Proposer / Bidder Registration Form

It is the Bidder's responsibility to make certain they have received any/all addenda relating to their bid / proposal prior to the bid opening date. If you are downloading a bid we strongly encourage you to notify the City of Beverly Purchasing Department at dgelineau@beverlyma.gov and provide us with the following information. In the event any addenda is issued it will be sent to all bidders who have provided the City with this information.

Request for Proposal or Invitation for Bid Number: _____

Contact Name:

_____

Company Name:

_____

Address:

_____

City/Town: State: Zip Code:

_____ _____ _____

Phone:

_____

Fax:

_____

Cell:

_____

Email:

_____

CITY OF BEVERLY

12-024
ASPHALT PAVEMENT RECLAMATION

BIDS DUE:

THURSDAY, JUNE 14, 2012 @ 11:00 A.M.

at the Office of the Purchasing Agent, City Hall
191 Cabot Street, Beverly, Massachusetts 01915

BID CERTIFICATION

Complete this page by signing in the space below and return with completed pricing pages.

As required under Chapter 233 and 701 of the Mass. Acts and Resolves of 1983 and Chapter 30B of Massachusetts General Laws, when returning the City's solicitation documents, certification must be made to the following by signing in the space indicated below.

Failure to offer such signature will result in rejection of the bid.

1. *"The undersigned certifies under the penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word person shall mean any natural person, business, partnership, corporation, union, committee, club or their organization, entity, or group or individuals" and,*

2. *"Pursuant to M.G.L. c.62C, §49A, I hereby certify, under penalties of perjury that to my best knowledge and belief the undersigned bidder has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support."*

This bid is submitted by:

_____

(Complete name of firm to be given here)

Signature: _____

Contact Person: _____

Business Address: _____

Telephone: _____ Employer I.D. #: _____

Email Address: _____

Bid Pricing Page

Description		*Unit*	*Unit Price*
Reclamation By Rotating Drum:			
Six Inch (6") Asphalt Stabilized Base, Existing Pavement Depth:			
2 Inches to 6 Inches	Est. Qty. 5000 sq. yards	Per square yard	
6 Inches to 12 Inches	Est. Qty. 20,000 sq. yards	Per square yard	
Eight Inch (8") Asphalt Stabilized Base, Existing Pavement Depth:			
2 Inches to 6 Inches	Est. Qty. 5000 sq. yards	Per square yard	
6 Inches to 12 Inches	Est. Qty. 5000 sq. yards	Per square yard	
Pavement Excavation and Fine Grading of Driveways:			
Estimated quantity: 1,500 sq. yards		Per square yard	
Adjustment of Structures*: (Including one vertical foot of rebuild)			
Water Gate Box	Estimate Quantity - 50	Each	
Drain/Sewer Manhole	Estimate Quantity - 50	Each	
Catch Basin	Estimate Quantity - 50	Each	
Rebuild Structure	Estimate Quantity - 50	Vertical Foot	

Hourly Equipment (Include operator and fuel costs):

Type of Equipment	*Description*	*Estimated Quantity*	*Hourly Rate including Operator & Fuel*
		20 Hours	
		20 Hours	
		20 Hours	
		20 Hours	

* Items must be filled in or noted to be included in reclamation square yard price. Incomplete bids will be rejected.

The undersigned certifies under penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this paragraph, the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.

The undersigned certifies under penalties of perjury that at the time of submitting this bid they are currently prequalified in accordance with 720 CMR 5.00, Prequalification of Contractors by MassDOT, for this work.

_____

Name of Person Signing Bid

_____

Company

Scope of Work:

The work under this contract consists of the reconstruction of various streets.

The work shall consist of scarifying and pulverizing the existing bituminous paved area and underlying material to form an asphaltic stabilized base and the removal and disposal of existing bituminous paved areas.

Qualifications:

It is the responsibility of each Contractor submitting proposals for the work to assure himself/herself that the equipment/construction methods he/she intends to use are capable of complying with project specifications. The attention of each Contractor submitting a Proposal is directed to that portion of the project specifications which require the Contractor to demonstrate to the Engineer the ability of his/her crew(s) and equipment to comply with the specifications requirements and to do so at a rate of production consistent with the time allowed under the contract.

In submitting proposals for this work, Contractors are required to identify specific equipment to be used on the project. In order to meet the project schedule, the Contractor is required to provide a minimum of two (2) operable traveling hammer mills on site at all times while the crushing process is in progress.

Time Periods:

The Contractor to whom the Contract is awarded shall be required to execute the Contract and furnish the insurance and bonds duly executed with a satisfactory surety company within five (5) days, excluding Saturdays, Sundays and legal holidays of the date of the mailing of the notice to the bidder according to the address given by him/her, that the Contract is ready for execution.

The Contractor shall be required to start work within ten (10) days of receipt of a notice to proceed and shall complete all work in a timely fashion as determined by the Director of Public Services or his designee. Timely fashion shall be determined on a job specific basis by the Director of Public Services or his designee.

Construction Methods:

1) Tie Card Documentation/Submission

The Contractor will be responsible for measuring and maintaining swing tie records for all utility structures including, but not limited to, sewer manholes, drain manholes, water gates, catch basins, gas gates/drip boxes, monitoring wells and telecommunication manholes.

A copy of the utility swing tie records shall be submitted to the City of Beverly Engineering Department prior to the commencement of reclamation.

2) *Lowering/Plating Structures*

- Contractor shall supply plates to protect all existing casting and structures.
- Contractor shall be responsible for storage/securing any temporarily removed and plated structures.
- Any exposed catch basins shall be protected from sediment at all times.
- The Contractor shall protect all existing curb work. All existing pavement on side streets, driveways and limits of work shall be saw cut and protected from damage.

3) *Road Surface Reclamation*

The pavement area to be reclaimed shall be swept with a power sweeper to remove all sand, dirt, organic matter, and other unsuitable materials.

The Contractor shall reclaim only that area of pavement that can be processed and compacted by the end of the same working day. Reclaimed areas shall be acceptable for vehicular traffic at the end of each working day.

The existing road pavement shall be scarified and mixed with an equal amount of the gravel base existing in the roadway foundation. The mixture of scarified pavement and equal amount of gravel base shall be crushed simultaneously by a traveling hammer mill or rotating drum so that the friction heat generated from the crushing operation will allow the asphalt content of scarified pavement to coat the fines of the virgin base. This simultaneous crushing must blend the asphalt and gravel fines into a homogenous mass, utilizing the asphalt acquired from the existing pavement as a stabilizer which bonds the materials together when compacted. The crushed material shall meet the following gradation:

Sieve Designation	*% Passing by Weight*
3 Inch	100
1 ½ Inch	70-100
¾ Inch	55-90
No. 4	40-75
No. 40	10/30
No. 200	3/10

The method used shall ensure that the entire mass of material so worked shall be uniformly graded to these specifications. If additional fines are required, the Contractor will be directed to add material, furnished by others, or he/she may add material directly from the existing roadway foundation with approval of the Engineer, but scarified pavement and gravel fines must be crushed together. After the material has been thoroughly worked together as described in the above paragraph, it shall be shaped and graded as directed by the Engineer.

4) *Rough Grading*

Before surfacing or sub-base is spread, the subgrade shall be shaped to a true surface conforming to the proposed cross section of the highway and compacted in accordance with the provisions of MassDot Specifications Subsections 150.60 and 150.62.

5) *Excess Material Removal & Fine Grading*

All depressions and high spots shall be filled with suitable material or removed and such areas again compacted until the surface is smooth and satisfactorily compacted. A tolerance of ½ inch above or below the finished subgrade will be allowed provided that this ½ inch above or below grade is not maintained for a distance longer than 50 feet and that the required crown is maintained in the subgrade.

6) *Compaction*

Water shall be applied during the entire operation to ensure the optimum moisture content at time of compaction.

The restored cross-section shall be thoroughly compacted to a dense consolidated mass by rolling with a steel wheel roller weighing not less than fourteen (14) tons. The required density, as approved by the Engineer, shall be determined by the number of passes of said rollers to produce the maximum and uniform density throughout the entire area of the work to be done under this item as established upon a test area at the job site by the sand volume method or a nuclear device. Any portion of the subgrade that is not accessible to a roller shall be thoroughly compacted with the mechanical tampers or by other adequate methods approved as satisfactory by the Engineer. The Contractor, as soon as practical, shall prepare a test section area to enable the Engineer to conduct the necessary tests.

7) *Raise Structures*

One (1) foot per vertical rebuild shall be included in the price per structure. All materials and associated labor cost will be included in the per unit price.

8) *Final Cleanup*

Upon completion of the work and before acceptance and final pavement, the Contractor shall remove and dispose in an approved manner, at his own expense, from the right-of-way, construction site, dredging site, and adjoining property; all temporary structures and all surplus materials and rubbish which

the Contractor may have accumulated during the prosecution of work, and shall leave the areas in a neat and orderly condition.

No equipment or material shall be left within any of the aforementioned areas after acceptance of the Contract without the written permission of the Engineer. The Contractor shall not abandon any material at or near the site regardless of whether or not it has any value.

Provisions for Travel and Prosecution of Work:

If found to be necessary, the road shall be constructed one-half (½) width at a time to allow for passage of through traffic. Access to property of abutters is to be provided as necessary.

Utilities:

Utility poles will be moved where necessary by the respective companies at their own expense. The Contractor shall contact the respective utility company and must be exceedingly careful not to disturb or break existing manholes, catch basins, valve boxes and other castings which may be located in the surface of the road.

Work to be Completed by Others:

The City will do all clearing and grubbing, drainage, reset signs, mailboxes, guardrails, and furnish traffic police as required.

Line and grading stakes will be furnished by the Contractor.

The quoted price per square yard shall include the furnishing of all materials (except as otherwise herein specified), the performing of all the labor requisite or proper, the providing of all necessary machinery, tools, apparatus and other means of construction, the doing of all of the above mentioned work in the manner set forth, described and shown in the specifications and on the drawings.

Method of Measurement:

The yardage to be paid for shall be the number of square yards of pavement rehabilitated or reclaimed in place as directed, completed and accepted by the Engineer.

The unit price for all readjusted structures shall be all in for the removal, plating and resetting of the structures.

Basis of Payment:

Payment will be made at the contract unit price per square yard for rehabilitated and reclaimed pavements, which shall be full payment for scarifying, loosening, pulverizing, regrading, compaction and fine grading, ready for plant mix wearing surface. Payments shall be made within thirty (30) working days after receipt of an approved itemized invoice. No payment shall be made for items not ordered or for cancelled items, nor for necessary incidental work considered by the City of Beverly to be included in the unit prices bid.

If the Contractor determines a discrepancy in billing it must be brought to the City's attention within sixty (60) days of the original invoice date.

