in the proposal.

The undersigned accepts and agrees to all the terms and conditions of the Request for Proposals as fully as if they were separately repeated and agreed to in this Financial Proposal.

The undersigned acknowledges that it has received and read the proposed Contract for the design, prefabrication, and assembly/installation of a new modular building at the City of Beverly's Lynch Park (the "Contract") attached to the Request for Proposals as Appendix F. The undersigned agrees that if its proposal is accepted by the City of Beverly, it will enter into a Contract with the City of Beverly in substantially the form of the attached Contract and provide the City of Beverly with the requisite payment bond, performance bond, contractor certifications and other documents, all within eight (8) days after notice of acceptance of its proposal.

The undersigned further agrees: (a) that it will not withdraw the foregoing Financial Proposal prior to thirty days from the proposal due date; and (b) that in the event thirty days from the proposal due date passes without an award of the Contract having been made by the City of Beverly, the foregoing Financial Proposal shall remain in full force and effect for another thirty (30) day period unless and until the City of Beverly receives written notice of the withdrawal of the foregoing Financial Proposal by the undersigned.

**CERTIFICATIONS AND ACKNOWLEDGMENTS.**

The undersigned hereby acknowledges and certifies under the penalties of perjury, to the best of his or her knowledge, information and belief, that:

1. In making this proposal, the Proponent has relied only upon the matters contained in the Request for Proposals and addenda thereto which have been issued by the City of Beverly and disseminated to all potential proponents. The Proponent has not relied upon any other representations, either written or oral, made by the City of Beverly and/or any of its employees or agents.
2. The City of Beverly is soliciting competitive proposals pursuant to a determination that such a process best serves the interest of the City of Beverly and the general public. The Proponent acknowledges the City of Beverly's right to accept or to reject any and all proposals prior to acceptance, and to waive any informality, all as the City of Beverly in its sole judgment and discretion may deem to be in its best interest.
3. The Proponent named herein has not, directly or indirectly, given, offered or agreed to give any person, corporation or other entity any gift, contribution or offer of employment as an inducement for, or in connection with, the award of this Contract, except as expressly disclosed in this Financial Proposal;
4. No, employee or agent of the City of Beverly shall be in the employ of, or be in any way, directly or indirectly, financially interested in any partnership, corporation or association having any financial transactions connected with this Contract; and
5. This proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity or group of individuals.

\_\_\_\_\_  
(Name of Person Signing Proposal)

\_\_\_\_\_  
(Title of Person Signing Proposal)

\_\_\_\_\_  
(Name of Proponent)

\_\_\_\_\_  
(Federal ID or Soc. Sec. No.)

\_\_\_\_\_  
(Street Address)

\_\_\_\_\_  
(Telephone Number)

\_\_\_\_\_  
(Town/City, State, Zip Code)

\_\_\_\_\_  
(Email Address)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Signature)

**APPENDIX E**  
**PROPOSAL BOND FORM**



if, having not so withdrawn its proposal, the principal faithfully performs all of the undertakings, covenants, terms, conditions and agreements contained in the proposal or, in the event of failure to perform any of said undertakings, covenants, terms, conditions or agreements, pays to the City of Beverly the aforesaid sum of

\_\_\_\_\_ Dollars (\$\_\_\_\_\_), in lawful money of the United States of America;

Then this obligation shall be void; otherwise it shall remain in full force, virtue and effect.

IN WITNESS WHEREOF, the above-bounded parties have executed this instrument under their several seals this \_\_\_\_\_ day of \_\_\_\_\_ in the year Two Thousand Fourteen, the name and corporate seal of each corporate party being hereto affixed and these presents duly signed by their undersigned respective representatives, pursuant to authority of their respective governing bodies.

[Appropriate Signatures, Seals,  
Certificates and Affidavits of Authorization]

**IMPORTANT:** ATTACH HERewith PROOF OF AUTHORITY OF OFFICERS OR AGENTS TO SIGN BONDS.

**APPENDIX F**  
**FORM OF CONTRACT**

## FORM OF CONTRACT

This AGREEMENT executed this \_\_\_\_\_ day of \_\_\_\_\_, 2014 (herein referred to as the Agreement), by and between the City of Beverly (the "Owner"), and \_\_\_\_\_ (the "Contractor").

Witnessed, that for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Owner, the Contractor hereby agrees with the Owner to commence and complete the design, prefabrication, and assembly/installation of a new modular building at Lynch Park located at 55 Ober Street, Beverly, MA 01915 (the "Building"), together with the provision of all services required to complete and deliver the Building ready for use and occupancy (the "Project"), for consideration of \$ \_\_\_\_\_ (the "Total Contract Price") in strict compliance with, the Owner's Request for Proposals for this Project, including all appendices and addenda thereto and all of the accompanying drawings and specifications (the "RFP"), the Technical Proposal and Financial Proposal that the Contractor submitted in response to the RFP, and the Agreed-Upon Revisions to the Contractor's Technical Proposal, all of which are incorporated herein by reference (the "Contract Documents"), and at the Contractor's own proper costs and expense to furnish all materials, supplies, machinery, equipment, tools, superintendence, labor, insurance, bonds, and other accessories and services necessary to complete the said Project in accordance with the Contract Documents for the Total Contract Price.

The Contractor hereby agrees to commence work under this Agreement on the time specified in the Contract Documents and to fully complete the Project within the time stated therein.

The Owner agrees to pay the Contractor for the performance of this Agreement, subject to additions and deductions as provided in the Contract Documents.

The Contractor shall release, defend, indemnify and hold harmless the Owner and its officers, agents, and all employees, and its successors and assigns and its shareholders, officers, directors, agents, and all employees (collectively referred to in this paragraph as the "Indemnified Parties") from and against any and all claims, demands, liabilities, judgments, penalties, costs, expenses and damages, including personal injury, property damages and natural resource damages, and including attorney and expert consultant fees and costs incurred, arising out of, relating to or resulting from activities performed by the Indemnified Parties pursuant to this Contract.

IN WITNESS WHEREOF, the parties of this Agreement have hereunder set their names and seals as to the day and year first written.

The City of Beverly  
(Owner)

(Contractor)

By: \_\_\_\_\_  
Michael P. Cahill,  
Mayor

By: \_\_\_\_\_  
President

191 Cabot Street,  
Beverly, MA 01915

\_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## **APPENDIX G**

### **PAYMENT BOND AND PERFORMANCE BOND FORMS**

**PAYMENT BOND**

Know all Persons by these present,

That we, \_\_\_\_\_,

organized under the laws of the State of \_\_\_\_\_

and having a usual place of business in \_\_\_\_\_,

\_\_\_\_\_

as principal, and \_\_\_\_\_,

organized under the law of the State of \_\_\_\_\_,

and having a usual place of business at \_\_\_\_\_,

as surety, are holden and stand firmly bound and obligated unto the City of Beverly, Massachusetts as obligee, in the sum of \_\_\_\_\_ dollars (\$ \_\_\_\_\_) lawful money of the United States of America, to and for the true payment whereof, we hereby bind ourselves, and each of us, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Whereas, the said principal has, by means of a written Agreement, dated \_\_\_\_\_, entered into a Contract with the same obligee, the City of Beverly for a Modular/Prefabricated Building at the City of Beverly's Lynch Park, No. 14-029, a copy of which Contract is attached hereto and by reference made a part hereof.

Now, the condition of this obligation is such

That, if the said principal, its subcontractors, administrators, successors or assigns, shall pay all labor performed or furnished and materials used and employed herein, including lumber so employed which is not incorporated therein and is not wholly or necessarily consumed or made so worthless as to lose its identity (but only to the extent of its purchase price less its fair salvage value), and including also any material specially fabricated at the order of the principal or one of its subcontractors for use as a component part of the work so as to be unsuitable for use elsewhere, even though such material has not been delivered and incorporated into the work (but only to the extent that such specially fabricated material is in conformity with the Contract, plans and specifications or any changes therein duly made); and

If the said principal, its subcontractors, administrators, successors or assigns, shall pay all transportation charges for materials used or employed therein which are consigned to the principal or to a subcontractor who has a direct contractual relationship with the principal; and

If the said principal, its subcontractors, administrators, successors or assigns, shall pay all sums due for the rental or hire of vehicles, steam shovels, rollers, concrete mixers, tools and other appliances and equipment employed therein and all transportation charges directly related to such rental or hire; and

If the said principal, its subcontractors, administrators, successors or assigns, shall pay all sums due trustees or other persons authorized to collect such payments from the principal or its subcontractors, based upon the labor performed or furnished as aforesaid, for health and welfare plans, supplementary unemployment benefit plans and other fringe benefits which are payable in cash and provided for in collective bargaining agreements between organized labor and the principal or its subcontractors (provided that any such trustees or other persons authorized to collect such payment shall be entitled to the benefit of this security only in an amount based upon labor performed for furnished as aforesaid for maximum of two hundred and forty consecutive calendar days);

Then this obligation shall be void; otherwise it shall remain in full force and virtue.

The provisions of this bond are governed in all respects by the provisions of Mass. G.L. c. 149, §29, and any claimant seeking to obtain the benefit of this bond similarly shall be subject to the provisions of Mass. G.L. c. 149, §29.

And the said surety, for value received, hereby stipulates and agrees that no change in, or extension of time, alteration or addition to the terms of the Contract or the work to be performed thereunder, or to the Plans and Specifications accompanying the same shall in any way affect its obligations on this bond and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract or to the work or to the Plans and Specifications.

In witness whereof, we have hereunto set our hands and seals this\_day of, 2014. Principal:

By: \_\_\_\_\_ (SEAL)

Title: \_\_\_\_\_

Surety: \_\_\_\_\_

By: \_\_\_\_\_ (SEAL)

Title: \_\_\_\_\_

**IMPORTANT:** ATTACH HEREWITH PROOF OF AUTHORITY OF OFFICERS OR AGENTS TO SIGN BONDS.

**PERFORMANCE BOND**

KNOW ALL PERSONS BY THESE PRESENTS,

That We, \_\_\_\_\_, organized under  
(Name of Contractor)

the laws of the State of \_\_\_\_\_ and having a usual place of business at

\_\_\_\_\_ ,

as principal, and \_\_\_\_\_, organized under the  
(Name of Surety)

laws of the State of \_\_\_\_\_ and having a usual place of business at

\_\_\_\_\_, as surety,

are holden and stand firmly bound and obligated unto the City of Beverly, Massachusetts, as

obligee, in the sum of \_\_\_\_\_

\_\_\_\_\_ Dollars (\$ \_\_\_\_\_) lawful money of

the United States of America, to and for the true payment whereof, we hereby bind ourselves, and each of us, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Whereas, the said principal has, by means of a written Agreement, dated \_\_\_\_\_, entered into a Contract with the same obligee, the City of Beverly for a Modular/Prefabricated Building at the City of Beverly's Lynch Park, No. 14-029, a copy of which Contract is attached hereto and by reference made a part hereof.

NOW, THE CONDITION OF THIS OBLIGATION IS SUCH

That, if the said principal, its administrators, successors or assigns, shall well and truly keep and perform all the undertakings, covenants, terms, conditions and agreements of said Contract that are to be kept and performed on the principal's part during its original term and any extension hereof and during the life of any guarantee required by the Contract; and

If the said principal, its administrators, successors or assigns, shall well and truly keep and perform all the undertakings, covenants, terms, conditions and agreements of any and all

duly authorized modifications and amendments of said Contract that are to be kept and performed on the principal's part;

Then this obligation shall be void; otherwise it shall remain in full force and virtue.

And the said surety, for value received, hereby stipulates and agrees that no change in, modification of, or extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder, or to the specifications accompanying the same shall in any affect its obligations on this bond and it does hereby waive notice of any such change in, modification of, and extension of time, alteration or addition to the terms of the Contract or to the work or to the specifications.

IN WITNESS WHEREOF, the above-bounded parties have executed this instrument under their several seals this \_\_\_\_\_ day of \_\_\_\_\_ in the year Two Thousand Fourteen, the name and corporate seal of each corporate party being hereto affixed and these presents duly signed by their undersigned respective representatives, pursuant to authority of their respective governing bodies.

Principal: \_\_\_\_\_

By: \_\_\_\_\_

(SEAL)

Title: \_\_\_\_\_

Surety: \_\_\_\_\_

By: \_\_\_\_\_

(SEAL)

Title: \_\_\_\_\_

**IMPORTANT:** ATTACH HEREWITH PROOF OF  
AUTHORITY OF OFFICERS OR  
AGENTS TO SIGN BONDS.

**APPENDIX H**

**INSURANCE REQUIREMENTS**

## INSURANCE REQUIREMENTS

- A. Contractor shall purchase and maintain such insurance as will protect them from claims under worker's compensation acts and from claims for damages because of bodily injury, including death, and property damage which might arise from and during operations under this contract, whether such operations be by themselves or by a Subcontractor or anyone directly or indirectly employed by either of them.
  
- B. Contractor shall not commence work under this Contract until they have obtained all insurance required herein nor until such insurance has been approved by the City of Beverly. Contractor shall not allow any Subcontractor to commence work until the insurance required of the Subcontractor has been obtained and approved.
  
- C. Subcontracts: Contractor shall either (1) require each Subcontractor to procure and to maintain during the life of his Subcontract, Subcontractor has General Liability and Property Damage Insurance of same type and in such manner as specified herein, or (2) Insure activities of his Subcontractors on his own policy.
  
- D. All insurance required by this Document shall be provided by a Best "A+ VIII" rated company, or companies, authorized to do business in the Commonwealth of Massachusetts and satisfactory to the City of Beverly and shall be written for not less than any limits of liability specified herein, or required by law, whichever is greater.
  
- E. Certificates: Certificates of Insurance acceptable to the City of Beverly shall be submitted in triplicate to the City of Beverly simultaneously with the execution of the Contract Agreement. Certificates shall indicate that broad form Contractual Liability coverage is in force, as well as deletions of the XCU exclusions. Certificates shall contain a provision that the insurance company will notify the City of Beverly by registered mail at least (30) calendar days in advance of any cancellation, non-renewal, change or expiration of the policies. Certificates shall include description of coverage, effective dates and expiration dates of policies and shall clearly indicate all exclusions (other than standard policy form exclusions contained in the basic policy) which will be added to the policies provided.
  