Sub-Grade Charges:

A. Where necessary the Contractor shall furnish equipment on an hourly basis at the rates quoted on the **Bid Pricing Form** (Rates to include operator and fuel).

B. Any additional material required in areas where the proposed roadway grade is above the present grade will be furnished by the City on the site and this shall be incorporated in the regrading and compaction of the pulverized material and then brought to line and grade.

C. Any excavation of sub-base material required in areas where proposed roadway grade is below the present grade is to be done by the Contractor using equipment at the hourly rate submitted above and the excess material shall be placed in windrows or stockpiled as directed by the Engineer.

Purchasing Office
Beverly City Hall
191 Cabot Street, Beverly, MA 01915

GENERAL CONDITIONS AND INSTRUCTIONS

1) The City of Beverly reserves the right to reject any or all bids, accept any bid, or divide the award as deemed in the best interest of the City of Beverly, or to waive any informality in bids.

2) Each bid should give the full business address of the bidder and be signed by him/her with his/her usual signature. Bids by partnerships should be signed with the partnership name by one of the members of the partnership, followed by the signature and designation of the person signing. Bids by corporation should be signed with the name of the corporation followed by the signature of the person authorized to bind the matter.

3) Erasures or other changes in the bids must be explained or noted over the signature of the bidder.

4) Time shall be net 30 days for properly submitted invoices. Any invoices not correctly identified shall be returned to the vendor for correction.

5) Bids must be enclosed in a sealed envelope(s) marked to identify the bid on the outside per this solicitation, and filed in the office of the of Purchasing Agent on or before the time and place stipulated in the bid, at which time they will be publicly opened and read.

6) Samples of items, when required, must be submitted prior to the openings of bids at no expense to the City of Beverly. If not destroyed by testing, they will be returned at the bidder's request and expense.

7) A bidder has the right to withdraw his/her bid anytime prior to the time fixed for opening.

8) Bids must be submitted on this form, unless otherwise specified or will be considered informal.

9) It is agreed that if this proposal be accepted and the bidder fails to comply with the terms of his/her bid or shall fail to contract as required within the time limit specified, the City of Beverly may, at its option, determine that the bidder has abandoned his/her bid, and thereupon this proposal and acceptance thereof shall become null and void.

10) The successful bidder will receive copies of a contract for their signatures. After signing and returning, the Mayor will sign the contracts and one copy a will be returned to bidder as Notice of Award and will thereupon constitute a binding contract between the City of Beverly and the bidder. **NO PAYMENTS CAN BE MADE WITHOUT AN EXECUTED CONTRACT!**

11) Quantities indicated are the City of Beverly's best estimate for quantities that may be utilized during the contract period. The City of Beverly does not guarantee that the estimated quantity is the quantity that will be utilized during the contract period.

12) Where applicable, wage rates are subject to the minimum wage rates as per M.G.L., Chapter 149, section 26 to 27F inclusive.

13) *Minority Business Enterprises:* Minority business enterprises have full opportunity to submit Bids in response to this Advertisement and will not be discriminated against on the grounds of race, color, sex, religion or national origin in consideration for an award. All requirements of the Beverly Equal Opportunity Policy are in effect for this contract. Policy is available for viewing at the Office of the Purchasing Agent.

14) *Contract Award* - Award of Contract(s) shall be to the responsible and responsive bidder(s) with the best bid(s) **and if applicable** best delivery date per this solicitation. The City may award multiple contracts under this bid.

15) *Contract length* - The contract shall be for one (1) year from the date of the award. This contract may be extended under the same terms and conditions for a maximum of two (2) additional one (1) year terms at the sole discretion of the City and upon approval of the appropriation.

16) The bidder shall provide evidence of insurance in accordance with INSURANCE REQUIREMENTS for the City of Beverly (attached if applicable) before commencing work.

17) Submittal requirements:

    a) **Non-collusion and Tax Form (Bid Certification)**

    b) **Bid Pricing Pages**

    c) **5 % Bid Bond.**

    d) **Massachusetts Highway Department Certification**

    e) **Two (2) Original Submittals of your Bid**

18) All contract awards are subject to an appropriation for the good or service that is the subject of this bid package.

19) All employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration ("OSHA") that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee. All employees at the worksite must also have all legally required Licenses, Certifications and Training.

20) This bid shall be awarded according to Massachusetts General Laws Chapter 30 §39m to the lowest "responsible and eligible bidder" defined as: The bidder (1) whose bid is the lowest of those bidders possessing the skill, ability and integrity necessary for the faithful performance of the work; (2) who shall certify that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (3) who, where the provisions of section eight B of chapter twenty-nine apply, shall have been deemed qualified thereunder; and (4) who obtains within ten days of the notification of contract award the security by bond required under section twenty-nine of chapter one hundred and forty-nine; provided that for the purposes of this section the term "security by bond" shall mean the bond of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the awarding authority.

21) All work shall be performed as specified in a first-class workmanlike manner. The Contractor will work fully and cooperatively with the Commissioner of Public Services and Engineering or their Designee. The Contractor and his employees will act professionally and courteously at all times while performing services. The Contractor shall be responsible for the preservation of all public and private property, and shall use every precaution necessary to prevent damage thereto. If any direct or indirect damage is done to public or private property by or on account of any act, omission, neglect, or misconduct in the execution of the work on the part of the Contractor, such property shall be restored by the Contractor, at his/her expense to a condition equal or better to that existing before the damage was done, or he/she shall make good the damage in another manner acceptable to the property owner.

22) The Contractor shall guarantee all Work for a period of one year after Date of Substantial Completion, or by the terms of any special guarantee required by the Contract Documents. The Contractor shall, upon written notice from the Owner, promptly correct defective Work or Work not in accordance with the Contract Documents. The warranty provided in this paragraph shall be in addition to and not in limitation of any other warranty required by the Contract Documents or otherwise prescribed by law.

AGREEMENT BY AND BETWEEN
THE CITY OF BEVERLY
AND
(CONTRACTOR)

This agreement made and entered into this (DATE OF AGREEMENT), by and between the City of Beverly, a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, hereinafter referred to as the "City", by and through its Mayor, William F. Scanlon and (Contractor / Address), the Vendor.

ARTICLE I. The Vendor agrees to furnish and deliver services, materials, supplies, or equipment as follows:

(SUPPLY OR SERVICE) in accordance with the Invitation to Bid and to the extent not contradicted by the specifications and consistent with applicable law, the Vendor's Bid documents annexed hereto and incorporated hereby by reference marked Exhibit "A". This Contract is subject to and conditioned upon appropriation by the City.

ARTICLE II. The City agrees to pay for the sum of (Consideration) payable in monthly payments equaling 1/12 of the annual fee upon receipt of a monthly invoice.

ARTICLE III. The Vendor shall submit and conform to all determinations and directions of the designee of the City of Beverly relating to the services and its delivery, suitableness, amount, quality and value of everything furnished or to any other questions which may arise as to the product and services and the time and manner of their delivery.

ARTICLE IV. If the Vendor shall fail to furnish and deliver any of said product and/or services as required under the terms of this agreement after the purchase order for same has been given to the Vendor or mailed to him/her at the business address stated in his/her proposal, the City, acting by the Purchasing Agent, may obtain the product and/or services ordered from any other source, and the City shall give to the Vendor or mail to him/her at the business address stated in his/her proposal, a notice, signed by the Purchasing Agent, that the Vendor has failed to carry out the contract to the satisfaction of the Purchasing Agent and as required by the terms of said Bid Document. Upon such default, the Purchasing Agent, may at his/her discretion and without further notice, cancel the contract.

ARTICLE V. Upon such default, the City may charge to the Contractor (and deduct from contract sums then or thereafter payable to the Contractor, if any there be) any and all costs and expenses incurred by the City as a direct or indirect consequence of such default, including, without limitation, any excess cost of material or service, any administrative costs or expenses, and all costs of collection of amounts payable by the Contractor hereunder (including reasonable attorney's fee).

ARTICLE VI. The contract is made subject to General Laws, Chapter 30B and all other laws of the Commonwealth, and the ordinances of the City, and if any clause hereof does not conform to such laws or ordinances, such clause shall be void and such laws or ordinances operative in lieu thereof.

ARTICLE VII. The Vendor shall furnish such bond as may be required by law (including without limitation M.G.L. c.149 §29) to insure the faithful performance of this contract, with a surety duly licensed to issue such bond in the Commonwealth of Massachusetts and satisfactory to the City.

ARTICLE VIII. In the performance of all work, after award and prior to completion of the contract work, the Vendor will not discriminate on grounds of race, color, religion, national origin, age or sec in employment practices or in the selection or retention of subcontractors, and in the procurement of materials and of equipment. The City may cancel, terminate or suspend the contract in whole or in part for any violation of this paragraph.

ARTICLE IX. The Vendor shall not assign this contract without express prior written consent of the City of Beverly.

ARTICLE X. The Vendor shall indemnify and save harmless the City of Beverly and all of its officers, agents and employees for any suits, causes of action, claims, judgments or other liability that may arise as a result of Vendor's action or failure to act. Certificates of Insurances shall be filed with the City if it so requires and shall be subject to its approval for adequacy of protection.

WITNESS WHEREOF, the parties have hereunto set their hands the day and year first above written.

City of Beverly

Contractor

SAMPLE

William F. Scanlon, Mayor

As to Appropriation:

John Dunn, Finance Director

CITY OF BEVERLY

DEPARTMENT OF
PROCUREMENT & CONTRACT ADMINISTRATION
191 Cabot Street
Beverly, Massachusetts 01915

INSURANCE REQUIREMENTS

INSURANCE REQUIREMENTS

A. The General Contractor shall purchase and maintain such insurance as will protect him from claims under worker's compensation acts and from claims for damages because of bodily injury, including death, and property damage which might arise from and during operations under this contract, whether such operations be by himself or by a Subcontractor or anyone directly or indirectly employed by either of them.

B. Contractor shall not commence work under this Contract until he has obtained all insurance required herein nor until such insurance has been approved by the Owner. Contractor shall not allow any Subcontractor to commence work until the insurance required of the Subcontractor has been obtained and approved.

C. Subcontracts: Contractor shall either (1) require each Subcontractor to procure and to maintain during the life of his Subcontract, Subcontractor has General Liability and Property Damage Insurance of same type and in such manner as specified herein, or (2) Insure activities of his Subcontractors on his own policy.

D. All insurance required by this Document shall be provided by a Best "A+ VIII" rated company, or companies, authorized to do business in the Commonwealth of Massachusetts and satisfactory to the owner and shall be written for not less than any limits of liability specified herein, or required by law, whichever is greater.

E. Certificates: Certificates of Insurance acceptable to the Owner shall be submitted in triplicate to the Owner simultaneously with the execution of the Contract. Certificates shall indicate that broad form Contractual Liability coverage is in force, as well as deletions of the XCU exclusions. Certificates shall contain a provision that the insurance company will notify the Owner by registered mail at least (60) calendar days in advance of any cancellation, non-renewal, change or expiration of the policies. Certificates shall include description of coverage, effective dates and expiration dates of policies and shall clearly indicate all exclusions (other than standard policy form exclusions contained in the basic policy) which will be added to the policies provided.

F. Deductibles: In the event of paid claims, Contractor shall bear costs of any amounts deductible.

G. The Owner shall be named as additional insured under all policies.

H. Before any blasting is done, Contractor shall present evidence that blasting damage is included in his insurance coverage.

COVERAGE AND LIMITS

A. Workers' Compensation Insurance:

The Contractor shall maintain and cause all subcontractors and lower tier contractors to maintain Workers Compensation and Employers Liability Insurance in accordance with the law and regulations of the Commonwealth of Massachusetts. The limits of liability provided shall be as follows:

Coverage A:	Statutory
Coverage B:	$500,000/$500,000/$500,000

B. Contractor's Liability Insurance

The Contractor shall purchase and maintain Commercial General Liability Insurance and cause all subcontractors and lower tier contractors to maintain the same throughout the term of the Work. Commercial General Liability Insurance must with all applicable broad form endorsements. Such insurance shall be on the 1986 standard insurance Service Office occurrence coverage form (or any later amendments or revisions thereto). Limits of liability to be provided shall be as follows:

Bodily Injury and Property Damages	$1,000,000
Personal Injury and Advertising Injury	$1,000,000
General Aggregate	$2,000,000
Products/Completed Operations Aggregate	$2,000,000
Medical Payments	$ 10,000

Coverage shall specifically include blanket contractual liability covering Contractor's indemnity obligations as contained in this Document. The City of Beverly must be added as an additional Insured as their interest may appear.

C. Business Automobile Liability:

The Contractor shall maintain and cause all subcontractors and lower tier contractors to maintain business automobile liability insurance covering all owned, non-owned, leased, rented and hired automobiles (symbol 1). The limits of liability shall be as follows:

Bodily Injury and Property Damage: $1,000,000 per occurrence

Automobile physical damage coverage shall be at the option of the Contractor, all subcontractors and lower tier contractors. The Owner shall not be liable for physical loss or damage to any owned, non-owned, leased, rented or hired automobile.

The City of Beverly must be added as an additional insured as their interest may appear.

D. Umbrella or Excess Liability

Umbrella or Excess Liability shall be provided in excess of the primary limits of liability required above. Coverage shall be at least as broad as provided in the primary coverage required. The limits of liability to be provided shall be as follows:

$2,000,000 per occurrence Bodily Injury and Property Damage
$2,000,000 per occurrence Personal Injury and Advertising Injury
$2,000,000 General Aggregate
$2,000,000 Products and Completed Operations Aggregate

INDEMNIFICATION

The Contractor shall take responsibility for the work and take all precautions for preventing injuries to persons and property in or about the work and shall bear all losses resulting to it on account of amount or character of the work. The Contractor shall pay or cause payment to be made for all labor performed or furnished and for all materials used or employed in carrying out the Contract. The Contractor shall assume the defense of, and indemnify and save harmless, the Designer, the Owner, and their officers and agents from all claims relating to labor performed or furnished and materials used or employed for the work: to inventions, patents and patent rights used in and in doing the work unless injuries to any person or corporation received or sustained by or from the Contractor and its employees, and subcontractors and employees, in doing the work, or in consequence of any improper materials, implements or labor used or employed therein; and to any act, omission or neglect of the Contractor and its employees therein.

PERFORMANCE AND PAYMENT BONDS

If required, the Contractor shall provide the Owner with a performance bond and a labor and materials or payment bond executed by a surety company licensed by the Commonwealth of Massachusetts.

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT *TEAMSTERS JOINT COUNCIL NO. 10 ZONE B*	12/01/2011	$29.85	$8.56	$7.27	0.00	$45.68
	06/01/2012	$30.15	$8.56	$7.27	0.00	$45.98
	08/01/2012	$30.15	$8.91	$7.27	0.00	$46.33
	12/01/2012	$30.45	$8.91	$8.00	0.00	$47.36
(3 AXLE) DRIVER - EQUIPMENT *TEAMSTERS JOINT COUNCIL NO. 10 ZONE B*	12/01/2011	$29.92	$8.56	$7.27	0.00	$45.75
	06/01/2012	$30.22	$8.56	$7.27	0.00	$46.05
	08/01/2012	$30.22	$8.91	$7.27	0.00	$46.40
	12/01/2012	$30.52	$8.91	$8.00	0.00	$47.43
(4 & 5 AXLE) DRIVER - EQUIPMENT *TEAMSTERS JOINT COUNCIL NO. 10 ZONE B*	12/01/2011	$30.04	$8.56	$7.27	0.00	$45.87
	06/01/2012	$30.34	$8.56	$7.27	0.00	$46.17
	08/01/2012	$30.34	$8.91	$7.27	0.00	$46.52
	12/01/2012	$30.64	$9.07	$8.00	0.00	$47.71
ADS/SUBMERSIBLE PILOT *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2011	$80.43	$9.80	$17.12	0.00	$107.35
AIR TRACK OPERATOR *LABORERS - ZONE 2*	12/01/2011	$30.10	$7.10	$11.55	0.00	$48.75
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. *ASBESTOS WORKERS LOCAL 6 (BOSTON)*	12/01/2011	$28.40	$9.90	$5.95	0.00	$44.25
ASPHALT RAKER *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.52	$10.00	$12.40	0.00	$61.92
	06/01/2012	$40.09	$10.00	$12.40	0.00	$62.49
	12/01/2012	$40.71	$10.00	$12.40	0.00	$63.11
	06/01/2013	$41.49	$10.00	$12.40	0.00	$63.89
	12/01/2013	$42.27	$10.00	$12.40	0.00	$64.67

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.52	$10.00	$12.40	0.00	$61.92
	06/01/2012	$40.09	$10.00	$12.40	0.00	$62.49
	12/01/2012	$40.71	$10.00	$12.40	0.00	$63.11
	06/01/2013	$41.49	$10.00	$12.40	0.00	$63.89
	12/01/2013	$42.27	$10.00	$12.40	0.00	$64.67
BARCO-TYPE JUMPING TAMPER *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
BLOCK PAVER, RAMMER / CURB SETTER *LABORERS - ZONE 2*	12/01/2011	$30.10	$7.10	$11.55	0.00	$48.75
BOILER MAKER *BOILERMAKERS LOCAL 29*	01/01/2010	$37.70	$6.97	$11.18	0.00	$55.85

Apprentice - *BOILERMAKER - Local 29*
Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	$24.51	$6.97	11.18	$0.00	$42.66
2	65	$24.51	$6.97	11.18	$0.00	$42.66
3	70	$26.39	$6.97	11.18	$0.00	$44.54
4	75	$28.28	$6.97	11.18	$0.00	$46.43
5	80	$30.16	$6.97	11.18	$0.00	$48.31
6	85	$32.05	$6.97	11.18	$0.00	$50.20
7	90	$33.93	$6.97	11.18	$0.00	$52.08
8	95	$35.82	$6.97	11.18	$0.00	$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) *BRICKLAYERS LOCAL 3 (LYNN)*	03/01/2012	$46.56	$10.18	$17.25	0.00	$73.99

Apprentice - *BRICK/PLASTER/CEMENT MASON - Local 3 Lynn*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$23.28	$10.18	17.25	$0.00	$50.71
2	60	$27.94	$10.18	17.25	$0.00	$55.37
3	70	$32.59	$10.18	17.25	$0.00	$60.02
4	80	$37.25	$10.18	17.25	$0.00	$64.68
5	90	$41.90	$10.18	17.25	$0.00	$69.33

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
CAISSON & UNDERPINNING BOTTOM MAN *LABORERS - FOUNDATION AND MARINE*	12/01/2011	$32.80	$7.10	$12.60	0.00	$52.50
CAISSON & UNDERPINNING LABORER *LABORERS - FOUNDATION AND MARINE*	12/01/2011	$31.65	$7.10	$12.60	0.00	$51.35
CAISSON & UNDERPINNING TOP MAN *LABORERS - FOUNDATION AND MARINE*	12/01/2011	$31.65	$7.10	$12.60	0.00	$51.35

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
CARPENTER *CARPENTERS -ZONE 2 (Eastern Massachusetts)*	03/01/2012	$33.03	$9.80	$15.61	0.00	$58.44

Apprentice - *CARPENTER - Zone 2 Eastern MA*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$16.52	$9.80	1.57	$0.00	$27.89
2	60	$19.82	$9.80	1.57	$0.00	$31.19
3	70	$23.12	$9.80	10.90	$0.00	$43.82
4	75	$24.77	$9.80	10.90	$0.00	$45.47
5	80	$26.42	$9.80	12.47	$0.00	$48.69
6	80	$26.42	$9.80	12.47	$0.00	$48.69
7	90	$29.73	$9.80	14.04	$0.00	$53.57
8	90	$29.73	$9.80	14.04	$0.00	$53.57

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING *BRICKLAYERS LOCAL 3 (LYNN)*	02/01/2012	$45.10	$9.93	$16.51	0.00	$71.54
CHAIN SAW OPERATOR *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25

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Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$40.52	$10.00	$12.40	0.00	$62.92
	06/01/2012	$41.09	$10.00	$12.40	0.00	$63.49
	12/01/2012	$41.71	$10.00	$12.40	0.00	$64.11
	06/01/2013	$42.49	$10.00	$12.40	0.00	$64.89
	12/01/2013	$43.27	$10.00	$12.40	0.00	$65.67
COMPRESSOR OPERATOR *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$27.95	$10.00	$12.40	0.00	$50.35
	06/01/2012	$28.34	$10.00	$12.40	0.00	$50.74
	12/01/2012	$28.79	$10.00	$12.40	0.00	$51.19
	06/01/2013	$29.34	$10.00	$12.40	0.00	$51.74
	12/01/2013	$29.89	$10.00	$12.40	0.00	$52.29
DELEADER (BRIDGE) *PAINTERS LOCAL 35 - ZONE 2*	01/01/2012	$44.01	$7.80	$14.60	0.00	$66.41
	07/01/2012	$44.51	$7.80	$15.10	0.00	$67.41
	01/01/2013	$45.01	$7.80	$15.60	0.00	$68.41

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - *PAINTER Local 35 - BRIDGES/TANKS*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$22.01	$7.80	0.00	$0.00	$29.81
2	55	$24.21	$7.80	3.25	$0.00	$35.26
3	60	$26.41	$7.80	3.54	$0.00	$37.75
4	65	$28.61	$7.80	3.84	$0.00	$40.25
5	70	$30.81	$7.80	12.83	$0.00	$51.44
6	75	$33.01	$7.80	13.13	$0.00	$53.94
7	80	$35.21	$7.80	13.42	$0.00	$56.43
8	90	$39.61	$7.80	14.01	$0.00	$61.42