- F. Deductibles: In the event of paid claims, Contractor shall bear costs of any amounts deductible.

- G. The City of Beverly shall be named as additional insured as their interests may appear under all policies.

COVERAGE AND LIMITS

- A. Workers' Compensation Insurance:

The Contractor shall maintain and cause all subcontractors and lower tier contractors to maintain Workers Compensation and Employers Liability Insurance in accordance with the law and regulations of the Commonwealth of Massachusetts. The limits of liability provided shall be as follows:

Coverage A: Statutory  
Coverage B: \$500,000/\$500,000/\$500,000

- B. Contractor Liability Insurance

Contractor shall purchase and maintain Commercial General Liability Insurance and cause all subcontractors and lower tier contractors to maintain the same throughout the term of the Lease. Commercial General Liability Insurance must be included with all applicable broad form endorsements. Such insurance shall be on the 1986 standard insurance Service Office occurrence coverage form (or any later amendments or revisions thereto).

Limits of liability to be provided shall be as follows:

Bodily Injury and Property Damages	\$1,000,000
Personal Injury and Advertising Injury	\$1,000,000
General Aggregate	\$2,000,000
Products/Completed Operations Aggregate	\$2,000,000
Medical Payments	\$ 10,000

Coverage shall specifically include blanket contractual liability covering Contractor's indemnity obligations as contained in this Document. The City of Beverly must be added as an additional Insured as their interest may appear.

- C. Business Automobile Liability:

The Contractor shall maintain and cause all subcontractors and lower tier contractors to maintain business automobile liability insurance covering all owned, non-owned, leased, rented and hired automobiles (symbol 1). The limits of liability shall be as follows:

Bodily Injury and Property Damage: \$1,000,000 per occurrence  
Automobile physical damage coverage shall be at the option of (Corporate Name), all subcontractors and lower tier contractors. The Owner shall not be liable for physical loss or damage to any owned,

non-owned, leased, rented or hired automobile.

The City of Beverly must be added as an additional insured as their interest may appear.

D. Umbrella or Excess Liability

Umbrella or Excess Liability shall be provided in excess of the primary limits of liability required above. Coverage shall be at least as broad as provided in the primary coverage required. The limits of liability to be provided shall be as follows:

\$2,000,000 per occurrence Bodily Injury and Property Damage  
\$2,000,000 per occurrence Personal Injury and Advertising Injury  
\$2,000,000 General Aggregate  
\$2,000,000 Products and Completed Operations Aggregate

E. The Contractor shall take out and maintain, until completion of the Contract after final payment to the Contractor, Builders Risk Insurance in the full amount of the Contract, as may be adjusted by executed change orders.

INDEMNIFICATION

The Contractor shall take responsibility for the work and take all precautions for preventing injuries to persons and property in or about the work and shall bear all losses resulting to it on account of amount or character of the work. The Contractor shall pay or cause payment to be made for all labor performed or furnished and for all materials used or employed in carrying out the Contract. The Contractor shall assume the defense of, and indemnify and save harmless, the Designer, the Owner, and their officers and agents from all claims relating to labor performed or furnished and materials used or employed for the work: to inventions, patents and patent rights used in and in doing the work unless injuries to any person or corporation received or sustained by or from the Contractor and its employees, and subcontractors and employees, in doing the work, or in consequence of any improper materials, implements or labor used or employed therein; and to any act, omission or neglect of the Contractor and its employees therein.

PERFORMANCE AND PAYMENT BONDS

Contractor shall provide the Owner with a 100% performance bond and a 100% labor and materials or payment bond executed by a surety company licensed by the Commonwealth of Massachusetts.

**APPENDIX I**  
**PREVAILING WAGE RATES**



DEVAL L. PATRICK  
Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RACHEL KAPRIELIAN  
Secretary  
HEATHER E. ROWE  
Director

**Awarding Authority:** City of Beverly  
**Contract Number:** 14-029 **City/Town:** BEVERLY  
**Description of Work:** Construct an approximate 20x30 concrete building housing a men's and women's restroom with storage.  
**Job Location:** 55 Ober Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAS, the apprentice must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2014	\$31.30	\$9.91	\$8.80	\$0.00	\$50.01
	12/01/2014	\$31.30	\$9.91	\$9.33	\$0.00	\$50.54
	06/01/2015	\$31.65	\$9.91	\$9.33	\$0.00	\$50.89
	08/01/2015	\$31.65	\$10.41	\$9.33	\$0.00	\$51.39
	12/01/2015	\$31.65	\$10.41	\$10.08	\$0.00	\$52.14
	06/01/2016	\$32.15	\$10.41	\$10.08	\$0.00	\$52.64
	08/01/2016	\$32.15	\$10.91	\$10.08	\$0.00	\$53.14
	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2014	\$31.37	\$9.91	\$8.80	\$0.00	\$50.08
	12/01/2014	\$31.37	\$9.91	\$9.33	\$0.00	\$50.61
	06/01/2015	\$31.72	\$9.91	\$9.33	\$0.00	\$50.96
	08/01/2015	\$31.72	\$10.41	\$9.33	\$0.00	\$51.46
	12/01/2015	\$31.72	\$10.41	\$10.08	\$0.00	\$52.21
	06/01/2016	\$32.22	\$10.41	\$10.08	\$0.00	\$52.71
	08/01/2016	\$32.22	\$10.91	\$10.08	\$0.00	\$53.21
	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2014	\$31.49	\$9.91	\$8.80	\$0.00	\$50.20
	12/01/2014	\$31.49	\$9.91	\$9.33	\$0.00	\$50.73
	06/01/2015	\$31.84	\$9.91	\$9.33	\$0.00	\$51.08
	08/01/2015	\$31.84	\$10.41	\$9.33	\$0.00	\$51.58
	12/01/2015	\$31.84	\$10.41	\$10.08	\$0.00	\$52.33
	06/01/2016	\$32.34	\$10.41	\$10.08	\$0.00	\$52.83
	08/01/2016	\$32.34	\$10.91	\$10.08	\$0.00	\$53.33
	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
AIR TRACK OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	12/01/2014	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	06/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	12/01/2015	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	06/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50
	12/01/2016	\$33.85	\$7.30	\$12.10	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>HEAT &amp; FROST INSULATORS LOCAL 6 (BOSTON)</i>	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.49	\$10.00	\$14.20	\$0.00	\$65.69
	12/01/2014	\$42.49	\$10.00	\$14.20	\$0.00	\$66.69
	06/01/2015	\$43.24	\$10.00	\$14.20	\$0.00	\$67.44
	12/01/2015	\$44.49	\$10.00	\$14.20	\$0.00	\$68.69
	06/01/2016	\$45.24	\$10.00	\$14.20	\$0.00	\$69.44
	12/01/2016	\$46.49	\$10.00	\$14.20	\$0.00	\$70.69
	06/01/2017	\$47.49	\$10.00	\$14.20	\$0.00	\$71.69
	12/01/2017	\$48.49	\$10.00	\$14.20	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.49	\$10.00	\$14.20	\$0.00	\$65.69
	12/01/2014	\$42.49	\$10.00	\$14.20	\$0.00	\$66.69
	06/01/2015	\$43.24	\$10.00	\$14.20	\$0.00	\$67.44
	12/01/2015	\$44.49	\$10.00	\$14.20	\$0.00	\$68.69
	06/01/2016	\$45.24	\$10.00	\$14.20	\$0.00	\$69.44
	12/01/2016	\$46.49	\$10.00	\$14.20	\$0.00	\$70.69
	06/01/2017	\$47.49	\$10.00	\$14.20	\$0.00	\$71.69
	12/01/2017	\$48.49	\$10.00	\$14.20	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 2</i>	06/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	12/01/2014	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	06/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	12/01/2015	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	06/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50
	12/01/2016	\$33.85	\$7.30	\$12.10	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - BOILERMAKER - Local 29**

**Effective Date - 01/01/2010**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2014	\$48.96	\$10.18	\$18.22	\$0.00	\$77.36
BRICKLAYERS LOCAL 3 (LYNN)	02/01/2015	\$49.52	\$10.18	\$18.22	\$0.00	\$77.92
	08/01/2015	\$50.42	\$10.18	\$18.29	\$0.00	\$78.89
	02/01/2016	\$50.99	\$10.18	\$18.29	\$0.00	\$79.46
	08/01/2016	\$51.89	\$10.18	\$18.37	\$0.00	\$80.44
	02/01/2017	\$52.46	\$10.18	\$18.37	\$0.00	\$81.01

**Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Lynn**

**Effective Date - 08/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.48	\$10.18	\$18.22	\$0.00	\$52.88
2	60	\$29.38	\$10.18	\$18.22	\$0.00	\$57.78
3	70	\$34.27	\$10.18	\$18.22	\$0.00	\$62.67
4	80	\$39.17	\$10.18	\$18.22	\$0.00	\$67.57
5	90	\$44.06	\$10.18	\$18.22	\$0.00	\$72.46

**Effective Date - 02/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.76	\$10.18	\$18.22	\$0.00	\$53.16
2	60	\$29.71	\$10.18	\$18.22	\$0.00	\$58.11
3	70	\$34.66	\$10.18	\$18.22	\$0.00	\$63.06
4	80	\$39.62	\$10.18	\$18.22	\$0.00	\$68.02
5	90	\$44.57	\$10.18	\$18.22	\$0.00	\$72.97

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2014	\$35.20	\$7.30	\$12.90	\$0.00	\$55.40
	12/01/2014	\$35.95	\$7.30	\$12.90	\$0.00	\$56.15
	06/01/2015	\$36.70	\$7.30	\$12.90	\$0.00	\$56.90
	12/01/2015	\$37.45	\$7.30	\$12.90	\$0.00	\$57.65
	06/01/2016	\$38.20	\$7.30	\$12.90	\$0.00	\$58.40
	12/01/2016	\$39.20	\$7.30	\$12.90	\$0.00	\$59.40
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	09/01/2014	\$35.35	\$9.80	\$16.11	\$0.00	\$61.26
	03/01/2015	\$36.12	\$9.80	\$16.11	\$0.00	\$62.03

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - CARPENTER - Zone 2 Eastern MA**

**Effective Date - 09/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.68	\$9.80	\$1.57	\$0.00	\$29.05
2	60	\$21.21	\$9.80	\$1.57	\$0.00	\$32.58
3	70	\$24.75	\$9.80	\$11.40	\$0.00	\$45.95
4	75	\$26.51	\$9.80	\$11.40	\$0.00	\$47.71
5	80	\$28.28	\$9.80	\$12.97	\$0.00	\$51.05
6	80	\$28.28	\$9.80	\$12.97	\$0.00	\$51.05
7	90	\$31.82	\$9.80	\$14.54	\$0.00	\$56.16
8	90	\$31.82	\$9.80	\$14.54	\$0.00	\$56.16

**Effective Date - 03/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.06	\$9.80	\$1.57	\$0.00	\$29.43
2	60	\$21.67	\$9.80	\$1.57	\$0.00	\$33.04
3	70	\$25.28	\$9.80	\$11.40	\$0.00	\$46.48
4	75	\$27.09	\$9.80	\$11.40	\$0.00	\$48.29
5	80	\$28.90	\$9.80	\$12.97	\$0.00	\$51.67
6	80	\$28.90	\$9.80	\$12.97	\$0.00	\$51.67
7	90	\$32.51	\$9.80	\$14.54	\$0.00	\$56.85
8	90	\$32.51	\$9.80	\$14.54	\$0.00	\$56.85

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

CEMENT MASONRY/PLASTERING	07/01/2014	\$43.77	\$10.90	\$18.71	\$1.30	\$74.68
BRICKLAYERS LOCAL 3 (LYNN)	01/01/2015	\$44.69	\$10.90	\$18.71	\$1.30	\$75.60
	07/01/2015	\$45.29	\$10.90	\$18.71	\$1.30	\$76.20
	01/01/2016	\$46.21	\$10.90	\$18.71	\$1.30	\$77.12

**Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Lynn)**

**Effective Date - 07/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.89	\$10.90	\$12.21	\$1.30	\$46.30
2	60	\$26.26	\$10.90	\$13.71	\$1.30	\$52.17
3	65	\$28.45	\$10.90	\$14.71	\$1.30	\$55.36
4	70	\$30.64	\$10.90	\$15.71	\$1.30	\$58.55
5	75	\$32.83	\$10.90	\$16.71	\$1.30	\$61.74
6	80	\$35.02	\$10.90	\$17.71	\$1.30	\$64.93
7	90	\$39.39	\$10.90	\$18.71	\$1.30	\$70.30

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.35	\$10.90	\$12.21	\$1.30	\$46.76
2	60	\$26.81	\$10.90	\$13.71	\$1.30	\$52.72
3	65	\$29.05	\$10.90	\$14.71	\$1.30	\$55.96
4	70	\$31.28	\$10.90	\$15.71	\$1.30	\$59.19
5	75	\$33.52	\$10.90	\$16.71	\$1.30	\$62.43
6	80	\$35.75	\$10.90	\$17.71	\$1.30	\$65.66
7	90	\$40.22	\$10.90	\$18.71	\$1.30	\$71.13

**Notes:**  
Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

**Apprentice to Journeyworker Ratio:1:3**

CHAIN SAW OPERATOR	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
LABORERS - ZONE 2	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2014	\$42.49	\$10.00	\$14.20	\$0.00	\$66.69
OPERATING ENGINEERS LOCAL 4	12/01/2014	\$43.49	\$10.00	\$14.20	\$0.00	\$67.69
	06/01/2015	\$44.24	\$10.00	\$14.20	\$0.00	\$68.44
	12/01/2015	\$45.49	\$10.00	\$14.20	\$0.00	\$69.69
	06/01/2016	\$46.24	\$10.00	\$14.20	\$0.00	\$70.44
	12/01/2016	\$47.49	\$10.00	\$14.20	\$0.00	\$71.69
	06/01/2017	\$48.49	\$10.00	\$14.20	\$0.00	\$72.69
	12/01/2017	\$49.49	\$10.00	\$14.20	\$0.00	\$73.69

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$28.80	\$10.00	\$14.20	\$0.00	\$53.00
	12/01/2014	\$29.50	\$10.00	\$14.20	\$0.00	\$53.70
	06/01/2015	\$30.02	\$10.00	\$14.20	\$0.00	\$54.22
	12/01/2015	\$30.89	\$10.00	\$14.20	\$0.00	\$55.09
	06/01/2016	\$31.41	\$10.00	\$14.20	\$0.00	\$55.61
	12/01/2016	\$32.28	\$10.00	\$14.20	\$0.00	\$56.48
	06/01/2017	\$32.97	\$10.00	\$14.20	\$0.00	\$57.17
	12/01/2017	\$33.66	\$10.00	\$14.20	\$0.00	\$57.86

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2014	\$46.76	\$7.85	\$16.10	\$0.00	\$70.71
	01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
	07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
	01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
	07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
	01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 07/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.38	\$7.85	\$0.00	\$0.00	\$31.23
2	55	\$25.72	\$7.85	\$3.66	\$0.00	\$37.23
3	60	\$28.06	\$7.85	\$3.99	\$0.00	\$39.90
4	65	\$30.39	\$7.85	\$4.32	\$0.00	\$42.56
5	70	\$32.73	\$7.85	\$14.11	\$0.00	\$54.69
6	75	\$35.07	\$7.85	\$14.44	\$0.00	\$57.36
7	80	\$37.41	\$7.85	\$14.77	\$0.00	\$60.03
8	90	\$42.08	\$7.85	\$15.44	\$0.00	\$65.37

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.83	\$7.85	\$0.00	\$0.00	\$31.68
2	55	\$26.21	\$7.85	\$3.66	\$0.00	\$37.72
3	60	\$28.60	\$7.85	\$3.99	\$0.00	\$40.44
4	65	\$30.98	\$7.85	\$4.32	\$0.00	\$43.15
5	70	\$33.36	\$7.85	\$14.11	\$0.00	\$55.32
6	75	\$35.75	\$7.85	\$14.44	\$0.00	\$58.04
7	80	\$38.13	\$7.85	\$14.77	\$0.00	\$60.75
8	90	\$42.89	\$7.85	\$15.44	\$0.00	\$66.18

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN <i>LABORERS - ZONE 2</i>	06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
	12/01/2014	\$36.00	\$7.30	\$12.70	\$0.00	\$56.00
	06/01/2015	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
	12/01/2015	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS <i>LABORERS - ZONE 2</i>	06/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	12/01/2014	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	06/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
	12/01/2015	\$37.25	\$7.30	\$12.70	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 2</i>	06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
	12/01/2014	\$36.00	\$7.30	\$12.70	\$0.00	\$56.00
	06/01/2015	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
	12/01/2015	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	12/01/2014	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	06/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
	12/01/2015	\$37.25	\$7.30	\$12.70	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 2</i>	06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2014	\$58.24	\$9.80	\$18.17	\$0.00	\$86.21
	08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2014	\$62.40	\$9.80	\$18.17	\$0.00	\$90.37
	08/01/2015	\$64.65	\$9.80	\$18.17	\$0.00	\$92.62
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DRAWBRIDGE OPERATOR (Construction) <i>ELECTRICIANS LOCAL 103</i>	09/01/2014	\$44.79	\$13.00	\$15.04	\$0.00	\$72.83
	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54

For apprentice rates see "Apprentice- ELECTRICIAN"

ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2014	\$44.79	\$13.00	\$15.04	\$0.00	\$72.83
	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54

**Apprentice - *ELECTRICIAN - Local 103***

**Effective Date - 09/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.92	\$13.00	\$0.54	\$0.00	\$31.46
2	40	\$17.92	\$13.00	\$0.54	\$0.00	\$31.46
3	45	\$20.16	\$13.00	\$11.33	\$0.00	\$44.49
4	45	\$20.16	\$13.00	\$11.33	\$0.00	\$44.49
5	50	\$22.40	\$13.00	\$11.67	\$0.00	\$47.07
6	55	\$24.63	\$13.00	\$12.01	\$0.00	\$49.64
7	60	\$26.87	\$13.00	\$12.35	\$0.00	\$52.22
8	65	\$29.11	\$13.00	\$12.68	\$0.00	\$54.79
9	70	\$31.35	\$13.00	\$13.02	\$0.00	\$57.37
10	75	\$33.59	\$13.00	\$13.36	\$0.00	\$59.95

**Effective Date - 03/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.07	\$13.00	\$0.54	\$0.00	\$31.61
2	40	\$18.07	\$13.00	\$0.54	\$0.00	\$31.61
3	45	\$20.33	\$13.00	\$11.63	\$0.00	\$44.96
4	45	\$20.33	\$13.00	\$11.63	\$0.00	\$44.96
5	50	\$22.59	\$13.00	\$11.97	\$0.00	\$47.56
6	55	\$24.84	\$13.00	\$12.32	\$0.00	\$50.16
7	60	\$27.10	\$13.00	\$12.66	\$0.00	\$52.76
8	65	\$29.36	\$13.00	\$13.00	\$0.00	\$55.36
9	70	\$31.62	\$13.00	\$13.34	\$0.00	\$57.96
10	75	\$33.88	\$13.00	\$13.69	\$0.00	\$60.57

**Notes :**

App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

**Apprentice to Journeyworker Ratio:2:3\*\*\***

ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2012	\$52.45	\$8.78	\$6.96	\$0.00	\$68.19
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**Apprentice - ELEVATOR CONSTRUCTOR - Local 4**

**Effective Date - 01/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	\$0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	\$6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	\$6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	\$6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	\$6.96	\$0.00	\$57.70

**Notes:**

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2012	\$38.59	\$8.78	\$6.96	\$0.00	\$54.33
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For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2014	\$38.87	\$10.00	\$14.18	\$0.00	\$63.05
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2014	\$40.29	\$10.00	\$14.18	\$0.00	\$64.47
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2014	\$20.92	\$10.00	\$14.18	\$0.00	\$45.10
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2014	\$44.79	\$13.00	\$15.04	\$0.00	\$72.83
	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54

For apprentice rates see "Apprentice- ELECTRICIAN"

FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> / COMMISSIONING <i>ELECTRICIANS</i>	09/01/2014	\$33.59	\$13.00	\$13.36	\$0.00	\$59.95
	03/01/2015	\$33.88	\$13.00	\$13.70	\$0.00	\$60.58
	09/01/2015	\$34.60	\$13.00	\$13.72	\$0.00	\$61.32
	03/01/2016	\$35.31	\$13.00	\$13.74	\$0.00	\$62.05

For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$34.59	\$10.00	\$14.20	\$0.00	\$58.79
	12/01/2014	\$35.43	\$10.00	\$14.20	\$0.00	\$59.63
	06/01/2015	\$36.05	\$10.00	\$14.20	\$0.00	\$60.25
	12/01/2015	\$37.10	\$10.00	\$14.20	\$0.00	\$61.30
	06/01/2016	\$37.72	\$10.00	\$14.20	\$0.00	\$61.92
	12/01/2016	\$38.76	\$10.00	\$14.20	\$0.00	\$62.96
	06/01/2017	\$39.60	\$10.00	\$14.20	\$0.00	\$63.80
	12/01/2017	\$40.43	\$10.00	\$14.20	\$0.00	\$64.63

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FLAGGER & SIGNALER <i>LABORERS - ZONE 2</i>	06/01/2014	\$20.50	\$7.30	\$12.10	\$0.00	\$39.90
	12/01/2014	\$20.50	\$7.30	\$12.10	\$0.00	\$39.90
	06/01/2015	\$20.50	\$7.30	\$12.10	\$0.00	\$39.90
	12/01/2015	\$20.50	\$7.30	\$12.10	\$0.00	\$39.90
	06/01/2016	\$20.50	\$7.30	\$12.10	\$0.00	\$39.90
	12/01/2016	\$20.50	\$7.30	\$12.10	\$0.00	\$39.90

For apprentice rates see "Apprentice- LABORER"

FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	09/01/2014	\$40.40	\$9.80	\$17.21	\$0.00	\$67.41
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**Apprentice - FLOORCOVERER - Local 2168 Zone 1**

**Effective Date - 09/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.20	\$9.80	\$1.79	\$0.00	\$31.79
2	55	\$22.22	\$9.80	\$1.79	\$0.00	\$33.81
3	60	\$24.24	\$9.80	\$11.84	\$0.00	\$45.88
4	65	\$26.26	\$9.80	\$11.84	\$0.00	\$47.90
5	70	\$28.28	\$9.80	\$13.63	\$0.00	\$51.71
6	75	\$30.30	\$9.80	\$13.63	\$0.00	\$53.73
7	80	\$32.32	\$9.80	\$15.42	\$0.00	\$57.54
8	85	\$34.34	\$9.80	\$15.42	\$0.00	\$59.56

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.49	\$10.00	\$14.20	\$0.00	\$65.69
	12/01/2014	\$42.49	\$10.00	\$14.20	\$0.00	\$66.69
	06/01/2015	\$43.24	\$10.00	\$14.20	\$0.00	\$67.44
	12/01/2015	\$44.49	\$10.00	\$14.20	\$0.00	\$68.69
	06/01/2016	\$45.24	\$10.00	\$14.20	\$0.00	\$69.44
	12/01/2016	\$46.49	\$10.00	\$14.20	\$0.00	\$70.69
	06/01/2017	\$47.49	\$10.00	\$14.20	\$0.00	\$71.69
	12/01/2017	\$48.49	\$10.00	\$14.20	\$0.00	\$72.69

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$28.80	\$10.00	\$14.20	\$0.00	\$53.00
	12/01/2014	\$29.50	\$10.00	\$14.20	\$0.00	\$53.70
	06/01/2015	\$30.02	\$10.00	\$14.20	\$0.00	\$54.22
	12/01/2015	\$30.89	\$10.00	\$14.20	\$0.00	\$55.09
	06/01/2016	\$31.41	\$10.00	\$14.20	\$0.00	\$55.61
	12/01/2016	\$32.28	\$10.00	\$14.20	\$0.00	\$56.48
	06/01/2017	\$32.97	\$10.00	\$14.20	\$0.00	\$57.17
	12/01/2017	\$33.66	\$10.00	\$14.20	\$0.00	\$57.86

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 35 (ZONE 2)</i>	07/01/2014	\$36.26	\$7.85	\$16.10	\$0.00	\$60.21
	01/01/2015	\$37.16	\$7.85	\$16.10	\$0.00	\$61.11
	07/01/2015	\$38.06	\$7.85	\$16.10	\$0.00	\$62.01
	01/01/2016	\$39.01	\$7.85	\$16.10	\$0.00	\$62.96
	07/01/2016	\$39.96	\$7.85	\$16.10	\$0.00	\$63.91
	01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86

**Apprentice - GLAZIER - Local 35 Zone 2**

**Effective Date - 07/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.13	\$7.85	\$0.00	\$0.00	\$25.98
2	55	\$19.94	\$7.85	\$3.66	\$0.00	\$31.45
3	60	\$21.76	\$7.85	\$3.99	\$0.00	\$33.60
4	65	\$23.57	\$7.85	\$4.32	\$0.00	\$35.74
5	70	\$25.38	\$7.85	\$14.11	\$0.00	\$47.34
6	75	\$27.20	\$7.85	\$14.44	\$0.00	\$49.49
7	80	\$29.01	\$7.85	\$14.77	\$0.00	\$51.63
8	90	\$32.63	\$7.85	\$15.44	\$0.00	\$55.92

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.58	\$7.85	\$0.00	\$0.00	\$26.43
2	55	\$20.44	\$7.85	\$3.66	\$0.00	\$31.95
3	60	\$22.30	\$7.85	\$3.99	\$0.00	\$34.14
4	65	\$24.15	\$7.85	\$4.32	\$0.00	\$36.32
5	70	\$26.01	\$7.85	\$14.11	\$0.00	\$47.97
6	75	\$27.87	\$7.85	\$14.44	\$0.00	\$50.16
7	80	\$29.73	\$7.85	\$14.77	\$0.00	\$52.35
8	90	\$33.44	\$7.85	\$15.44	\$0.00	\$56.73

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.49	\$10.00	\$14.20	\$0.00	\$65.69
	12/01/2014	\$42.49	\$10.00	\$14.20	\$0.00	\$66.69
	06/01/2015	\$43.24	\$10.00	\$14.20	\$0.00	\$67.44
	12/01/2015	\$44.49	\$10.00	\$14.20	\$0.00	\$68.69
	06/01/2016	\$45.24	\$10.00	\$14.20	\$0.00	\$69.44
	12/01/2016	\$46.49	\$10.00	\$14.20	\$0.00	\$70.69
	06/01/2017	\$47.49	\$10.00	\$14.20	\$0.00	\$71.69
	12/01/2017	\$48.49	\$10.00	\$14.20	\$0.00	\$72.69

**Apprentice - OPERATING ENGINEERS - Local 4**

**Effective Date - 06/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.82	\$10.00	\$0.00	\$0.00	\$32.82
2	60	\$24.89	\$10.00	\$14.18	\$0.00	\$49.07
3	65	\$26.97	\$10.00	\$14.18	\$0.00	\$51.15
4	70	\$29.04	\$10.00	\$14.18	\$0.00	\$53.22
5	75	\$31.12	\$10.00	\$14.18	\$0.00	\$55.30
6	80	\$33.19	\$10.00	\$14.18	\$0.00	\$57.37
7	85	\$35.27	\$10.00	\$14.18	\$0.00	\$59.45
8	90	\$37.34	\$10.00	\$14.18	\$0.00	\$61.52

**Effective Date - 12/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$23.37	\$10.00	\$0.00	\$0.00	\$33.37
2	60	\$25.49	\$10.00	\$14.18	\$0.00	\$49.67
3	65	\$27.62	\$10.00	\$14.18	\$0.00	\$51.80
4	70	\$29.74	\$10.00	\$14.18	\$0.00	\$53.92
5	75	\$31.87	\$10.00	\$14.18	\$0.00	\$56.05
6	80	\$33.99	\$10.00	\$14.18	\$0.00	\$58.17
7	85	\$36.12	\$10.00	\$14.18	\$0.00	\$60.30
8	90	\$38.24	\$10.00	\$14.18	\$0.00	\$62.42