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$22.26	$7.80	0.00	$0.00	$30.06
2	55	$24.48	$7.80	3.38	$0.00	$35.66
3	60	$26.71	$7.80	3.69	$0.00	$38.20
4	65	$28.93	$7.80	4.00	$0.00	$40.73
5	70	$31.16	$7.80	13.26	$0.00	$52.22
6	75	$33.38	$7.80	13.56	$0.00	$54.74
7	80	$35.61	$7.80	13.87	$0.00	$57.28
8	90	$40.06	$7.80	14.49	$0.00	$62.35

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN *LABORERS - ZONE 2*	12/01/2011	$31.80	$7.10	$12.45	0.00	$51.35

Apprentice - *LABORER Demo (Group 1)*
Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$19.08	$7.10	12.45	$0.00	$38.63
2	70	$22.26	$7.10	12.45	$0.00	$41.81
3	80	$25.44	$7.10	12.45	$0.00	$44.99
4	90	$28.62	$7.10	12.45	$0.00	$48.17

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: BACKHOE/LOADER/HAMMER OPERATOR *LABORERS - ZONE 2*	12/01/2011	$32.80	$7.10	$12.45	0.00	$52.35

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Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *LABORER Demo (Group 3)*
Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$19.68	$7.10	12.45	$0.00	$39.23
2	70	$22.96	$7.10	12.45	$0.00	$42.51
3	80	$26.24	$7.10	12.45	$0.00	$45.79
4	90	$29.52	$7.10	12.45	$0.00	$49.07

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: BURNERS *LABORERS - ZONE 2*	12/01/2011	$32.55	$7.10	$12.45	0.00	$52.10

Apprentice - *LABORER Demo (Group 2)*
Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$19.53	$7.10	12.45	$0.00	$39.08
2	70	$22.79	$7.10	12.45	$0.00	$42.34
3	80	$26.04	$7.10	12.45	$0.00	$45.59
4	90	$29.30	$7.10	12.45	$0.00	$48.85

Notes:

Apprentice to Journeyworker Ratio:1:5

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Awarding Authority: City of Beverly

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Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER *LABORERS - ZONE 2*	12/01/2011	$32.80	$7.10	$12.45	0.00	$52.35

Apprentice - *LABORER Demo (Group 3)*
Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$19.68	$7.10	12.45	$0.00	$39.23
2	70	$22.96	$7.10	12.45	$0.00	$42.51
3	80	$26.24	$7.10	12.45	$0.00	$45.79
4	90	$29.52	$7.10	12.45	$0.00	$49.07

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: JACKHAMMER OPERATOR *LABORERS - ZONE 2*	12/01/2011	$32.55	$7.10	$12.45	0.00	$52.10

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Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *LABORER Demo (Group 2)*
Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$19.53	$7.10	12.45	$0.00	$39.08
2	70	$22.79	$7.10	12.45	$0.00	$42.34
3	80	$26.04	$7.10	12.45	$0.00	$45.59
4	90	$29.30	$7.10	12.45	$0.00	$48.85

Notes:

Apprentice to Journeyworker Ratio:1:5

DEMO: WRECKING LABORER *LABORERS - ZONE 2*	12/01/2011	$31.80	$7.10	$12.45	0.00	$51.35

Apprentice - *LABORER Demo (Group 1)*
Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$19.08	$7.10	12.45	$0.00	$38.63
2	70	$22.26	$7.10	12.45	$0.00	$41.81
3	80	$25.44	$7.10	12.45	$0.00	$44.99
4	90	$28.62	$7.10	12.45	$0.00	$48.17

Notes:

Apprentice to Journeyworker Ratio:1:5

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIRECTIONAL DRILL MACHINE OPERATOR *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
DIVER *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2011	$53.62	$9.80	$17.12	0.00	$80.54
DIVER TENDER *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2011	$38.30	$9.80	$17.12	0.00	$65.22
DIVER TENDER (EFFLUENT) *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2011	$57.45	$9.80	$17.12	0.00	$84.37
DIVER/SLURRY (EFFLUENT) *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2011	$80.43	$9.80	$17.12	0.00	$107.35
ELECTRICIAN *ELECTRICIANS LOCAL 103*	03/01/2012	$42.37	$13.00	$13.87	0.00	$69.24
	09/01/2012	$43.05	$13.00	$13.89	0.00	$69.94
	03/01/2013	$43.77	$13.00	$13.91	0.00	$70.68
	09/01/2013	$44.45	$13.00	$13.93	0.00	$71.38
	03/01/2014	$45.17	$13.00	$13.95	0.00	$72.12
	09/01/2014	$45.84	$13.00	$13.97	0.00	$72.81
	03/01/2015	$46.55	$13.00	$14.00	0.00	$73.55
	09/01/2015	$47.51	$13.00	$14.03	0.00	$74.54
	03/01/2016	$48.47	$13.00	$14.05	0.00	$75.52

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DEVAL L. PATRICK
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Lt. Governor

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *ELECTRICIAN - Local 103*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$16.95	$13.00	7.81	$0.00	$37.76
2	40	$16.95	$13.00	7.81	$0.00	$37.76
3	45	$19.07	$13.00	10.26	$0.00	$42.33
4	45	$19.07	$13.00	10.26	$0.00	$42.33
5	50	$21.19	$13.00	10.59	$0.00	$44.78
6	55	$23.30	$13.00	10.92	$0.00	$47.22
7	60	$25.42	$13.00	11.24	$0.00	$49.66
8	65	$27.54	$13.00	11.58	$0.00	$52.12
9	70	$29.66	$13.00	11.90	$0.00	$54.56
10	75	$31.78	$13.00	12.23	$0.00	$57.01

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$17.22	$13.00	7.82	$0.00	$38.04
2	40	$17.22	$13.00	7.82	$0.00	$38.04
3	45	$19.37	$13.00	10.27	$0.00	$42.64
4	45	$19.37	$13.00	10.27	$0.00	$42.64
5	50	$21.53	$13.00	10.60	$0.00	$45.13
6	55	$23.68	$13.00	10.93	$0.00	$47.61
7	60	$25.83	$13.00	11.25	$0.00	$50.08
8	65	$27.98	$13.00	11.59	$0.00	$52.57
9	70	$30.14	$13.00	11.91	$0.00	$55.05
10	75	$32.29	$13.00	12.25	$0.00	$57.54

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes: : App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80						
Apprentice to Journeyworker Ratio:2:3* **						
ELEVATOR CONSTRUCTOR *ELEVATOR CONSTRUCTORS LOCAL 4*	01/01/2012	$52.45	$8.78	$6.96	0.00	$68.19

Apprentice - *ELEVATOR CONSTRUCTOR - Local 4*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$26.23	$8.78	0.00	$0.00	$35.01
2	55	$28.85	$8.78	6.96	$0.00	$44.59
3	65	$34.09	$8.78	6.96	$0.00	$49.83
4	70	$36.72	$8.78	6.96	$0.00	$52.46
5	80	$41.96	$8.78	6.96	$0.00	$57.70

Notes:
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER *ELEVATOR CONSTRUCTORS LOCAL 4*	01/01/2012	$38.59	$8.78	$6.96	0.00	$54.33
FENCE & GUARD RAIL ERECTOR *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY *OPERATING ENGINEERS LOCAL 4*	05/01/2012	$37.90	$10.00	$12.40	0.00	$60.30
	11/01/2012	$38.51	$10.00	$12.40	0.00	$60.91
	05/01/2013	$39.12	$10.00	$12.40	0.00	$61.52
	11/01/2013	$39.88	$10.00	$12.40	0.00	$62.28
	05/01/2014	$40.65	$10.00	$12.40	0.00	$63.05

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Prevailing Wage Rates

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HEATHER E. ROWE
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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY *OPERATING ENGINEERS LOCAL 4*	05/01/2012	$39.29	$10.00	$12.40	0.00	$61.69
	11/01/2012	$39.91	$10.00	$12.40	0.00	$62.31
	05/01/2013	$40.53	$10.00	$12.40	0.00	$62.93
	11/01/2013	$41.30	$10.00	$12.40	0.00	$63.70
	05/01/2014	$42.07	$10.00	$12.40	0.00	$64.47
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY *OPERATING ENGINEERS LOCAL 4*	05/01/2012	$21.07	$10.00	$12.40	0.00	$43.47
	11/01/2012	$21.43	$10.00	$12.40	0.00	$43.83
	05/01/2013	$21.79	$10.00	$12.40	0.00	$44.19
	11/01/2013	$22.25	$10.00	$12.40	0.00	$44.65
	05/01/2014	$22.70	$10.00	$12.40	0.00	$45.10
FIRE ALARM INSTALLER *ELECTRICIANS LOCAL 103*	03/01/2012	$42.37	$13.00	$13.87	0.00	$69.24
	09/01/2012	$43.05	$13.00	$13.89	0.00	$69.94
	03/01/2013	$43.77	$13.00	$13.91	0.00	$70.68
	09/01/2013	$44.45	$13.00	$13.93	0.00	$71.38
	03/01/2014	$45.17	$13.00	$13.95	0.00	$72.12
	09/01/2014	$45.84	$13.00	$13.97	0.00	$72.81
	03/01/2015	$46.55	$13.00	$14.00	0.00	$73.55
	09/01/2015	$47.51	$13.00	$14.03	0.00	$74.54
	03/01/2016	$48.47	$13.00	$14.05	0.00	$75.52
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING *ELECTRICIANS LOCAL 103*	03/01/2012	$31.78	$13.00	$12.23	0.00	$57.01
	09/01/2012	$32.29	$13.00	$12.25	0.00	$57.54
	03/01/2013	$32.83	$13.00	$12.26	0.00	$58.09
	09/01/2013	$33.34	$13.00	$12.28	0.00	$58.62
	03/01/2014	$33.88	$13.00	$12.30	0.00	$59.18
	09/01/2014	$34.38	$13.00	$12.31	0.00	$59.69
	03/01/2015	$34.91	$13.00	$12.33	0.00	$60.24
	09/01/2015	$35.63	$13.00	$12.35	0.00	$60.98
	03/01/2016	$36.35	$13.00	$12.37	0.00	$61.72

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As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN (ASST. ENGINEER) *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$33.23	$10.00	$12.40	0.00	$55.63
	06/01/2012	$33.70	$10.00	$12.40	0.00	$56.10
	12/01/2012	$34.23	$10.00	$12.40	0.00	$56.63
	06/01/2013	$34.88	$10.00	$12.40	0.00	$57.28
	12/01/2013	$35.54	$10.00	$12.40	0.00	$57.94
FLAGGER & SIGNALER *LABORERS - ZONE 2*	12/01/2011	$20.50	$7.10	$11.55	0.00	$39.15
FLOORCOVERER *FLOORCOVERERS LOCAL 2168 ZONE I*	03/01/2012	$37.20	$9.80	$16.61	0.00	$63.61