**Notes:**

**Apprentice to Journeyworker Ratio:1:6**

HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2014	\$42.79	\$9.82	\$20.54	\$2.19	\$75.34
	02/01/2015	\$43.69	\$9.82	\$20.54	\$2.19	\$76.24
	08/01/2015	\$44.69	\$9.82	\$20.54	\$2.19	\$77.24
	02/01/2016	\$45.69	\$9.82	\$20.54	\$2.19	\$78.24
	08/01/2016	\$46.84	\$9.82	\$20.54	\$2.19	\$79.39
	02/01/2017	\$47.94	\$9.82	\$20.54	\$2.19	\$80.49
	08/01/2017	\$49.04	\$9.82	\$20.54	\$2.19	\$81.59
	02/01/2018	\$50.19	\$9.82	\$20.54	\$2.19	\$82.74

For apprentice rates see "Apprentice- SHEET METAL WORKER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i>	09/01/2014	\$44.79	\$13.00	\$15.04	\$0.00	\$72.83
	03/01/2015	\$45.17	\$13.00	\$15.40	\$0.00	\$73.57
	09/01/2015	\$46.13	\$13.00	\$15.43	\$0.00	\$74.56
	03/01/2016	\$47.08	\$13.00	\$15.46	\$0.00	\$75.54
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2014	\$42.79	\$9.82	\$20.54	\$2.19	\$75.34
	02/01/2015	\$43.69	\$9.82	\$20.54	\$2.19	\$76.24
	08/01/2015	\$44.69	\$9.82	\$20.54	\$2.19	\$77.24
	02/01/2016	\$45.69	\$9.82	\$20.54	\$2.19	\$78.24
	08/01/2016	\$46.84	\$9.82	\$20.54	\$2.19	\$79.39
	02/01/2017	\$47.94	\$9.82	\$20.54	\$2.19	\$80.49
	08/01/2017	\$49.04	\$9.82	\$20.54	\$2.19	\$81.59
02/01/2018	\$50.19	\$9.82	\$20.54	\$2.19	\$82.74	
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) <i>PIPEFITTERS LOCAL 537 (Local 138)</i>	09/01/2014	\$46.36	\$9.20	\$14.64	\$0.00	\$70.20
	03/01/2015	\$47.36	\$9.20	\$14.64	\$0.00	\$71.20
	09/01/2015	\$48.36	\$9.20	\$14.64	\$0.00	\$72.20
	03/01/2016	\$49.36	\$9.20	\$14.64	\$0.00	\$73.20
	09/01/2016	\$50.36	\$9.20	\$14.64	\$0.00	\$74.20
03/01/2017	\$51.36	\$9.20	\$14.64	\$0.00	\$75.20	
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537 (Local 138)</i>	09/01/2014	\$46.36	\$9.20	\$14.64	\$0.00	\$70.20
	03/01/2015	\$47.36	\$9.20	\$14.64	\$0.00	\$71.20
	09/01/2015	\$48.36	\$9.20	\$14.64	\$0.00	\$72.20
	03/01/2016	\$49.36	\$9.20	\$14.64	\$0.00	\$73.20
	09/01/2016	\$50.36	\$9.20	\$14.64	\$0.00	\$74.20
03/01/2017	\$51.36	\$9.20	\$14.64	\$0.00	\$75.20	
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS <i>LABORERS - ZONE 2</i>	06/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	12/01/2014	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	06/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	12/01/2015	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	06/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50
	12/01/2016	\$33.85	\$7.30	\$12.10	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) <i>HEAT &amp; FROST INSULATORS LOCAL 6 (BOSTON)</i>	09/01/2014	\$43.31	\$11.25	\$12.60	\$0.00	\$67.16

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston**

**Effective Date - 09/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.66	\$11.25	\$9.35	\$0.00	\$42.26
2	60	\$25.99	\$11.25	\$10.00	\$0.00	\$47.24
3	70	\$30.32	\$11.25	\$10.65	\$0.00	\$52.22
4	80	\$34.65	\$11.25	\$11.30	\$0.00	\$57.20

**Notes:**

Steps are 1 year

**Apprentice to Journeyworker Ratio:1:4**

<b>IRONWORKER/WELDER</b> <i>IRONWORKERS LOCAL 7 (BOSTON AREA)</i>	03/16/2014	\$41.19	\$7.70	\$19.25	\$0.00	\$68.14
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**Apprentice - IRONWORKER - Local 7 Boston**

**Effective Date - 03/16/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.71	\$7.70	\$19.25	\$0.00	\$51.66
2	70	\$28.83	\$7.70	\$19.25	\$0.00	\$55.78
3	75	\$30.89	\$7.70	\$19.25	\$0.00	\$57.84
4	80	\$32.95	\$7.70	\$19.25	\$0.00	\$59.90
5	85	\$35.01	\$7.70	\$19.25	\$0.00	\$61.96
6	90	\$37.07	\$7.70	\$19.25	\$0.00	\$64.02

**Notes:**

\*\* Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:\*\***

<b>JACKHAMMER &amp; PAVING BREAKER OPERATOR</b> <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

<b>LABORER</b> <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.35	\$7.30	\$12.10	\$0.00	\$49.75
	12/01/2014	\$30.85	\$7.30	\$12.10	\$0.00	\$50.25
	06/01/2015	\$31.35	\$7.30	\$12.10	\$0.00	\$50.75
	12/01/2015	\$31.85	\$7.30	\$12.10	\$0.00	\$51.25
	06/01/2016	\$32.35	\$7.30	\$12.10	\$0.00	\$51.75
	12/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - LABORER - Zone 2**

**Effective Date - 06/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.21	\$7.30	\$12.10	\$0.00	\$37.61
2	70	\$21.25	\$7.30	\$12.10	\$0.00	\$40.65
3	80	\$24.28	\$7.30	\$12.10	\$0.00	\$43.68
4	90	\$27.32	\$7.30	\$12.10	\$0.00	\$46.72

**Effective Date - 12/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.51	\$7.30	\$12.10	\$0.00	\$37.91
2	70	\$21.60	\$7.30	\$12.10	\$0.00	\$41.00
3	80	\$24.68	\$7.30	\$12.10	\$0.00	\$44.08
4	90	\$27.77	\$7.30	\$12.10	\$0.00	\$47.17

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER: CARPENTER TENDER LABORERS - ZONE 2	06/01/2014	\$30.35	\$7.30	\$12.10	\$0.00	\$49.75
	12/01/2014	\$30.85	\$7.30	\$12.10	\$0.00	\$50.25
	06/01/2015	\$31.35	\$7.30	\$12.10	\$0.00	\$50.75
	12/01/2015	\$31.85	\$7.30	\$12.10	\$0.00	\$51.25
	06/01/2016	\$32.35	\$7.30	\$12.10	\$0.00	\$51.75
	12/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 2	06/01/2014	\$30.35	\$7.30	\$12.10	\$0.00	\$49.75
	12/01/2014	\$30.85	\$7.30	\$12.10	\$0.00	\$50.25
	06/01/2015	\$31.35	\$7.30	\$12.10	\$0.00	\$50.75
	12/01/2015	\$31.85	\$7.30	\$12.10	\$0.00	\$51.25
	06/01/2016	\$32.35	\$7.30	\$12.10	\$0.00	\$51.75
	12/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	06/01/2014	\$30.55	\$7.30	\$12.05	\$0.00	\$49.90
	12/01/2014	\$31.05	\$7.30	\$12.05	\$0.00	\$50.40
	06/01/2015	\$31.55	\$7.30	\$12.05	\$0.00	\$50.90
	12/01/2015	\$32.05	\$7.30	\$12.05	\$0.00	\$51.40

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.35	\$7.30	\$12.10	\$0.00	\$49.75
	12/01/2014	\$30.85	\$7.30	\$12.10	\$0.00	\$50.25
	06/01/2015	\$31.35	\$7.30	\$12.10	\$0.00	\$50.75
	12/01/2015	\$31.85	\$7.30	\$12.10	\$0.00	\$51.25
	06/01/2016	\$32.35	\$7.30	\$12.10	\$0.00	\$51.75
	12/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50
	For apprentice rates see "Apprentice- LABORER"					
LABORER: TREE REMOVER <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.35	\$7.30	\$12.10	\$0.00	\$49.75
	12/01/2014	\$30.85	\$7.30	\$12.10	\$0.00	\$50.25
	06/01/2015	\$31.35	\$7.30	\$12.10	\$0.00	\$50.75
	12/01/2015	\$31.85	\$7.30	\$12.10	\$0.00	\$51.25
	06/01/2016	\$32.35	\$7.30	\$12.10	\$0.00	\$51.75
	12/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50
	This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"					
LASER BEAM OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75
	For apprentice rates see "Apprentice- LABORER"					
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2014	\$37.37	\$10.18	\$16.90	\$0.00	\$64.45
	02/01/2015	\$37.82	\$10.18	\$16.90	\$0.00	\$64.90
	08/01/2015	\$38.53	\$10.18	\$16.97	\$0.00	\$65.68
	02/01/2016	\$38.98	\$10.18	\$16.97	\$0.00	\$66.13
	08/01/2016	\$39.68	\$10.18	\$17.05	\$0.00	\$66.91
	02/01/2017	\$40.14	\$10.18	\$17.05	\$0.00	\$67.37

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile**

**Effective Date - 08/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.69	\$10.18	\$16.90	\$0.00	\$45.77
2	60	\$22.42	\$10.18	\$16.90	\$0.00	\$49.50
3	70	\$26.16	\$10.18	\$16.90	\$0.00	\$53.24
4	80	\$29.90	\$10.18	\$16.90	\$0.00	\$56.98
5	90	\$33.63	\$10.18	\$16.90	\$0.00	\$60.71

**Effective Date - 02/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.91	\$10.18	\$16.90	\$0.00	\$45.99
2	60	\$22.69	\$10.18	\$16.90	\$0.00	\$49.77
3	70	\$26.47	\$10.18	\$16.90	\$0.00	\$53.55
4	80	\$30.26	\$10.18	\$16.90	\$0.00	\$57.34
5	90	\$34.04	\$10.18	\$16.90	\$0.00	\$61.12

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2014	\$49.00	\$10.18	\$18.22	\$0.00	\$77.40
	02/01/2015	\$49.56	\$10.18	\$18.22	\$0.00	\$77.96
	08/01/2015	\$50.46	\$10.18	\$18.29	\$0.00	\$78.93
	02/01/2016	\$51.03	\$10.18	\$18.29	\$0.00	\$79.50
	08/01/2016	\$51.93	\$10.18	\$18.37	\$0.00	\$80.48
	02/01/2017	\$52.50	\$10.18	\$18.37	\$0.00	\$81.05

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile**

**Effective Date - 08/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.50	\$10.18	\$18.22	\$0.00	\$52.90
2	60	\$29.40	\$10.18	\$18.22	\$0.00	\$57.80
3	70	\$34.30	\$10.18	\$18.22	\$0.00	\$62.70
4	80	\$39.20	\$10.18	\$18.22	\$0.00	\$67.60
5	90	\$44.10	\$10.18	\$18.22	\$0.00	\$72.50

**Effective Date - 02/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.78	\$10.18	\$18.22	\$0.00	\$53.18
2	60	\$29.74	\$10.18	\$18.22	\$0.00	\$58.14
3	70	\$34.69	\$10.18	\$18.22	\$0.00	\$63.09
4	80	\$39.65	\$10.18	\$18.22	\$0.00	\$68.05
5	90	\$44.60	\$10.18	\$18.22	\$0.00	\$73.00

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 2) <i>MILLWRIGHTS LOCAL 1121 - Zone 2</i>	10/01/2014	\$33.92	\$9.80	\$16.21	\$0.00	\$59.93
	04/01/2015	\$34.69	\$9.80	\$16.21	\$0.00	\$60.70

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MILLWRIGHT - Local 1121 Zone 2**

**Effective Date - 10/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$18.66	\$9.80	\$4.48	\$0.00	\$32.94
2	65	\$22.05	\$9.80	\$13.36	\$0.00	\$45.21
3	75	\$25.44	\$9.80	\$14.18	\$0.00	\$49.42
4	85	\$28.83	\$9.80	\$14.99	\$0.00	\$53.62

**Effective Date - 04/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$19.08	\$9.80	\$4.48	\$0.00	\$33.36
2	65	\$22.55	\$9.80	\$13.36	\$0.00	\$45.71
3	75	\$26.02	\$9.80	\$14.18	\$0.00	\$50.00
4	85	\$29.49	\$9.80	\$14.99	\$0.00	\$54.28

**Notes:**

Steps are 2,000 hours

**Apprentice to Journeyworker Ratio:1:5**

MORTAR MIXER LABORERS - ZONE 2	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	06/01/2014	\$21.48	\$10.00	\$14.20	\$0.00	\$45.68
	12/01/2014	\$22.00	\$10.00	\$14.20	\$0.00	\$46.20
	06/01/2015	\$22.38	\$10.00	\$14.20	\$0.00	\$46.58
	12/01/2015	\$23.03	\$10.00	\$14.20	\$0.00	\$47.23
	06/01/2016	\$23.42	\$10.00	\$14.20	\$0.00	\$47.62
	12/01/2016	\$24.07	\$10.00	\$14.20	\$0.00	\$48.27
	06/01/2017	\$24.58	\$10.00	\$14.20	\$0.00	\$48.78
	12/01/2017	\$25.10	\$10.00	\$14.20	\$0.00	\$49.30

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	06/01/2014	\$25.03	\$10.00	\$14.20	\$0.00	\$49.23
	12/01/2014	\$25.64	\$10.00	\$14.20	\$0.00	\$49.84
	06/01/2015	\$26.09	\$10.00	\$14.20	\$0.00	\$50.29
	12/01/2015	\$26.84	\$10.00	\$14.20	\$0.00	\$51.04
	06/01/2016	\$27.30	\$10.00	\$14.20	\$0.00	\$51.50
	12/01/2016	\$28.05	\$10.00	\$14.20	\$0.00	\$52.25
	06/01/2017	\$28.65	\$10.00	\$14.20	\$0.00	\$52.85
	12/01/2017	\$29.26	\$10.00	\$14.20	\$0.00	\$53.46