Apprentice - *FLOORCOVERER - Local 2168 Zone I*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.60	$9.80	1.79	$0.00	$30.19
2	55	$20.46	$9.80	1.79	$0.00	$32.05
3	60	$22.32	$9.80	11.24	$0.00	$43.36
4	65	$24.18	$9.80	11.24	$0.00	$45.22
5	70	$26.04	$9.80	13.03	$0.00	$48.87
6	75	$27.90	$9.80	13.03	$0.00	$50.73
7	80	$29.76	$9.80	14.82	$0.00	$54.38
8	85	$31.62	$9.80	14.82	$0.00	$56.24

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT/CHERRY PICKER *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.52	$10.00	$12.40	0.00	$61.92
	06/01/2012	$40.09	$10.00	$12.40	0.00	$62.49
	12/01/2012	$40.71	$10.00	$12.40	0.00	$63.11
	06/01/2013	$41.49	$10.00	$12.40	0.00	$63.89
	12/01/2013	$42.27	$10.00	$12.40	0.00	$64.67
GENERATOR/LIGHTING PLANT/HEATERS *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$27.95	$10.00	$12.40	0.00	$50.35
	06/01/2012	$28.34	$10.00	$12.40	0.00	$50.74
	12/01/2012	$28.79	$10.00	$12.40	0.00	$51.19
	06/01/2013	$29.34	$10.00	$12.40	0.00	$51.74
	12/01/2013	$29.89	$10.00	$12.40	0.00	$52.29
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) *GLAZIERS LOCAL 35 (ZONE 2)*	01/01/2012	$33.51	$7.80	$14.60	0.00	$55.91
	07/01/2012	$34.51	$7.80	$14.60	0.00	$56.91
	01/01/2013	$35.51	$7.80	$14.60	0.00	$57.91

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Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *GLAZIER - Local 35 Zone 2*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$16.76	$7.80	0.00	$0.00	$24.56
2	55	$18.43	$7.80	3.25	$0.00	$29.48
3	60	$20.11	$7.80	3.54	$0.00	$31.45
4	65	$21.78	$7.80	3.84	$0.00	$33.42
5	70	$23.46	$7.80	12.83	$0.00	$44.09
6	75	$25.13	$7.80	13.13	$0.00	$46.06
7	80	$26.81	$7.80	13.42	$0.00	$48.03
8	90	$30.16	$7.80	14.01	$0.00	$51.97

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.26	$7.80	0.00	$0.00	$25.06
2	55	$18.98	$7.80	3.25	$0.00	$30.03
3	60	$20.71	$7.80	3.54	$0.00	$32.05
4	65	$22.43	$7.80	3.84	$0.00	$34.07
5	70	$24.16	$7.80	12.83	$0.00	$44.79
6	75	$25.88	$7.80	13.13	$0.00	$46.81
7	80	$27.61	$7.80	13.42	$0.00	$48.83
8	90	$31.06	$7.80	14.01	$0.00	$52.87

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.52	$10.00	$12.40	0.00	$61.92
	06/01/2012	$40.09	$10.00	$12.40	0.00	$62.49
	12/01/2012	$40.71	$10.00	$12.40	0.00	$63.11
	06/01/2013	$41.49	$10.00	$12.40	0.00	$63.89
	12/01/2013	$42.27	$10.00	$12.40	0.00	$64.67

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Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *HOIST/PORT. ENG.- Local 4*

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	$21.74	$10.00	0.00	$0.00	$31.74
2	60	$23.71	$10.00	12.40	$0.00	$46.11
3	65	$25.69	$10.00	12.40	$0.00	$48.09
4	70	$27.66	$10.00	12.40	$0.00	$50.06
5	75	$29.64	$10.00	12.40	$0.00	$52.04
6	80	$31.62	$10.00	12.40	$0.00	$54.02
7	85	$33.59	$10.00	12.40	$0.00	$55.99
8	90	$35.57	$10.00	12.40	$0.00	$57.97

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	$22.05	$10.00	0.00	$0.00	$32.05
2	60	$24.05	$10.00	12.40	$0.00	$46.45
3	65	$26.06	$10.00	12.40	$0.00	$48.46
4	70	$28.06	$10.00	12.40	$0.00	$50.46
5	75	$30.07	$10.00	12.40	$0.00	$52.47
6	80	$32.07	$10.00	12.40	$0.00	$54.47
7	85	$34.08	$10.00	12.40	$0.00	$56.48
8	90	$36.08	$10.00	12.40	$0.00	$58.48

Notes:

Apprentice to Journeyworker Ratio:1:6

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) *SHEETMETAL WORKERS LOCAL 17 - A*	02/01/2012	$40.79	$9.82	$17.34	2.04	$69.99
	08/01/2012	$42.04	$9.82	$17.34	2.08	$71.28
	02/01/2013	$43.29	$9.82	$17.34	2.11	$72.56
HVAC (ELECTRICAL CONTROLS) *ELECTRICIANS LOCAL 103*	03/01/2012	$42.37	$13.00	$13.87	0.00	$69.24
	09/01/2012	$43.05	$13.00	$13.89	0.00	$69.94
	03/01/2013	$43.77	$13.00	$13.91	0.00	$70.68
	09/01/2013	$44.45	$13.00	$13.93	0.00	$71.38
	03/01/2014	$45.17	$13.00	$13.95	0.00	$72.12
	09/01/2014	$45.84	$13.00	$13.97	0.00	$72.81
	03/01/2015	$46.55	$13.00	$14.00	0.00	$73.55
	09/01/2015	$47.51	$13.00	$14.03	0.00	$74.54
	03/01/2016	$48.47	$13.00	$14.05	0.00	$75.52
HVAC (TESTING AND BALANCING - AIR) *SHEETMETAL WORKERS LOCAL 17 - A*	02/01/2012	$40.79	$9.82	$17.34	2.04	$69.99
	08/01/2012	$42.04	$9.82	$17.34	2.08	$71.28
	02/01/2013	$43.29	$9.82	$17.34	2.11	$72.56
HVAC (TESTING AND BALANCING -WATER) *PIPEFITTERS LOCAL 537 (Local 138)*	03/01/2012	$44.51	$8.75	$12.39	0.00	$65.65
	09/01/2012	$45.76	$8.75	$12.39	0.00	$66.90
	03/01/2013	$47.01	$8.75	$12.39	0.00	$68.15
HVAC MECHANIC *PIPEFITTERS LOCAL 537 (Local 138)*	03/01/2012	$44.51	$8.75	$12.39	0.00	$65.65
	09/01/2012	$45.76	$8.75	$12.39	0.00	$66.90
	03/01/2013	$47.01	$8.75	$12.39	0.00	$68.15
HYDRAULIC DRILLS *LABORERS - ZONE 2*	12/01/2011	$30.10	$7.10	$11.55	0.00	$48.75
INSULATOR (PIPES & TANKS) *ASBESTOS WORKERS LOCAL 6 (BOSTON)*	09/01/2011	$40.66	$10.40	$11.20	0.00	$62.26
	09/01/2012	$42.06	$10.40	$11.20	0.00	$63.66
	09/01/2013	$43.66	$10.40	$11.20	0.00	$65.26
	09/01/2014	$45.66	$10.40	$11.20	0.00	$67.26

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Apprentice - *ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston*

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$20.33	$10.40	8.30	$0.00	$39.03
2	60	$24.40	$10.40	8.88	$0.00	$43.68
3	70	$28.46	$10.40	9.46	$0.00	$48.32
4	80	$32.53	$10.40	10.04	$0.00	$52.97

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$21.03	$10.40	8.30	$0.00	$39.73
2	60	$25.24	$10.40	8.88	$0.00	$44.52
3	70	$29.44	$10.40	9.46	$0.00	$49.30
4	80	$33.65	$10.40	10.04	$0.00	$54.09

Notes:
Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
IRONWORKER/WELDER *IRONWORKERS LOCAL 7*	04/02/2012	$37.99	$7.70	$18.35	0.00	$64.04
	09/16/2012	$38.99	$7.70	$18.35	0.00	$65.04
	03/16/2013	$40.24	$7.70	$18.35	0.00	$66.29

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Apprentice - *IRONWORKER - Local 7 Boston*

Effective Date - 04/02/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$22.79	$7.70	18.35	$0.00	$48.84
2	70	$26.59	$7.70	18.35	$0.00	$52.64
3	75	$28.49	$7.70	18.35	$0.00	$54.54
4	80	$30.39	$7.70	18.35	$0.00	$56.44
5	85	$32.29	$7.70	18.35	$0.00	$58.34
6	90	$34.19	$7.70	18.35	$0.00	$60.24

Effective Date - 09/16/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$23.39	$7.70	18.35	$0.00	$49.44
2	70	$27.29	$7.70	18.35	$0.00	$53.34
3	75	$29.24	$7.70	18.35	$0.00	$55.29
4	80	$31.19	$7.70	18.35	$0.00	$57.24
5	85	$33.14	$7.70	18.35	$0.00	$59.19
6	90	$35.09	$7.70	18.35	$0.00	$61.14

Notes:

** Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JACKHAMMER & PAVING BREAKER OPERATOR *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
LABORER *LABORERS - ZONE 2*	12/01/2011	$29.35	$7.10	$11.55	0.00	$48.00

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *LABORER - Zone 2*

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$17.61	$7.10	11.55	$0.00	$36.26
2	70	$20.55	$7.10	11.55	$0.00	$39.20
3	80	$23.48	$7.10	11.55	$0.00	$42.13
4	90	$26.42	$7.10	11.55	$0.00	$45.07

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER *LABORERS - ZONE 2*	12/01/2011	$29.35	$7.10	$11.55	0.00	$48.00
LABORER: CEMENT FINISHER TENDER *LABORERS - ZONE 2*	12/01/2011	$29.35	$7.10	$11.55	0.00	$48.00
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER *LABORERS - ZONE 2*	12/01/2011	$29.35	$7.10	$11.55	0.00	$48.00
LABORER: MASON TENDER *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
LABORER: MULTI-TRADE TENDER *LABORERS - ZONE 2*	12/01/2011	$29.35	$7.10	$11.55	0.00	$48.00
~~LABORER: TREE REMOVER~~ *LABORERS - ZONE 2*	~~12/01/2011~~	~~$29.35~~	~~$7.10~~	~~$11.55~~	~~0.00~~	~~$48.00~~
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.						
LASER BEAM OPERATOR *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS *BRICKLAYERS LOCAL 3 - MARBLE & TILE*	03/01/2012	$35.52	$10.18	$16.04	0.00	$61.74

Apprentice - *MARBLE & TILE FINISHER - Local 3 Marble & Tile*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.76	$10.18	16.04	$0.00	$43.98
2	60	$21.31	$10.18	16.04	$0.00	$47.53
3	70	$24.86	$10.18	16.04	$0.00	$51.08
4	80	$28.42	$10.18	16.04	$0.00	$54.64
5	90	$31.97	$10.18	16.04	$0.00	$58.19

Notes:
Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS,TILELAYERS & TERRAZZO MECH *BRICKLAYERS LOCAL 3 - MARBLE & TILE*	03/01/2012	$46.60	$10.18	$17.25	0.00	$74.03

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Job Location: City-Wide

Apprentice - *MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$23.30	$10.18	17.25	$0.00	$50.73
2	60	$27.96	$10.18	17.25	$0.00	$55.39
3	70	$32.62	$10.18	17.25	$0.00	$60.05
4	80	$37.28	$10.18	17.25	$0.00	$64.71
5	90	$41.94	$10.18	17.25	$0.00	$69.37

Notes:

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECH. SWEEPER OPERATOR (ON CONST. SITES) *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
MECHANICS MAINTENANCE *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
MILLWRIGHT (Zone 2) *MILLWRIGHTS LOCAL 1121 - Zone 2*	04/01/2011	$31.71	$8.67	$15.61	0.00	$55.99

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HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *MILLWRIGHT - Local 1121 Zone 2*

Effective Date - 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$15.86	$8.67	11.64	$0.00	$36.17
2	55	$17.44	$8.67	11.64	$0.00	$37.75
3	60	$19.03	$8.67	13.23	$0.00	$40.93
4	65	$20.61	$8.67	13.23	$0.00	$42.51
5	70	$22.20	$8.67	14.02	$0.00	$44.89
6	75	$23.78	$8.67	14.02	$0.00	$46.47
7	80	$25.37	$8.67	14.82	$0.00	$48.86
8	85	$26.95	$8.67	14.82	$0.00	$50.44

Notes:

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
OILER (OTHER THAN TRUCK CRANES,GRADALLS) *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$21.28	$10.00	$12.40	0.00	$43.68
	06/01/2012	$21.56	$10.00	$12.40	0.00	$43.96
	12/01/2012	$21.90	$10.00	$12.40	0.00	$44.30
	06/01/2013	$22.32	$10.00	$12.40	0.00	$44.72
	12/01/2013	$22.74	$10.00	$12.40	0.00	$45.14

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Contract Number: 12-024 **City/Town:** BEVERLY

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Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OILER (TRUCK CRANES, GRADALLS)	12/01/2011	$24.51	$10.00	$12.40	0.00	$46.91
OPERATING ENGINEERS LOCAL 4	06/01/2012	$24.85	$10.00	$12.40	0.00	$47.25
	12/01/2012	$25.24	$10.00	$12.40	0.00	$47.64
	06/01/2013	$25.72	$10.00	$12.40	0.00	$48.12
	12/01/2013	$26.21	$10.00	$12.40	0.00	$48.61
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
OPERATING ENGINEERS LOCAL 4	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
PAINTER (BRIDGES/TANKS)	01/01/2012	$44.01	$7.80	$14.60	0.00	$66.41
PAINTERS LOCAL 35 - ZONE 2	07/01/2012	$44.51	$7.80	$15.10	0.00	$67.41
	01/01/2013	$45.01	$7.80	$15.60	0.00	$68.41

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER Local 35 - BRIDGES/TANKS*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$22.01	$7.80	0.00	$0.00	$29.81
2	55	$24.21	$7.80	3.25	$0.00	$35.26
3	60	$26.41	$7.80	3.54	$0.00	$37.75
4	65	$28.61	$7.80	3.84	$0.00	$40.25
5	70	$30.81	$7.80	12.83	$0.00	$51.44
6	75	$33.01	$7.80	13.13	$0.00	$53.94
7	80	$35.21	$7.80	13.42	$0.00	$56.43
8	90	$39.61	$7.80	14.01	$0.00	$61.42

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$22.26	$7.80	0.00	$0.00	$30.06
2	55	$24.48	$7.80	3.38	$0.00	$35.66
3	60	$26.71	$7.80	3.69	$0.00	$38.20
4	65	$28.93	$7.80	4.00	$0.00	$40.73
5	70	$31.16	$7.80	13.26	$0.00	$52.22
6	75	$33.38	$7.80	13.56	$0.00	$54.74
7	80	$35.61	$7.80	13.87	$0.00	$57.28
8	90	$40.06	$7.80	14.49	$0.00	$62.35

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2012	$34.91	$7.80	$14.60	0.00	$57.31
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. *PAINTERS LOCAL 35 - ZONE 2*	07/01/2012	$35.41	$7.80	$15.10	0.00	$58.31
	01/01/2013	$35.91	$7.80	$15.60	0.00	$59.31

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER Local 35 Zone 2 - Spray/Sandblast - New*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.46	$7.80	0.00	$0.00	$25.26
2	55	$19.20	$7.80	3.25	$0.00	$30.25
3	60	$20.95	$7.80	3.54	$0.00	$32.29
4	65	$22.69	$7.80	3.84	$0.00	$34.33
5	70	$24.44	$7.80	12.83	$0.00	$45.07
6	75	$26.18	$7.80	13.13	$0.00	$47.11
7	80	$27.93	$7.80	13.42	$0.00	$49.15
8	90	$31.42	$7.80	14.01	$0.00	$53.23

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.71	$7.80	0.00	$0.00	$25.51
2	55	$19.48	$7.80	3.38	$0.00	$30.66
3	60	$21.25	$7.80	3.69	$0.00	$32.74
4	65	$23.02	$7.80	4.00	$0.00	$34.82
5	70	$24.79	$7.80	13.26	$0.00	$45.85
6	75	$26.56	$7.80	13.56	$0.00	$47.92
7	80	$28.33	$7.80	13.87	$0.00	$50.00
8	90	$31.87	$7.80	14.49	$0.00	$54.16

Notes:

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2012	$32.97	$7.80	$14.60	0.00	$55.37
PAINTERS LOCAL 35 - ZONE 2	07/01/2012	$33.47	$7.80	$15.10	0.00	$56.37
	01/01/2013	$33.97	$7.80	$15.60	0.00	$57.37

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$16.49	$7.80	0.00	$0.00	$24.29
2	55	$18.13	$7.80	3.25	$0.00	$29.18
3	60	$19.78	$7.80	3.54	$0.00	$31.12
4	65	$21.43	$7.80	3.84	$0.00	$33.07
5	70	$23.08	$7.80	12.83	$0.00	$43.71
6	75	$24.73	$7.80	13.13	$0.00	$45.66
7	80	$26.38	$7.80	13.42	$0.00	$47.60
8	90	$29.67	$7.80	14.01	$0.00	$51.48

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$16.74	$7.80	0.00	$0.00	$24.54
2	55	$18.41	$7.80	3.38	$0.00	$29.59
3	60	$20.08	$7.80	3.69	$0.00	$31.57
4	65	$21.76	$7.80	4.00	$0.00	$33.56
5	70	$23.43	$7.80	13.26	$0.00	$44.49
6	75	$25.10	$7.80	13.56	$0.00	$46.46
7	80	$26.78	$7.80	13.87	$0.00	$48.45
8	90	$30.12	$7.80	14.49	$0.00	$52.41

Notes:

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) *LABORERS - ZONE 2*	12/01/2011	$29.35	$7.10	$11.55	0.00	$48.00
PAINTER / TAPER (BRUSH, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.*PAINTERS LOCAL 35 - ZONE 2*	01/01/2012	$33.51	$7.80	$14.60	0.00	$55.91
	07/01/2012	$34.01	$7.80	$15.10	0.00	$56.91
	01/01/2013	$34.51	$7.80	$15.60	0.00	$57.91

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Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PAINTER - Local 35 Zone 2 - BRUSH NEW*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$16.76	$7.80	0.00	$0.00	$24.56
2	55	$18.43	$7.80	3.25	$0.00	$29.48
3	60	$20.11	$7.80	3.54	$0.00	$31.45
4	65	$21.78	$7.80	3.84	$0.00	$33.42
5	70	$23.46	$7.80	12.83	$0.00	$44.09
6	75	$25.13	$7.80	13.13	$0.00	$46.06
7	80	$26.81	$7.80	13.42	$0.00	$48.03
8	90	$30.16	$7.80	14.01	$0.00	$51.97

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.01	$7.80	0.00	$0.00	$24.81
2	55	$18.71	$7.80	3.38	$0.00	$29.89
3	60	$20.41	$7.80	3.69	$0.00	$31.90
4	65	$22.11	$7.80	4.00	$0.00	$33.91
5	70	$23.81	$7.80	13.26	$0.00	$44.87
6	75	$25.51	$7.80	13.56	$0.00	$46.87
7	80	$27.21	$7.80	13.87	$0.00	$48.88
8	90	$30.61	$7.80	14.49	$0.00	$52.90

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT)	01/01/2012	$31.57	$7.80	$14.60	0.00	$53.97
PAINTERS LOCAL 35 - ZONE 2	07/01/2012	$32.07	$7.80	$15.10	0.00	$54.97
	01/01/2013	$32.57	$7.80	$15.60	0.00	$55.97

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - *PAINTER Local 35 Zone 2 - BRUSH REPAINT*

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$15.79	$7.80	0.00	$0.00	$23.59
2	55	$17.36	$7.80	3.25	$0.00	$28.41
3	60	$18.94	$7.80	3.54	$0.00	$30.28
4	65	$20.52	$7.80	3.84	$0.00	$32.16
5	70	$22.10	$7.80	12.83	$0.00	$42.73
6	75	$23.68	$7.80	13.13	$0.00	$44.61
7	80	$25.26	$7.80	13.42	$0.00	$46.48
8	90	$28.41	$7.80	14.01	$0.00	$50.22

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$16.04	$7.80	0.00	$0.00	$23.84
2	55	$17.64	$7.80	3.38	$0.00	$28.82
3	60	$19.24	$7.80	3.69	$0.00	$30.73
4	65	$20.85	$7.80	4.00	$0.00	$32.65
5	70	$22.45	$7.80	13.26	$0.00	$43.51
6	75	$24.05	$7.80	13.56	$0.00	$45.41
7	80	$25.66	$7.80	13.87	$0.00	$47.33
8	90	$28.86	$7.80	14.49	$0.00	$51.15