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2014	\$46.76	\$7.85	\$16.10	\$0.00	\$70.71
	01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
	07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
	01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
	07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
	01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 07/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.38	\$7.85	\$0.00	\$0.00	\$31.23
2	55	\$25.72	\$7.85	\$3.66	\$0.00	\$37.23
3	60	\$28.06	\$7.85	\$3.99	\$0.00	\$39.90
4	65	\$30.39	\$7.85	\$4.32	\$0.00	\$42.56
5	70	\$32.73	\$7.85	\$14.11	\$0.00	\$54.69
6	75	\$35.07	\$7.85	\$14.44	\$0.00	\$57.36
7	80	\$37.41	\$7.85	\$14.77	\$0.00	\$60.03
8	90	\$42.08	\$7.85	\$15.44	\$0.00	\$65.37

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.83	\$7.85	\$0.00	\$0.00	\$31.68
2	55	\$26.21	\$7.85	\$3.66	\$0.00	\$37.72
3	60	\$28.60	\$7.85	\$3.99	\$0.00	\$40.44
4	65	\$30.98	\$7.85	\$4.32	\$0.00	\$43.15
5	70	\$33.36	\$7.85	\$14.11	\$0.00	\$55.32
6	75	\$35.75	\$7.85	\$14.44	\$0.00	\$58.04
7	80	\$38.13	\$7.85	\$14.77	\$0.00	\$60.75
8	90	\$42.89	\$7.85	\$15.44	\$0.00	\$66.18

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2014	\$37.66	\$7.85	\$16.10	\$0.00	\$61.61
	01/01/2015	\$38.56	\$7.85	\$16.10	\$0.00	\$62.51
	07/01/2015	\$39.46	\$7.85	\$16.10	\$0.00	\$63.41
	01/01/2016	\$40.41	\$7.85	\$16.10	\$0.00	\$64.36
	07/01/2016	\$41.36	\$7.85	\$16.10	\$0.00	\$65.31
	01/01/2017	\$42.31	\$7.85	\$16.10	\$0.00	\$66.26

**Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New**

**Effective Date - 07/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.83	\$7.85	\$0.00	\$0.00	\$26.68
2	55	\$20.71	\$7.85	\$3.66	\$0.00	\$32.22
3	60	\$22.60	\$7.85	\$3.99	\$0.00	\$34.44
4	65	\$24.48	\$7.85	\$4.32	\$0.00	\$36.65
5	70	\$26.36	\$7.85	\$14.11	\$0.00	\$48.32
6	75	\$28.25	\$7.85	\$14.44	\$0.00	\$50.54
7	80	\$30.13	\$7.85	\$14.77	\$0.00	\$52.75
8	90	\$33.89	\$7.85	\$15.44	\$0.00	\$57.18

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.28	\$7.85	\$0.00	\$0.00	\$27.13
2	55	\$21.21	\$7.85	\$3.66	\$0.00	\$32.72
3	60	\$23.14	\$7.85	\$3.99	\$0.00	\$34.98
4	65	\$25.06	\$7.85	\$4.32	\$0.00	\$37.23
5	70	\$26.99	\$7.85	\$14.11	\$0.00	\$48.95
6	75	\$28.92	\$7.85	\$14.44	\$0.00	\$51.21
7	80	\$30.85	\$7.85	\$14.77	\$0.00	\$53.47
8	90	\$34.70	\$7.85	\$15.44	\$0.00	\$57.99

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, REPAINT) PAINTERS LOCAL 35 - ZONE 2	07/01/2014	\$35.72	\$7.85	\$16.10	\$0.00	\$59.67
	01/01/2015	\$36.62	\$7.85	\$16.10	\$0.00	\$60.57
	07/01/2015	\$37.52	\$7.85	\$16.10	\$0.00	\$61.47
	01/01/2016	\$38.47	\$7.85	\$16.10	\$0.00	\$62.42
	07/01/2016	\$39.42	\$7.85	\$16.10	\$0.00	\$63.37
	01/01/2017	\$40.37	\$7.85	\$16.10	\$0.00	\$64.32

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint**

**Effective Date - 07/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.86	\$7.85	\$0.00	\$0.00	\$25.71
2	55	\$19.65	\$7.85	\$3.66	\$0.00	\$31.16
3	60	\$21.43	\$7.85	\$3.99	\$0.00	\$33.27
4	65	\$23.22	\$7.85	\$4.32	\$0.00	\$35.39
5	70	\$25.00	\$7.85	\$14.11	\$0.00	\$46.96
6	75	\$26.79	\$7.85	\$14.44	\$0.00	\$49.08
7	80	\$28.58	\$7.85	\$14.77	\$0.00	\$51.20
8	90	\$32.15	\$7.85	\$15.44	\$0.00	\$55.44

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.31	\$7.85	\$0.00	\$0.00	\$26.16
2	55	\$20.14	\$7.85	\$3.66	\$0.00	\$31.65
3	60	\$21.97	\$7.85	\$3.99	\$0.00	\$33.81
4	65	\$23.80	\$7.85	\$4.32	\$0.00	\$35.97
5	70	\$25.63	\$7.85	\$14.11	\$0.00	\$47.59
6	75	\$27.47	\$7.85	\$14.44	\$0.00	\$49.76
7	80	\$29.30	\$7.85	\$14.77	\$0.00	\$51.92
8	90	\$32.96	\$7.85	\$15.44	\$0.00	\$56.25

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (TRAFFIC MARKINGS)	06/01/2014	\$30.35	\$7.30	\$12.10	\$0.00	\$49.75
LABORERS - ZONE 2	12/01/2014	\$30.85	\$7.30	\$12.10	\$0.00	\$50.25
	06/01/2015	\$31.35	\$7.30	\$12.10	\$0.00	\$50.75
	12/01/2015	\$31.85	\$7.30	\$12.10	\$0.00	\$51.25
	06/01/2016	\$32.35	\$7.30	\$12.10	\$0.00	\$51.75
	12/01/2016	\$33.10	\$7.30	\$12.10	\$0.00	\$52.50

For Apprentices rates see "Apprentice- LABORER"

PAINTER / TAPER (BRUSH, NEW) *	07/01/2014	\$36.26	\$7.85	\$16.10	\$0.00	\$60.21
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2015	\$37.16	\$7.85	\$16.10	\$0.00	\$61.11
	07/01/2015	\$38.06	\$7.85	\$16.10	\$0.00	\$62.01
	01/01/2016	\$39.01	\$7.85	\$16.10	\$0.00	\$62.96
	07/01/2016	\$39.96	\$7.85	\$16.10	\$0.00	\$63.91
	01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86

**Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW**

**Effective Date - 07/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.13	\$7.85	\$0.00	\$0.00	\$25.98
2	55	\$19.94	\$7.85	\$3.66	\$0.00	\$31.45
3	60	\$21.76	\$7.85	\$3.99	\$0.00	\$33.60
4	65	\$23.57	\$7.85	\$4.32	\$0.00	\$35.74
5	70	\$25.38	\$7.85	\$14.11	\$0.00	\$47.34
6	75	\$27.20	\$7.85	\$14.44	\$0.00	\$49.49
7	80	\$29.01	\$7.85	\$14.77	\$0.00	\$51.63
8	90	\$32.63	\$7.85	\$15.44	\$0.00	\$55.92

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.58	\$7.85	\$0.00	\$0.00	\$26.43
2	55	\$20.44	\$7.85	\$3.66	\$0.00	\$31.95
3	60	\$22.30	\$7.85	\$3.99	\$0.00	\$34.14
4	65	\$24.15	\$7.85	\$4.32	\$0.00	\$36.32
5	70	\$26.01	\$7.85	\$14.11	\$0.00	\$47.97
6	75	\$27.87	\$7.85	\$14.44	\$0.00	\$50.16
7	80	\$29.73	\$7.85	\$14.77	\$0.00	\$52.35
8	90	\$33.44	\$7.85	\$15.44	\$0.00	\$56.73

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER / TAPER (BRUSH, REPAINT)	07/01/2014	\$34.32	\$7.85	\$16.10	\$0.00	\$58.27
PAINTERS LOCAL 35 - ZONE 2	01/01/2015	\$35.22	\$7.85	\$16.10	\$0.00	\$59.17
	07/01/2015	\$36.12	\$7.85	\$16.10	\$0.00	\$60.07
	01/01/2016	\$37.07	\$7.85	\$16.10	\$0.00	\$61.02
	07/01/2016	\$38.02	\$7.85	\$16.10	\$0.00	\$61.97
	01/01/2017	\$38.97	\$7.85	\$16.10	\$0.00	\$62.92

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT**

**Effective Date - 07/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.16	\$7.85	\$0.00	\$0.00	\$25.01
2	55	\$18.88	\$7.85	\$3.66	\$0.00	\$30.39
3	60	\$20.59	\$7.85	\$3.99	\$0.00	\$32.43
4	65	\$22.31	\$7.85	\$4.32	\$0.00	\$34.48
5	70	\$24.02	\$7.85	\$14.11	\$0.00	\$45.98
6	75	\$25.74	\$7.85	\$14.44	\$0.00	\$48.03
7	80	\$27.46	\$7.85	\$14.77	\$0.00	\$50.08
8	90	\$30.89	\$7.85	\$15.44	\$0.00	\$54.18

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.61	\$7.85	\$0.00	\$0.00	\$25.46
2	55	\$19.37	\$7.85	\$3.66	\$0.00	\$30.88
3	60	\$21.13	\$7.85	\$3.99	\$0.00	\$32.97
4	65	\$22.89	\$7.85	\$4.32	\$0.00	\$35.06
5	70	\$24.65	\$7.85	\$14.11	\$0.00	\$46.61
6	75	\$26.42	\$7.85	\$14.44	\$0.00	\$48.71
7	80	\$28.18	\$7.85	\$14.77	\$0.00	\$50.80
8	90	\$31.70	\$7.85	\$15.44	\$0.00	\$54.99

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07

**Apprentice - PILE DRIVER - Local 56 Zone 1**

**Effective Date - 08/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.80	\$9.80	\$18.17	\$0.00	\$48.77
2	60	\$24.96	\$9.80	\$18.17	\$0.00	\$52.93
3	70	\$29.12	\$9.80	\$18.17	\$0.00	\$57.09
4	75	\$31.20	\$9.80	\$18.17	\$0.00	\$59.17
5	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25
6	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25
7	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41
8	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41

**Effective Date - 08/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.55	\$9.80	\$18.17	\$0.00	\$49.52
2	60	\$25.86	\$9.80	\$18.17	\$0.00	\$53.83
3	70	\$30.17	\$9.80	\$18.17	\$0.00	\$58.14
4	75	\$32.33	\$9.80	\$18.17	\$0.00	\$60.30
5	80	\$34.48	\$9.80	\$18.17	\$0.00	\$62.45
6	80	\$34.48	\$9.80	\$18.17	\$0.00	\$62.45
7	90	\$38.79	\$9.80	\$18.17	\$0.00	\$66.76
8	90	\$38.79	\$9.80	\$18.17	\$0.00	\$66.76

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

PIPEFITTER & STEAMFITTER	09/01/2014	\$46.36	\$9.20	\$14.64	\$0.00	\$70.20
PIPEFITTERS LOCAL 537 (Local 138)	03/01/2015	\$47.36	\$9.20	\$14.64	\$0.00	\$71.20
	09/01/2015	\$48.36	\$9.20	\$14.64	\$0.00	\$72.20
	03/01/2016	\$49.36	\$9.20	\$14.64	\$0.00	\$73.20
	09/01/2016	\$50.36	\$9.20	\$14.64	\$0.00	\$74.20
	03/01/2017	\$51.36	\$9.20	\$14.64	\$0.00	\$75.20

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PIPEFITTER Local 537 (Local 138)**

**Effective Date - 09/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.54	\$9.20	\$5.50	\$0.00	\$33.24
2	45	\$20.86	\$9.20	\$14.64	\$0.00	\$44.70
3	60	\$27.82	\$9.20	\$14.64	\$0.00	\$51.66
4	70	\$32.45	\$9.20	\$14.64	\$0.00	\$56.29
5	80	\$37.09	\$9.20	\$14.64	\$0.00	\$60.93

**Effective Date - 03/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.94	\$9.20	\$5.50	\$0.00	\$33.64
2	45	\$21.31	\$9.20	\$14.64	\$0.00	\$45.15
3	60	\$28.42	\$9.20	\$14.64	\$0.00	\$52.26
4	70	\$33.15	\$9.20	\$14.64	\$0.00	\$56.99
5	80	\$37.89	\$9.20	\$14.64	\$0.00	\$61.73

**Notes:**

\*\* 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.  
Refrig/AC Mechanic \*\*1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

**Apprentice to Journeyworker Ratio:\*\***

PIPELAYER	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
LABORERS - ZONE 2	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

PLUMBER	09/01/2014	\$45.58	\$10.32	\$14.54	\$0.00	\$70.44
PLUMBERS & GASFITTERS LOCAL 12 (Local 138)	03/01/2015	\$46.58	\$10.32	\$14.54	\$0.00	\$71.44
	09/01/2015	\$47.58	\$10.32	\$14.54	\$0.00	\$72.44
	03/01/2016	\$48.73	\$10.32	\$14.54	\$0.00	\$73.59
	09/01/2016	\$49.78	\$10.32	\$14.54	\$0.00	\$74.64
	03/01/2017	\$50.78	\$10.32	\$14.54	\$0.00	\$75.64

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PLUMBER/GASFITTER - Local 12 (Local 138)**

**Effective Date - 09/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$15.95	\$10.32	\$5.42	\$0.00	\$31.69
2	40	\$18.23	\$10.32	\$6.13	\$0.00	\$34.68
3	55	\$25.07	\$10.32	\$8.23	\$0.00	\$43.62
4	65	\$29.63	\$10.32	\$9.64	\$0.00	\$49.59
5	75	\$34.19	\$10.32	\$11.04	\$0.00	\$55.55

**Effective Date - 03/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.30	\$10.32	\$5.42	\$0.00	\$32.04
2	40	\$18.63	\$10.32	\$6.11	\$0.00	\$35.06
3	55	\$25.62	\$10.32	\$8.22	\$0.00	\$44.16
4	65	\$30.28	\$10.32	\$9.62	\$0.00	\$50.22
5	75	\$34.94	\$10.32	\$11.03	\$0.00	\$56.29