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER *TEAMSTERS JOINT COUNCIL NO. 10 ZONE B*	12/01/2011	$29.68	$8.56	$7.27	0.00	$45.51
	06/01/2012	$29.98	$8.56	$7.27	0.00	$45.81
	08/01/2012	$29.68	$8.91	$7.27	0.00	$45.86
	12/01/2012	$30.28	$9.07	$8.00	0.00	$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2011	$38.30	$9.80	$17.12	0.00	$65.22
PILE DRIVER *PILE DRIVER LOCAL 56 (ZONE 1)*	08/01/2011	$38.30	$9.80	$17.12	0.00	$65.22

Apprentice - *PILE DRIVER - Local 56 Zone 1*

Effective Date - 08/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$22.98	$8.08	17.12	$0.00	$48.18
2	65	$24.90	$8.08	17.12	$0.00	$50.10
3	70	$26.81	$8.08	17.12	$0.00	$52.01
4	75	$28.73	$8.08	17.12	$0.00	$53.93
5	80	$30.64	$8.08	17.12	$0.00	$55.84
6	85	$32.56	$8.08	17.12	$0.00	$57.76
7	90	$34.47	$8.08	17.12	$0.00	$59.67
8	95	$36.39	$8.08	17.12	$0.00	$61.59

Notes:

Apprentice to Journeyworker Ratio:1:3

PIPEFITTER & STEAMFITTER *PIPEFITTERS LOCAL 537 (Local 138)*	03/01/2012	$44.51	$8.75	$12.39	0.00	$65.65
	09/01/2012	$45.76	$8.75	$12.39	0.00	$66.90
	03/01/2013	$47.01	$8.75	$12.39	0.00	$68.15

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DEPARTMENT OF LABOR STANDARDS

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification

Apprentice - *PIPEFITTER Local 537 (Local 138)*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$17.80	$8.75	4.50	$0.00	$31.05
2	45	$20.03	$8.75	12.39	$0.00	$41.17
3	60	$26.71	$8.75	12.39	$0.00	$47.85
4	70	$31.16	$8.75	12.39	$0.00	$52.30
5	80	$35.61	$8.75	12.39	$0.00	$56.75

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$18.30	$8.75	4.50	$0.00	$31.55
2	45	$20.59	$8.75	12.39	$0.00	$41.73
3	60	$27.46	$8.75	12.39	$0.00	$48.60
4	70	$32.03	$8.75	12.39	$0.00	$53.17
5	80	$36.61	$8.75	12.39	$0.00	$57.75

Notes:
** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
PLUMBER *PLUMBERS & GASFITTERS LOCAL 12 (Local 138)*	03/01/2012	$42.73	$9.32	$13.29	0.00	$65.34
	09/01/2012	$43.98	$9.32	$13.29	0.00	$66.59
	03/01/2013	$45.23	$9.32	$13.29	0.00	$67.84

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *PLUMBER/GASFITTER - Local 12 (Local 138)*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	$14.96	$9.32	4.97	$0.00	$29.25
2	40	$17.09	$9.32	5.61	$0.00	$32.02
3	55	$23.50	$9.32	7.53	$0.00	$40.35
4	65	$27.77	$9.32	8.81	$0.00	$45.90
5	75	$32.05	$9.32	10.09	$0.00	$51.46

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	$15.39	$9.32	4.97	$0.00	$29.68
2	40	$17.59	$9.32	5.61	$0.00	$32.52
3	55	$24.19	$9.32	7.53	$0.00	$41.04
4	65	$28.59	$9.32	8.81	$0.00	$46.72
5	75	$32.99	$9.32	10.09	$0.00	$52.40

Notes:
Steps are 1 yr
Step 4 with lic$48.68 Step5 with lic$54.22

Apprentice to Journeyworker Ratio:1:5

PNEUMATIC CONTROLS (TEMP.) *PIPEFITTERS LOCAL 537 (Local 138)*	03/01/2012	$44.51	$8.75	$12.39	0.00	$65.65
	09/01/2012	$45.76	$8.75	$12.39	0.00	$66.90
	03/01/2013	$47.01	$8.75	$12.39	0.00	$68.15
PNEUMATIC DRILL/TOOL OPERATOR *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
POWDERMAN & BLASTER *LABORERS - ZONE 2*	12/01/2011	$30.35	$7.10	$11.55	0.00	$49.00

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.52	$10.00	$12.40	0.00	$61.92
	06/01/2012	$40.09	$10.00	$12.40	0.00	$62.49
	12/01/2012	$40.71	$10.00	$12.40	0.00	$63.11
	06/01/2013	$41.49	$10.00	$12.40	0.00	$63.89
	12/01/2013	$42.27	$10.00	$12.40	0.00	$64.67
PUMP OPERATOR (CONCRETE) *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.52	$10.00	$12.40	0.00	$61.92
	06/01/2012	$40.09	$10.00	$12.40	0.00	$62.49
	12/01/2012	$40.71	$10.00	$12.40	0.00	$63.11
	06/01/2013	$41.49	$10.00	$12.40	0.00	$63.89
	12/01/2013	$42.27	$10.00	$12.40	0.00	$64.67
PUMP OPERATOR (DEWATERING, OTHER) *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$27.95	$10.00	$12.40	0.00	$50.35
	06/01/2012	$28.34	$10.00	$12.40	0.00	$50.74
	12/01/2012	$28.79	$10.00	$12.40	0.00	$51.19
	06/01/2013	$29.34	$10.00	$12.40	0.00	$51.74
	12/01/2013	$29.89	$10.00	$12.40	0.00	$52.29
READY-MIX CONCRETE DRIVER *TEAMSTERS LOCAL 42*	04/30/2009	$25.80	$5.96	$5.34	0.00	$37.10
RECLAIMERS *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
~~RESIDENTIAL WOOD FRAME (All Other Work)~~ ~~*CARPENTERS -ZONE 2 (Residential Wood)*~~	~~04/01/2011~~	~~$24.24~~	~~$8.67~~	~~$15.51~~	~~0.00~~	~~$48.42~~
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.*CARPENTERS -ZONE 2 (Residential Wood)*	05/01/2011	$24.24	$6.34	$6.23	0.00	$36.81

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *CARPENTER (Residential Wood Frame) - Zone 2*

Effective Date - 05/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$14.54	$6.34	0.00	$0.00	$20.88
2	60	$14.54	$6.34	6.23	$0.00	$27.11
3	65	$15.76	$6.34	6.23	$0.00	$28.33
4	70	$16.97	$6.34	6.23	$0.00	$29.54
5	75	$18.18	$6.34	6.23	$0.00	$30.75
6	80	$19.39	$6.34	6.23	$0.00	$31.96
7	85	$20.60	$6.34	6.23	$0.00	$33.17
8	90	$21.82	$6.34	6.23	$0.00	$34.39

Notes:

Apprentice to Journeyworker Ratio:1:5

RIDE-ON MOTORIZED BUGGY OPERATOR *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
ROLLER/SPREADER/MULCHING MACHINE *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg) *ROOFERS LOCAL 33*	02/01/2012	$35.56	$10.50	$10.70	0.00	$56.76
	08/01/2012	$36.56	$10.50	$10.70	0.00	$57.76
	02/01/2013	$37.56	$10.50	$10.70	0.00	$58.76

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Issue Date: 05/22/2012 **Wage Request Number:** 20120522-042

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification

Apprentice - *ROOFER - Local 33*

Effective Date - 02/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.78	$10.50	3.38	$0.00	$31.66
2	60	$21.34	$10.50	10.70	$0.00	$42.54
3	65	$23.11	$10.50	10.70	$0.00	$44.31
4	75	$26.67	$10.50	10.70	$0.00	$47.87
5	85	$30.23	$10.50	10.70	$0.00	$51.43

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.28	$10.50	3.38	$0.00	$32.16
2	60	$21.94	$10.50	10.70	$0.00	$43.14
3	65	$23.76	$10.50	10.70	$0.00	$44.96
4	75	$27.42	$10.50	10.70	$0.00	$48.62
5	85	$31.08	$10.50	10.70	$0.00	$52.28

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice to Journeyworker Ratio:**

ROOFER SLATE / TILE / PRECAST CONCRETE	02/01/2012	$35.81	$10.50	$10.70	0.00	$57.01
ROOFERS LOCAL 33	08/01/2012	$36.81	$10.50	$10.70	0.00	$58.01
	02/01/2013	$37.81	$10.50	$10.70	0.00	$59.01

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *ROOFER (Slate/Tile/Precast Concrete) - Local 33*

Effective Date - 02/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$17.91	$10.50	3.38	$0.00	$31.79
2	60	$21.49	$10.50	10.70	$0.00	$42.69
3	65	$23.28	$10.50	10.70	$0.00	$44.48
4	75	$26.86	$10.50	10.70	$0.00	$48.06
5	85	$30.44	$10.50	10.70	$0.00	$51.64

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$18.41	$10.50	3.38	$0.00	$32.29
2	60	$22.09	$10.50	10.70	$0.00	$43.29
3	65	$23.93	$10.50	10.70	$0.00	$45.13
4	75	$27.61	$10.50	10.70	$0.00	$48.81
5	85	$31.29	$10.50	10.70	$0.00	$52.49

Notes:

Apprentice to Journeyworker Ratio:**

SHEETMETAL WORKER *SHEETMETAL WORKERS LOCAL 17 - A*	02/01/2012	$40.79	$9.82	$17.34	2.04	$69.99
	08/01/2012	$42.04	$9.82	$17.34	2.08	$71.28
	02/01/2013	$43.29	$9.82	$17.34	2.11	$72.56

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - *SHEET METAL WORKER - Local 17-A*

Effective Date - 02/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$16.32	$9.82	3.74	$0.00	$29.88
2	45	$18.36	$9.82	7.45	$1.07	$36.70
3	50	$20.40	$9.82	8.42	$1.16	$39.80
4	60	$24.47	$9.82	9.60	$1.32	$45.21
5	65	$26.51	$9.82	10.32	$1.40	$48.05
6	75	$30.59	$9.82	11.76	$1.57	$53.74
7	85	$34.67	$9.82	12.69	$1.72	$58.90

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$16.82	$9.82	3.74	$0.00	$30.38
2	45	$18.92	$9.82	7.45	$1.09	$37.28
3	50	$21.02	$9.82	8.42	$1.18	$40.44
4	60	$25.22	$9.82	9.60	$1.34	$45.98
5	65	$27.33	$9.82	10.32	$1.42	$48.89
6	75	$31.53	$9.82	11.76	$1.59	$54.70
7	85	$35.73	$9.82	12.69	$1.75	$59.99

Notes:
Steps 1-3 are 1 year; Steps 4-7 are 6 mos.