**Notes:**

Steps are 1 yr  
Step 4 with lic\$52.57 Step5 with lic\$58.52

**Apprentice to Journeyworker Ratio:1:5**

PNEUMATIC CONTROLS (TEMP.)	09/01/2014	\$46.36	\$9.20	\$14.64	\$0.00	\$70.20
PIPEFITTERS LOCAL 537 (Local 138)	03/01/2015	\$47.36	\$9.20	\$14.64	\$0.00	\$71.20
	09/01/2015	\$48.36	\$9.20	\$14.64	\$0.00	\$72.20
	03/01/2016	\$49.36	\$9.20	\$14.64	\$0.00	\$73.20
	09/01/2016	\$50.36	\$9.20	\$14.64	\$0.00	\$74.20
	03/01/2017	\$51.36	\$9.20	\$14.64	\$0.00	\$75.20

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
LABORERS - ZONE 2	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

POWDERMAN & BLASTER	06/01/2014	\$31.35	\$7.30	\$12.10	\$0.00	\$50.75
LABORERS - ZONE 2	12/01/2014	\$31.85	\$7.30	\$12.10	\$0.00	\$51.25
	06/01/2015	\$32.35	\$7.30	\$12.10	\$0.00	\$51.75
	12/01/2015	\$32.85	\$7.30	\$12.10	\$0.00	\$52.25
	06/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75
	12/01/2016	\$34.10	\$7.30	\$12.10	\$0.00	\$53.50

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.49	\$10.00	\$14.20	\$0.00	\$65.69
	12/01/2014	\$42.49	\$10.00	\$14.20	\$0.00	\$66.69
	06/01/2015	\$43.24	\$10.00	\$14.20	\$0.00	\$67.44
	12/01/2015	\$44.49	\$10.00	\$14.20	\$0.00	\$68.69
	06/01/2016	\$45.24	\$10.00	\$14.20	\$0.00	\$69.44
	12/01/2016	\$46.49	\$10.00	\$14.20	\$0.00	\$70.69
	06/01/2017	\$47.49	\$10.00	\$14.20	\$0.00	\$71.69
	12/01/2017	\$48.49	\$10.00	\$14.20	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.49	\$10.00	\$14.20	\$0.00	\$65.69
	12/01/2014	\$42.49	\$10.00	\$14.20	\$0.00	\$66.69
	06/01/2015	\$43.24	\$10.00	\$14.20	\$0.00	\$67.44
	12/01/2015	\$44.49	\$10.00	\$14.20	\$0.00	\$68.69
	06/01/2016	\$45.24	\$10.00	\$14.20	\$0.00	\$69.44
	12/01/2016	\$46.49	\$10.00	\$14.20	\$0.00	\$70.69
	06/01/2017	\$47.49	\$10.00	\$14.20	\$0.00	\$71.69
	12/01/2017	\$48.49	\$10.00	\$14.20	\$0.00	\$72.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$28.80	\$10.00	\$14.20	\$0.00	\$53.00
	12/01/2014	\$29.50	\$10.00	\$14.20	\$0.00	\$53.70
	06/01/2015	\$30.02	\$10.00	\$14.20	\$0.00	\$54.22
	12/01/2015	\$30.89	\$10.00	\$14.20	\$0.00	\$55.09
	06/01/2016	\$31.41	\$10.00	\$14.20	\$0.00	\$55.61
	12/01/2016	\$32.28	\$10.00	\$14.20	\$0.00	\$56.48
	06/01/2017	\$32.97	\$10.00	\$14.20	\$0.00	\$57.17
	12/01/2017	\$33.66	\$10.00	\$14.20	\$0.00	\$57.86
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 42</i>	04/30/2009	\$25.80	\$5.96	\$5.34	\$0.00	\$37.10
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81

\*\* The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. *CARPENTERS -ZONE 2 (Residential Wood)*

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - CARPENTER (Residential Wood Frame) - Zone 2**

**Effective Date - 05/01/2011**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.54	\$6.34	\$0.00	\$0.00	\$20.88
2	60	\$14.54	\$6.34	\$6.23	\$0.00	\$27.11
3	65	\$15.76	\$6.34	\$6.23	\$0.00	\$28.33
4	70	\$16.97	\$6.34	\$6.23	\$0.00	\$29.54
5	75	\$18.18	\$6.34	\$6.23	\$0.00	\$30.75
6	80	\$19.39	\$6.34	\$6.23	\$0.00	\$31.96
7	85	\$20.60	\$6.34	\$6.23	\$0.00	\$33.17
8	90	\$21.82	\$6.34	\$6.23	\$0.00	\$34.39

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg) <i>ROOFERS LOCAL 33</i>	08/01/2014	\$39.21	\$10.50	\$11.60	\$0.00	\$61.31
	02/01/2015	\$40.11	\$10.50	\$11.60	\$0.00	\$62.21
	08/01/2015	\$41.01	\$10.50	\$11.60	\$0.00	\$63.11
	02/01/2016	\$41.91	\$10.50	\$11.60	\$0.00	\$64.01

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - ROOFER - Local 33**

**Effective Date - 08/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.61	\$10.50	\$3.38	\$0.00	\$33.49
2	60	\$23.53	\$10.50	\$11.60	\$0.00	\$45.63
3	65	\$25.49	\$10.50	\$11.60	\$0.00	\$47.59
4	75	\$29.41	\$10.50	\$11.60	\$0.00	\$51.51
5	85	\$33.33	\$10.50	\$11.60	\$0.00	\$55.43

**Effective Date - 02/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.06	\$10.50	\$3.38	\$0.00	\$33.94
2	60	\$24.07	\$10.50	\$11.60	\$0.00	\$46.17
3	65	\$26.07	\$10.50	\$11.60	\$0.00	\$48.17
4	75	\$30.08	\$10.50	\$11.60	\$0.00	\$52.18
5	85	\$34.09	\$10.50	\$11.60	\$0.00	\$56.19

**Notes: \*\* 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1**  
 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

**Apprentice to Journeyworker Ratio:\*\***

ROOFER SLATE / TILE / PRECAST CONCRETE	08/01/2014	\$39.46	\$10.50	\$11.60	\$0.00	\$61.56
ROOFERS LOCAL 33	02/01/2015	\$40.36	\$10.50	\$11.60	\$0.00	\$62.46
	08/01/2015	\$41.26	\$10.50	\$11.60	\$0.00	\$63.36
	02/01/2016	\$42.16	\$10.50	\$11.60	\$0.00	\$64.26

For apprentice rates see "Apprentice- ROOFER"

SHEETMETAL WORKER	08/01/2014	\$42.79	\$9.82	\$20.54	\$2.19	\$75.34
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2015	\$43.69	\$9.82	\$20.54	\$2.19	\$76.24
	08/01/2015	\$44.69	\$9.82	\$20.54	\$2.19	\$77.24
	02/01/2016	\$45.69	\$9.82	\$20.54	\$2.19	\$78.24
	08/01/2016	\$46.84	\$9.82	\$20.54	\$2.19	\$79.39
	02/01/2017	\$47.94	\$9.82	\$20.54	\$2.19	\$80.49
	08/01/2017	\$49.04	\$9.82	\$20.54	\$2.19	\$81.59
	02/01/2018	\$50.19	\$9.82	\$20.54	\$2.19	\$82.74

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - SHEET METAL WORKER - Local 17-A**

**Effective Date - 08/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.12	\$9.82	\$4.58	\$0.00	\$31.52
2	40	\$17.12	\$9.82	\$4.58	\$0.00	\$31.52
3	45	\$19.26	\$9.82	\$9.09	\$1.15	\$39.32
4	45	\$19.26	\$9.82	\$9.09	\$1.15	\$39.32
5	50	\$21.40	\$9.82	\$9.91	\$1.23	\$42.36
6	50	\$21.40	\$9.82	\$10.16	\$1.24	\$42.62
7	60	\$25.67	\$9.82	\$11.55	\$1.41	\$48.45
8	65	\$27.81	\$9.82	\$12.38	\$1.50	\$51.51
9	75	\$32.09	\$9.82	\$14.02	\$1.68	\$57.61
10	85	\$36.37	\$9.82	\$15.16	\$1.84	\$63.19

**Effective Date - 02/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.48	\$9.82	\$4.58	\$0.00	\$31.88
2	40	\$17.48	\$9.82	\$4.58	\$0.00	\$31.88
3	45	\$19.66	\$9.82	\$9.09	\$1.16	\$39.73
4	45	\$19.66	\$9.82	\$9.09	\$1.16	\$39.73
5	50	\$21.85	\$9.82	\$9.91	\$1.25	\$42.83
6	50	\$21.85	\$9.82	\$10.16	\$1.25	\$43.08
7	60	\$26.21	\$9.82	\$11.55	\$1.43	\$49.01
8	65	\$28.40	\$9.82	\$12.38	\$1.52	\$52.12
9	75	\$32.77	\$9.82	\$14.02	\$1.70	\$58.31
10	85	\$37.14	\$9.82	\$15.16	\$1.86	\$63.98

**Notes:**  
Steps are 6 mos.

**Apprentice to Journeyworker Ratio:1:4**

SIGN ERECTOR PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
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**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - SIGN ERECTOR - Local 35 Zone 2**

**Effective Date - 06/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

**Notes:**  
Steps are 4 mos.

**Apprentice to Journeyworker Ratio:1:1**

<b>SPECIALIZED EARTH MOVING EQUIP &lt; 35 TONS</b> <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2014	\$31.59	\$9.91	\$8.80	\$0.00	\$50.30
	12/01/2014	\$31.59	\$9.91	\$9.33	\$0.00	\$50.83
	06/01/2015	\$31.94	\$9.91	\$9.33	\$0.00	\$51.18
	08/01/2015	\$31.94	\$10.41	\$9.33	\$0.00	\$51.68
	12/01/2015	\$31.94	\$10.41	\$10.08	\$0.00	\$52.43
	06/01/2016	\$32.44	\$10.41	\$10.08	\$0.00	\$52.93
	08/01/2016	\$32.44	\$10.91	\$10.08	\$0.00	\$53.43
	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
<b>SPECIALIZED EARTH MOVING EQUIP &gt; 35 TONS</b> <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2014	\$31.88	\$9.91	\$8.80	\$0.00	\$50.59
	12/01/2014	\$31.88	\$9.91	\$9.33	\$0.00	\$51.12
	06/01/2015	\$32.23	\$9.91	\$9.33	\$0.00	\$51.47
	08/01/2015	\$32.23	\$10.41	\$9.33	\$0.00	\$51.97
	12/01/2015	\$32.23	\$10.41	\$10.08	\$0.00	\$52.72
	06/01/2016	\$32.73	\$10.41	\$10.08	\$0.00	\$53.22
	08/01/2016	\$32.73	\$10.91	\$10.08	\$0.00	\$53.72
	12/01/2016	\$32.73	\$10.91	\$10.89	\$0.00	\$54.53
<b>SPRINKLER FITTER</b> <i>SPRINKLER FITTERS LOCAL 550 - (Section B) Zone 2A</i>	10/01/2014	\$48.36	\$8.42	\$14.60	\$0.00	\$71.38
	01/01/2015	\$48.36	\$8.42	\$14.75	\$0.00	\$71.53
	03/01/2015	\$49.26	\$8.42	\$14.75	\$0.00	\$72.43
	10/01/2015	\$50.30	\$8.42	\$14.75	\$0.00	\$73.47
	01/01/2016	\$50.30	\$8.67	\$14.90	\$0.00	\$73.87
	03/01/2016	\$51.20	\$8.67	\$14.90	\$0.00	\$74.77
	10/01/2016	\$52.24	\$8.67	\$14.90	\$0.00	\$75.81
	03/01/2017	\$53.10	\$8.67	\$14.90	\$0.00	\$76.67

**Apprentice - SPRINKLER FITTER - Local 550 (Section B) Zone 2A**

**Effective Date - 10/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.93	\$8.42	\$8.25	\$0.00	\$33.60
2	40	\$19.34	\$8.42	\$8.25	\$0.00	\$36.01
3	45	\$21.76	\$8.42	\$8.25	\$0.00	\$38.43
4	50	\$24.18	\$8.42	\$8.25	\$0.00	\$40.85
5	55	\$26.60	\$8.42	\$8.25	\$0.00	\$43.27
6	60	\$29.02	\$8.42	\$8.25	\$0.00	\$45.69
7	65	\$31.43	\$8.42	\$8.25	\$0.00	\$48.10
8	70	\$33.85	\$8.42	\$8.25	\$0.00	\$50.52
9	75	\$36.27	\$8.42	\$8.25	\$0.00	\$52.94
10	80	\$38.69	\$8.42	\$8.25	\$0.00	\$55.36

**Effective Date - 01/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.93	\$8.42	\$8.40	\$0.00	\$33.75
2	40	\$19.34	\$8.42	\$8.40	\$0.00	\$36.16
3	45	\$21.76	\$8.42	\$8.40	\$0.00	\$38.58
4	50	\$24.18	\$8.42	\$8.40	\$0.00	\$41.00
5	55	\$26.60	\$8.42	\$8.40	\$0.00	\$43.42
6	60	\$29.02	\$8.42	\$8.40	\$0.00	\$45.84
7	65	\$31.43	\$8.42	\$8.40	\$0.00	\$48.25
8	70	\$33.85	\$8.42	\$8.40	\$0.00	\$50.67
9	75	\$36.27	\$8.42	\$8.40	\$0.00	\$53.09
10	80	\$38.69	\$8.42	\$8.40	\$0.00	\$55.51

**Notes:** Apprentice entered prior 9/30/10:  
40/45/50/55/60/65/70/75/80/85  
Steps are 850 hours

**Apprentice to Journeyworker Ratio:1:3**

STEAM BOILER OPERATOR	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
OPERATING ENGINEERS LOCAL 4	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 103	09/01/2014	\$33.59	\$13.00	\$13.36	\$0.00	\$59.95
	03/01/2015	\$33.88	\$13.00	\$13.70	\$0.00	\$60.58
	09/01/2015	\$34.60	\$13.00	\$13.72	\$0.00	\$61.32
	03/01/2016	\$35.31	\$13.00	\$13.74	\$0.00	\$62.05

**Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103**

**Effective Date - 09/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.44	\$13.00	\$0.40	\$0.00	\$26.84
2	40	\$13.44	\$13.00	\$0.40	\$0.00	\$26.84
3	45	\$15.12	\$13.00	\$10.57	\$0.00	\$38.69
4	45	\$15.12	\$13.00	\$10.57	\$0.00	\$38.69
5	50	\$16.80	\$13.00	\$10.83	\$0.00	\$40.63
6	55	\$18.47	\$13.00	\$11.08	\$0.00	\$42.55
7	60	\$20.15	\$13.00	\$11.33	\$0.00	\$44.48
8	65	\$21.83	\$13.00	\$11.59	\$0.00	\$46.42
9	70	\$23.51	\$13.00	\$11.85	\$0.00	\$48.36
10	75	\$25.19	\$13.00	\$12.10	\$0.00	\$50.29

**Effective Date - 03/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.55	\$13.00	\$0.41	\$0.00	\$26.96
2	40	\$13.55	\$13.00	\$0.41	\$0.00	\$26.96
3	45	\$15.25	\$13.00	\$10.87	\$0.00	\$39.12
4	45	\$15.25	\$13.00	\$10.87	\$0.00	\$39.12
5	50	\$16.94	\$13.00	\$11.13	\$0.00	\$41.07
6	55	\$18.63	\$13.00	\$11.38	\$0.00	\$43.01
7	60	\$20.33	\$13.00	\$11.64	\$0.00	\$44.97
8	65	\$22.02	\$13.00	\$11.89	\$0.00	\$46.91
9	70	\$23.72	\$13.00	\$12.15	\$0.00	\$48.87
10	75	\$25.41	\$13.00	\$12.41	\$0.00	\$50.82

Notes:

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2014	\$47.90	\$10.18	\$18.22	\$0.00	\$76.30
	02/01/2015	\$48.46	\$10.18	\$18.22	\$0.00	\$76.86
	08/01/2015	\$49.36	\$10.18	\$18.29	\$0.00	\$77.83
	02/01/2016	\$49.93	\$10.18	\$18.29	\$0.00	\$78.40
	08/01/2016	\$50.83	\$10.18	\$18.37	\$0.00	\$79.38
	02/01/2017	\$51.40	\$10.18	\$18.37	\$0.00	\$79.95

**Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile**

**Effective Date - 08/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.95	\$10.18	\$18.22	\$0.00	\$52.35
2	60	\$28.74	\$10.18	\$18.22	\$0.00	\$57.14
3	70	\$33.53	\$10.18	\$18.22	\$0.00	\$61.93
4	80	\$38.32	\$10.18	\$18.22	\$0.00	\$66.72
5	90	\$43.11	\$10.18	\$18.22	\$0.00	\$71.51

**Effective Date - 02/01/2015**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.23	\$10.18	\$18.22	\$0.00	\$52.63
2	60	\$29.08	\$10.18	\$18.22	\$0.00	\$57.48
3	70	\$33.92	\$10.18	\$18.22	\$0.00	\$62.32
4	80	\$38.77	\$10.18	\$18.22	\$0.00	\$67.17
5	90	\$43.61	\$10.18	\$18.22	\$0.00	\$72.01

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	06/01/2014	\$35.45	\$7.30	\$12.90	\$0.00	\$55.65
	12/01/2014	\$36.20	\$7.30	\$12.90	\$0.00	\$56.40
	06/01/2015	\$36.95	\$7.30	\$12.90	\$0.00	\$57.15
	12/01/2015	\$37.70	\$7.30	\$12.90	\$0.00	\$57.90
	06/01/2016	\$38.45	\$7.30	\$12.90	\$0.00	\$58.65
	12/01/2016	\$39.45	\$7.30	\$12.90	\$0.00	\$59.65

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	06/01/2014	\$34.17	\$7.30	\$12.90	\$0.00	\$54.37
	12/01/2014	\$34.92	\$7.30	\$12.90	\$0.00	\$55.12
	06/01/2015	\$35.67	\$7.30	\$12.90	\$0.00	\$55.87
	12/01/2015	\$36.42	\$7.30	\$12.90	\$0.00	\$56.62
	06/01/2016	\$37.17	\$7.30	\$12.90	\$0.00	\$57.37
	12/01/2016	\$38.17	\$7.30	\$12.90	\$0.00	\$58.37

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25
	For apprentice rates see "Apprentice- LABORER"					
TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.10	\$10.00	\$14.20	\$0.00	\$65.30
	12/01/2014	\$42.09	\$10.00	\$14.20	\$0.00	\$66.29
	06/01/2015	\$42.83	\$10.00	\$14.20	\$0.00	\$67.03
	12/01/2015	\$44.07	\$10.00	\$14.20	\$0.00	\$68.27
	06/01/2016	\$44.82	\$10.00	\$14.20	\$0.00	\$69.02
	12/01/2016	\$46.05	\$10.00	\$14.20	\$0.00	\$70.25
	06/01/2017	\$47.04	\$10.00	\$14.20	\$0.00	\$71.24
	12/01/2017	\$48.03	\$10.00	\$14.20	\$0.00	\$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2014	\$32.17	\$9.91	\$8.80	\$0.00	\$50.88
	12/01/2014	\$32.17	\$9.91	\$9.33	\$0.00	\$51.41
	06/01/2015	\$32.52	\$9.91	\$9.33	\$0.00	\$51.76
	08/01/2015	\$32.52	\$10.41	\$9.33	\$0.00	\$52.26
	12/01/2015	\$32.52	\$10.41	\$10.08	\$0.00	\$53.01
	06/01/2016	\$33.02	\$10.41	\$10.08	\$0.00	\$53.51
	08/01/2016	\$33.02	\$10.91	\$10.08	\$0.00	\$54.01
	12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	06/01/2014	\$46.33	\$7.30	\$13.30	\$0.00	\$66.93
	12/01/2014	\$47.08	\$7.30	\$13.30	\$0.00	\$67.68
	06/01/2015	\$47.83	\$7.30	\$13.30	\$0.00	\$68.43
	12/01/2015	\$48.58	\$7.30	\$13.30	\$0.00	\$69.18
	06/01/2016	\$49.33	\$7.30	\$13.30	\$0.00	\$69.93
	12/01/2016	\$50.33	\$7.30	\$13.30	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	06/01/2014	\$48.33	\$7.30	\$13.30	\$0.00	\$68.93
	12/01/2014	\$49.08	\$7.30	\$13.30	\$0.00	\$69.68
	06/01/2015	\$49.83	\$7.30	\$13.30	\$0.00	\$70.43
	12/01/2015	\$50.58	\$7.30	\$13.30	\$0.00	\$71.18
	06/01/2016	\$51.33	\$7.30	\$13.30	\$0.00	\$71.93
	12/01/2016	\$52.33	\$7.30	\$13.30	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2014	\$38.40	\$7.30	\$13.30	\$0.00	\$59.00
	12/01/2014	\$39.15	\$7.30	\$13.30	\$0.00	\$59.75
	06/01/2015	\$39.90	\$7.30	\$13.30	\$0.00	\$60.50
	12/01/2015	\$40.65	\$7.30	\$13.30	\$0.00	\$61.25
	06/01/2016	\$41.40	\$7.30	\$13.30	\$0.00	\$62.00
	12/01/2016	\$42.40	\$7.30	\$13.30	\$0.00	\$63.00
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2014	\$40.40	\$7.30	\$13.30	\$0.00	\$61.00
	12/01/2014	\$41.15	\$7.30	\$13.30	\$0.00	\$61.75
	06/01/2015	\$41.90	\$7.30	\$13.30	\$0.00	\$62.50
	12/01/2015	\$42.65	\$7.30	\$13.30	\$0.00	\$63.25
	06/01/2016	\$43.40	\$7.30	\$13.30	\$0.00	\$64.00
	12/01/2016	\$44.40	\$7.30	\$13.30	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2014	\$31.59	\$9.91	\$8.80	\$0.00	\$50.30
	12/01/2014	\$31.59	\$9.91	\$9.33	\$0.00	\$50.83
	06/01/2015	\$31.94	\$9.91	\$9.33	\$0.00	\$51.18
	08/01/2015	\$31.94	\$10.41	\$9.33	\$0.00	\$51.68
	12/01/2015	\$31.94	\$10.41	\$10.08	\$0.00	\$52.43
	06/01/2016	\$32.44	\$10.41	\$10.08	\$0.00	\$52.93
	08/01/2016	\$32.44	\$10.91	\$10.08	\$0.00	\$53.43
12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24	
WAGON DRILL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2014	\$30.60	\$7.30	\$12.10	\$0.00	\$50.00
	12/01/2014	\$31.10	\$7.30	\$12.10	\$0.00	\$50.50
	06/01/2015	\$31.60	\$7.30	\$12.10	\$0.00	\$51.00
	12/01/2015	\$32.10	\$7.30	\$12.10	\$0.00	\$51.50
	06/01/2016	\$32.60	\$7.30	\$12.10	\$0.00	\$52.00
	12/01/2016	\$33.35	\$7.30	\$12.10	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2014	\$41.49	\$10.00	\$14.20	\$0.00	\$65.69
	12/01/2014	\$42.49	\$10.00	\$14.20	\$0.00	\$66.69
	06/01/2015	\$43.24	\$10.00	\$14.20	\$0.00	\$67.44
	12/01/2015	\$44.49	\$10.00	\$14.20	\$0.00	\$68.69
	06/01/2016	\$45.24	\$10.00	\$14.20	\$0.00	\$69.44
	12/01/2016	\$46.49	\$10.00	\$14.20	\$0.00	\$70.69
	06/01/2017	\$47.49	\$10.00	\$14.20	\$0.00	\$71.69
12/01/2017	\$48.49	\$10.00	\$14.20	\$0.00	\$72.69	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS &amp; GASFITTERS LOCAL 12 (Local 138)</i>	09/01/2014	\$45.58	\$10.32	\$14.54	\$0.00	\$70.44
	03/01/2015	\$46.58	\$10.32	\$14.54	\$0.00	\$71.44
	09/01/2015	\$47.58	\$10.32	\$14.54	\$0.00	\$72.44
	03/01/2016	\$48.73	\$10.32	\$14.54	\$0.00	\$73.59
	09/01/2016	\$49.78	\$10.32	\$14.54	\$0.00	\$74.64
	03/01/2017	\$50.78	\$10.32	\$14.54	\$0.00	\$75.64
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
<b>Outside Electrical - East</b>						
CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$25.66	\$8.70	\$4.48	\$0.00	\$38.84
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$36.55	\$8.70	\$6.58	\$0.00	\$51.83
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$29.94	\$8.70	\$6.05	\$0.00	\$44.69
For apprentice rates see "Apprentice- LINEMAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$23.52	\$8.70	\$5.24	\$0.00	\$37.46
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$36.35	\$8.70	\$9.43	\$0.00	\$54.48
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$32.08	\$8.70	\$6.59	\$0.00	\$47.37
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$23.52	\$8.70	\$3.72	\$0.00	\$35.94
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$19.25	\$8.70	\$2.85	\$0.00	\$30.80
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2013	\$42.77	\$8.70	\$11.78	\$0.00	\$63.25

**Apprentice - LINEMAN (Outside Electrical) - East Local 104**

**Effective Date -** 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$25.66	\$8.70	\$4.24	\$0.00	\$38.60
2	65	\$27.80	\$8.70	\$4.71	\$0.00	\$41.21
3	70	\$29.94	\$8.70	\$5.43	\$0.00	\$44.07
4	75	\$32.08	\$8.70	\$6.16	\$0.00	\$46.94
5	80	\$34.22	\$8.70	\$6.88	\$0.00	\$49.80
6	85	\$36.35	\$8.70	\$7.62	\$0.00	\$52.67
7	90	\$38.49	\$8.70	\$8.83	\$0.00	\$56.02

**Notes:**

**Apprentice to Journeyworker Ratio:1:2**

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$26.33	\$4.18	\$2.79	\$0.00	\$33.30
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/29/2012	\$17.18	\$3.37	\$0.00	\$0.00	\$20.55
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.						
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/29/2012	\$15.15	\$3.37	\$0.00	\$0.00	\$18.52

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

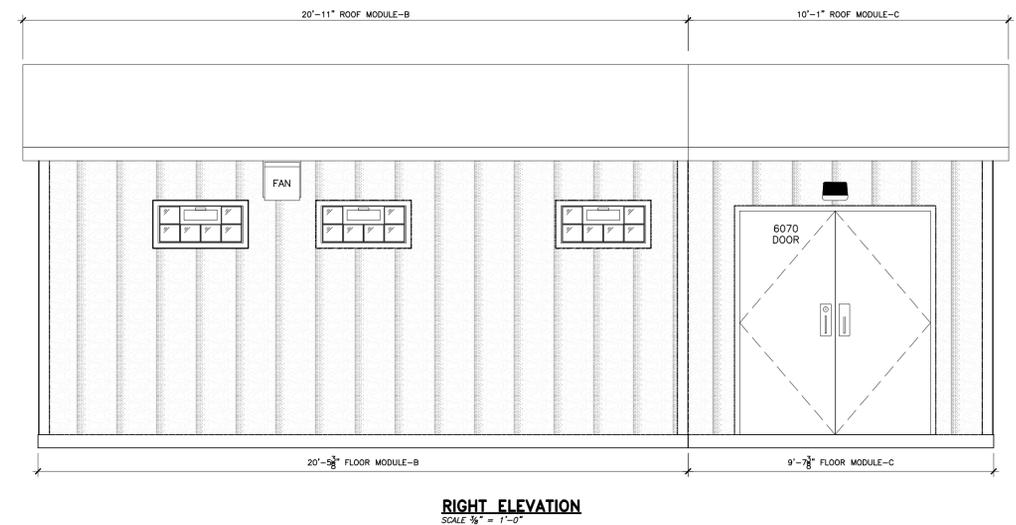
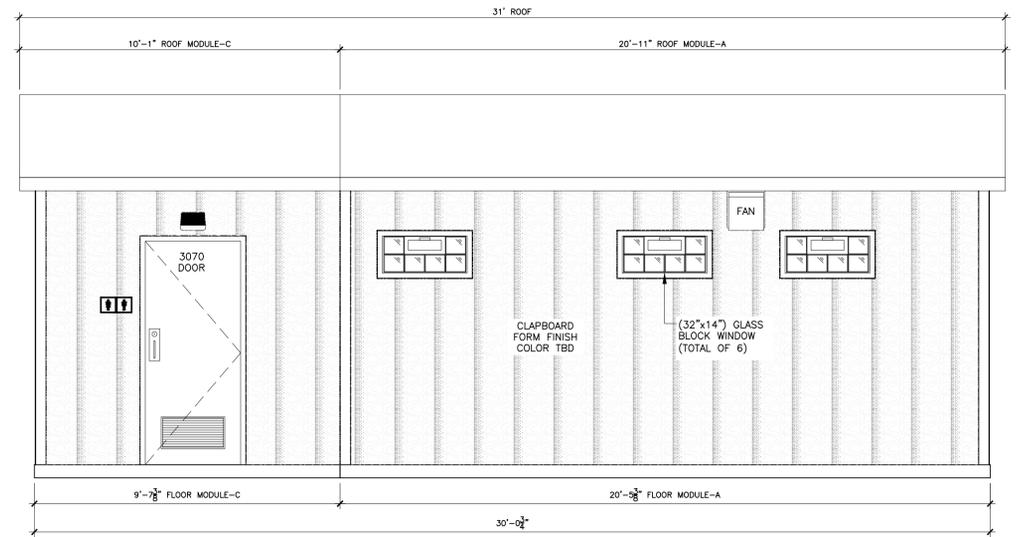
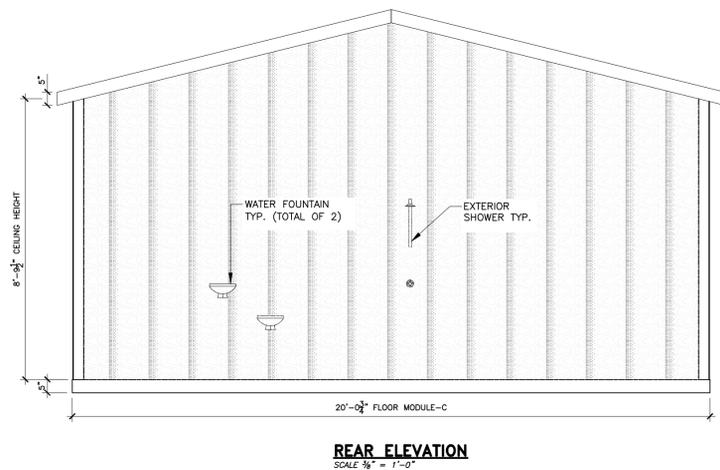
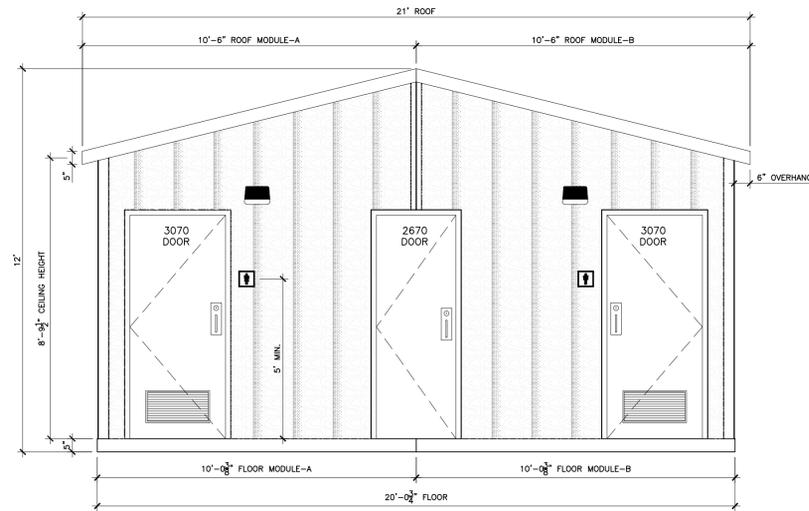
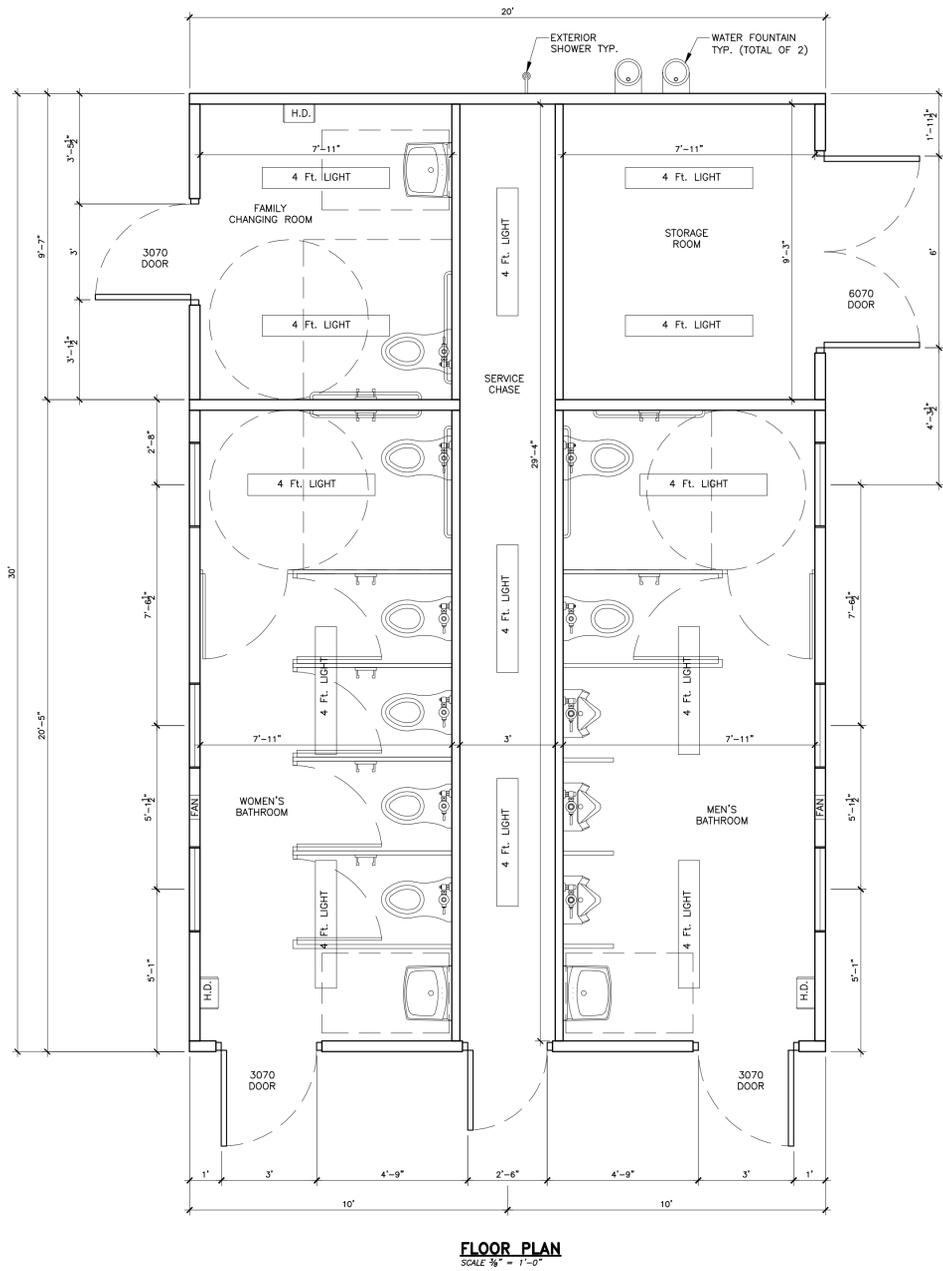
\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

## **APPENDIX J**

## **DRAWINGS**

- GENERAL NOTES:**
1. PRECAST BUILDING SHALL BE MANUFACTURED BY SHEA CONCRETE PRODUCTS, OR APPROVED EQUAL.  
FRANK DIMANDO EASI-SET SALES MANAGER (978) 752-2118
  2. SEISMIC CLASS "C". EXPOSURE GROUP 1.
  3. STANDARD LIVE ROOF LOAD - 60 PSF.
  4. STANDARD LIVE FLOOR LOAD - 250 PSF.
  5. STANDARD WIND LOAD - 130 MPH.
  6. MINIMUM CONCRETE STRENGTH, 5,000 PSI @ 28 DAYS
  7. BUILDING CODE, MASSACHUSETTS STATE BUILDING CODE, 8TH ED. (780 CMR) BASE UPON 2009.



<p>773 Salem Street - Wilmington, MA 153 Cranberry Hwy - Rochester, MA 87 Haverhill Road - Amesbury, MA 160 Old Turnpike Rd - Nottingham, NH PO Box 520 - Wilmington, MA 01887</p>	NUMBER: $\triangle$ DATE: 10-16-14 MADE BY: MAF CHECKED BY: REVISION DESCRIPTION: PRELIMINARY - NOT FOR PRODUCTION	SEAL REGISTERED PROFESSIONAL ENGINEER	DRAWN BY: MAF CHECKED BY: PROJECT LEAD:	PARKS, RECREATION & COMMUNITY SERVICES <b>PRELIMINARY-RESTROOM</b> BEVERLY, MA	PROJECT NO.: SHEET TITLE: <b>PRELIMINARY RESTROOM</b> SHEET: P-1 ISSUE DATE: 10-16-14

**APPENDIX K**

**CITY OF BEVERLY'S CERTIFICATE OF EXEMPTION  
(Form ST-2)  
and  
EXEMPT PURCHASER CERTIFICATE (Form ST-5)**

## CERTIFICATE OF EXEMPTION



Certification is hereby made that the organization herein named is an exempt purchaser under General Laws, Chapter 64H, Sections 6(d) and (e). All purchases of tangible personal property by this organization are exempt from taxation under said chapter to the extent that such property is used in the conduct of the business of the purchaser. Any abuse or misuse of this certificate by any tax-exempt organization or any unauthorized use of this certificate by any individual constitutes a serious violation and will lead to revocation. Willful misuse of this Certificate of Exemption is subject to criminal sanctions of up to 1 year in prison and \$10,000 (\$50,000 for corporations) in fines. (See reverse side).

CITY OF BEVERLY CO TREASURER  
191 CABOT STREET  
BEVERLY MA 01915

EXEMPTION NUMBER E

046-001-379

ISSUE DATE

01/02/90

CERTIFICATE EXPIRES ON

NONE

NOT ASSIGNABLE OR TRANSFERABLE

COMMISSIONER OF REVENUE

STEPHEN W. KLDDER



# Form ST-5 Sales Tax Exempt Purchaser Certificate

Rev. 6/09

**Massachusetts  
Department of  
Revenue**

**Part 1. Exempt taxpayer information.** To be completed by exempt government or 501(c)(3) organization.

Name  
CITY OF BEVERLY

Address  
191 CABOT STREET

City BEVERLY State MA Zip 01915

Exemption number  
04-6001379

Issue date 1/1/1990 Date of expiration of certificate  
NONE

Certification is hereby made that the organization named above is an exempt purchaser under Massachusetts General Laws, Chapter 64H, sections 6(d) or 6(e). All purchases of tangible personal property or services by this organization are exempt from taxation under said chapter to the extent that such property or services are used in the conduct of the business of the purchaser. Any abuse or misuse of this certificate by any tax-exempt organization or any unauthorized use of this certificate by any individual constitutes a serious violation and will lead to revocation.

Signature  Title PURCHASING AGENT Date MARCH 24, 2014

**Warning: Willful misuse of this certificate may result in criminal tax evasion sanctions of up to one year in prison and \$10,000 (\$50,000 for corporations) in fines.**

**Part 2. Agent information.** To be completed by agent of exempt government or 501(c)(3) organization.

Name of agent's organization

Address

City State Zip

Agent's name

Address

City State Zip

I certify that in making this purchase, I am acting as an agent for the exempt organization named above (select one):

- Government organization (local public school, city/town government, state agency, etc.).  
Attach Form ST-2, if available. If Form ST-2 is not available, enter exemption number, if known: \_\_\_\_\_
- 501(c)(3) organization (parochial school, Scout troop, etc.). Form ST-2 must be attached.

Signature Title Date

**Part 3. Vendor information**

Vendor's name

Check applicable box:

- Single purchase certificate (attach detailed receipts or complete Part 4, on reverse)
- Blanket certificate

**CITY OF BEVERLY  
ADDENDUM NO. 1, October 28, 2014**

**RE:            INVITATION FOR BID  
              # 14-029 CONSTRUCT CONCRETE BUILDING**

**FROM:        David Gelineau  
              Purchasing Agent  
              191 Cabot Street  
              Beverly, MA 01915**

**Please acknowledge receipt via electronic mail, telephone, or facsimile**

**TO:            ALL PROSPECTIVE BIDDERS**

This addendum forms a part of the Invitation for Bids from the City of Beverly for:  
# 14-029 Construct Concrete Building

The Bid Due Date has been changed from Thursday October 30, 2014.

The Bid Due Date has been changed to:

**Thursday November 20, 2014 @ 11:00 A.M.**

Please sign this acknowledgement of receipt of the Addendum No.1 and return with your bid.

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Signature of Bidder

**CITY OF BEVERLY**  
**ADDENDUM NO. 2, November 18, 2014**

**RE: INVITATION FOR BID**  
**# 14-029 CONSTRUCT CONCRETE BUILDING**

**FROM: David Gelineau**  
**Purchasing Agent**  
**191 Cabot Street**  
**Beverly, MA 01915**

**Please acknowledge receipt via electronic mail, telephone, or facsimile**

**TO: ALL PROSPECTIVE BIDDERS**

This addendum forms a part of the Invitation for Bids from the City of Beverly for:  
# 14-029 Construct Concrete Building

The Bid Due Date has been changed from Thursday, November 20, 2014.

The Bid Due Date has been changed to:

**Thursday, December 4, 2014 @ 11:00 A.M.**

The City of Beverly has re-advertised this bid.

It is now **Request for Proposal 14-029 Modular/Prefabricated Building Restrooms and Storage Building at Lynch Park.**

Proposers must be DCAMM Certified in either Modular Construction/ Prefabrication or General Building Construction in an amount sufficient to their bid price.

Please sign this acknowledgement of receipt of the Addendum No.2 and return with your proposal.

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Signature of Proposer