Apprentice to Journeyworker Ratio:1:4

SIGN ERECTOR *PAINTERS LOCAL 35 - ZONE 2*	06/01/2009	$24.81	$7.07	$5.90	0.00	$37.78

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HEATHER E. ROWE
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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Apprentice - *SIGN ERECTOR - Local 35 Zone 2*

Effective Date - 06/01/2009

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$12.41	$7.07	0.00	$0.00	$19.48
2	55	$13.65	$7.07	2.40	$0.00	$23.12
3	60	$14.89	$7.07	2.40	$0.00	$24.36
4	65	$16.13	$7.07	2.40	$0.00	$25.60
5	70	$17.37	$7.07	5.90	$0.00	$30.34
6	75	$18.61	$7.07	5.90	$0.00	$31.58
7	80	$19.85	$7.07	5.90	$0.00	$32.82
8	85	$21.09	$7.07	5.90	$0.00	$34.06
9	90	$22.33	$7.07	5.90	$0.00	$35.30

Notes:
Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP < 35 TONS *TEAMSTERS JOINT COUNCIL NO. 10 ZONE B*	12/01/2011	$30.14	$8.56	$7.27	0.00	$45.97
	06/01/2012	$30.44	$8.56	$7.27	0.00	$46.27
	08/01/2012	$30.44	$8.91	$7.27	0.00	$46.62
	12/01/2012	$30.74	$8.91	$8.00	0.00	$47.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS *TEAMSTERS JOINT COUNCIL NO. 10 ZONE B*	12/01/2011	$30.43	$8.56	$7.27	0.00	$46.26
	06/01/2012	$30.73	$8.56	$7.27	0.00	$46.56
	08/01/2012	$30.73	$8.91	$7.27	0.00	$46.91
	12/01/2012	$31.03	$8.91	$8.00	0.00	$47.94

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DEVAL L. PATRICK
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Lt. Governor

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	03/01/2012	$47.13	$8.42	$11.60	0.00	$67.15
SPRINKLER FITTERS LOCAL 550 - (Section B)	09/01/2012	$48.13	$8.42	$11.60	0.00	$68.15
	03/01/2013	$49.13	$8.42	$11.60	0.00	$69.15

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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *SPRINKLER FITTER - Local 550 (Section B)*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	$16.50	$8.42	7.85	$0.00	$32.77
2	40	$18.85	$8.42	7.85	$0.00	$35.12
3	45	$21.21	$8.42	7.85	$0.00	$37.48
4	50	$23.57	$8.42	7.85	$0.00	$39.84
5	55	$25.92	$8.42	7.85	$0.00	$42.19
6	60	$28.28	$8.42	7.85	$0.00	$44.55
7	65	$30.63	$8.42	7.85	$0.00	$46.90
8	70	$32.99	$8.42	7.85	$0.00	$49.26
9	75	$35.35	$8.42	7.85	$0.00	$51.62
10	80	$37.70	$8.42	7.85	$0.00	$53.97

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	$16.85	$8.42	7.85	$0.00	$33.12
2	40	$19.25	$8.42	7.85	$0.00	$35.52
3	45	$21.66	$8.42	7.85	$0.00	$37.93
4	50	$24.07	$8.42	7.85	$0.00	$40.34
5	55	$26.47	$8.42	7.85	$0.00	$42.74
6	60	$28.88	$8.42	7.85	$0.00	$45.15
7	65	$31.28	$8.42	7.85	$0.00	$47.55
8	70	$33.69	$8.42	7.85	$0.00	$49.96
9	75	$36.10	$8.42	7.85	$0.00	$52.37
10	80	$38.50	$8.42	7.85	$0.00	$54.77

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Notes:
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
STEAM BOILER OPERATOR *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
TELECOMMUNICATION TECHNICIAN *ELECTRICIANS LOCAL 103*	03/01/2012	$31.78	$13.00	$12.23	0.00	$57.01
	09/01/2012	$32.29	$13.00	$12.25	0.00	$57.54
	03/01/2013	$32.83	$13.00	$12.26	0.00	$58.09
	09/01/2013	$33.34	$13.00	$12.28	0.00	$58.62
	03/01/2014	$33.88	$13.00	$12.30	0.00	$59.18
	09/01/2014	$34.38	$13.00	$12.31	0.00	$59.69
	03/01/2015	$34.91	$13.00	$12.33	0.00	$60.24
	09/01/2015	$35.63	$13.00	$12.35	0.00	$60.98
	03/01/2016	$36.35	$13.00	$12.37	0.00	$61.72

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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HEATHER E. ROWE
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Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *TELECOMMUNICATION TECHNICIAN - Local 103*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$12.71	$13.00	9.27	$0.00	$34.98
2	40	$12.71	$13.00	9.27	$0.00	$34.98
3	45	$14.30	$13.00	9.51	$0.00	$36.81
4	45	$14.30	$13.00	9.51	$0.00	$36.81
5	50	$15.89	$13.00	9.76	$0.00	$38.65
6	55	$17.48	$13.00	10.01	$0.00	$40.49
7	60	$19.07	$13.00	10.26	$0.00	$42.33
8	65	$20.66	$13.00	10.50	$0.00	$44.16
9	70	$22.25	$13.00	10.75	$0.00	$46.00
10	75	$23.84	$13.00	11.00	$0.00	$47.84

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	$12.92	$13.00	9.28	$0.00	$35.20
2	40	$12.92	$13.00	9.28	$0.00	$35.20
3	45	$14.53	$13.00	9.53	$0.00	$37.06
4	45	$14.53	$13.00	9.53	$0.00	$37.06
5	50	$16.15	$13.00	9.77	$0.00	$38.92
6	55	$17.76	$13.00	10.02	$0.00	$40.78
7	60	$19.37	$13.00	10.27	$0.00	$42.64
8	65	$20.99	$13.00	10.52	$0.00	$44.51
9	70	$22.60	$13.00	10.77	$0.00	$46.37
10	75	$24.22	$13.00	11.02	$0.00	$48.24

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Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

Awarding Authority: City of Beverly

Contract Number: 12-024 **City/Town:** BEVERLY

Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes:						
Apprentice to Journeyworker Ratio:1:1						
TERRAZZO FINISHERS *BRICKLAYERS LOCAL 3 - MARBLE & TILE*	03/01/2012	$45.50	$10.18	$17.25	0.00	$72.93

Apprentice - *TERRAZZO FINISHER - Local 3 Marble & Tile*

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	$22.75	$10.18	17.25	$0.00	$50.18
2	60	$27.30	$10.18	17.25	$0.00	$54.73
3	70	$31.85	$10.18	17.25	$0.00	$59.28
4	80	$36.40	$10.18	17.25	$0.00	$63.83
5	90	$40.95	$10.18	17.25	$0.00	$68.38

Notes:
Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER *LABORERS - FOUNDATION AND MARINE*	12/01/2011	$33.05	$7.10	$12.60	0.00	$52.75

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Description of Work: Asphalt Reclamation; Scarifying & pulverizing the existing bituminous paved area & underlying material to form an asphaltic stabilized base and removal and disposal of existing bituminous paved areas

Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

Apprentice - *TEST BORING DRILLER (Laborers Foundation & Marine)*

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$19.83	$7.10	12.60	$0.00	$39.53
2	70	$23.14	$7.10	12.60	$0.00	$42.84
3	80	$26.44	$7.10	12.60	$0.00	$46.14
4	90	$29.75	$7.10	12.60	$0.00	$49.45

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER HELPER *LABORERS - FOUNDATION AND MARINE*	12/01/2011	$31.77	$7.10	$12.60	0.00	$51.47
TEST BORING LABORER *LABORERS - FOUNDATION AND MARINE*	12/01/2011	$31.65	$7.10	$12.60	0.00	$51.35

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Job Location: City-Wide

Apprentice - *TEST BORING LABORER (Laborers Foundation & Marine)*

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	$18.99	$7.10	12.60	$0.00	$38.69
2	70	$22.16	$7.10	12.60	$0.00	$41.86
3	80	$25.32	$7.10	12.60	$0.00	$45.02
4	90	$28.49	$7.10	12.60	$0.00	$48.19

Notes:

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.16	$10.00	$12.40	0.00	$61.56
	06/01/2012	$39.72	$10.00	$12.40	0.00	$62.12
	12/01/2012	$40.34	$10.00	$12.40	0.00	$62.74
	06/01/2013	$41.11	$10.00	$12.40	0.00	$63.51
	12/01/2013	$41.89	$10.00	$12.40	0.00	$64.29
TRAILERS FOR EARTH MOVING EQUIPMENT *TEAMSTERS JOINT COUNCIL NO. 10 ZONE B*	12/01/2011	$30.72	$8.56	$7.27	0.00	$46.55
	06/01/2012	$31.02	$8.56	$7.27	0.00	$46.85
	08/01/2012	$31.02	$8.91	$7.27	0.00	$47.20
	12/01/2012	$31.32	$8.91	$8.00	0.00	$48.23
~~TUNNEL WORK - COMPRESSED AIR~~ ~~*LABORERS (COMPRESSED AIR)*~~	~~12/01/2011~~	~~$44.08~~	~~$7.10~~	~~$13.00~~	~~0.00~~	~~$64.18~~
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) *LABORERS (COMPRESSED AIR)*	12/01/2011	$46.08	$7.10	$13.00	0.00	$66.18
TUNNEL WORK - FREE AIR *LABORERS (FREE AIR TUNNEL)*	12/01/2011	$36.15	$7.10	$13.00	0.00	$56.25

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Job Location: City-Wide

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) *LABORERS (FREE AIR TUNNEL)*	12/01/2011	$38.15	$7.10	$13.00	0.00	$58.25
VAC-HAUL *TEAMSTERS JOINT COUNCIL NO. 10 ZONE B*	12/01/2011	$30.14	$8.56	$7.27	0.00	$45.97
	06/01/2012	$30.44	$8.56	$7.27	0.00	$46.27
	08/01/2012	$30.44	$8.91	$7.27	0.00	$46.62
	12/01/2012	$30.74	$8.91	$8.00	0.00	$47.65
WAGON DRILL OPERATOR *LABORERS - ZONE 2*	12/01/2011	$29.60	$7.10	$11.55	0.00	$48.25
WASTE WATER PUMP OPERATOR *OPERATING ENGINEERS LOCAL 4*	12/01/2011	$39.52	$10.00	$12.40	0.00	$61.92
	06/01/2012	$40.09	$10.00	$12.40	0.00	$62.49
	12/01/2012	$40.71	$10.00	$12.40	0.00	$63.11
	06/01/2013	$41.49	$10.00	$12.40	0.00	$63.89
	12/01/2013	$42.27	$10.00	$12.40	0.00	$64.67
WATER METER INSTALLER *PLUMBERS & GASFITTERS LOCAL 12 (Local 138)*	03/01/2012	$42.73	$9.32	$13.29	0.00	$65.34
	09/01/2012	$43.98	$9.32	$13.29	0.00	$66.59
	03/01/2013	$45.23	$9.32	$13.29	0.00	$67.84

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
** Multiple ratios are listed in the comment field.
*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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Issue Date: 05/22/2012 **Wage Request Number:** 20120522-042