Proposer / Bidder Registration Form

It is the Bidder's responsibility to make certain they have received any/all addenda relating to their bid / proposal prior to the bid opening date. If you are downloading a bid we strongly encourage you to notify the City of Beverly Purchasing Department at dgelineau@beverlyma.gov and provide us with the following information. In the event any addenda is issued it will be sent to all bidders who have provided the City with this information.

Request for Proposal or Invitation for Bid Number: _____

Contact Name:

_____

Company Name:

_____

Address:

_____

City/Town: State: Zip Code:

_____ _____ _____

Phone:

_____

Fax:

_____

Cell:

_____

Email:

_____

# CITY OF BEVERLY

## 12-013

## EQUIPMENT RENTAL

**BIDS DUE:**

**THURSDAY, JUNE 14, 2012 @ 11:00 A.M.**

at the Office of the Purchasing Agent, City Hall

191 Cabot Street, Beverly, Massachusetts 01915

## BID CERTIFICATION

*Complete this page by signing in the space below and return with completed pricing pages.*

As required under Chapter 233 and 701 of the Mass. Acts and Resolves of 1983 and Chapter 30B of Massachusetts General Laws, when returning the City's solicitation documents, certification must be made to the following by signing in the space indicated below.

**Failure to offer such signature will result in rejection of the bid.**

1. *"The undersigned certifies under the penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word person shall mean any natural person, business, partnership, corporation, union, committee, club or their organization, entity, or group or individuals" and,*

2. *"Pursuant to M.G.L. c.62C, §49A, I hereby certify, under penalties of perjury that to my best knowledge and belief the undersigned bidder has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support."*

This bid is submitted by:

_____

(Complete name of firm to be given here)

Signature: _____

Contact Person: _____

Business Address: _____

Telephone: _____ Employer I.D. #: _____

Email Address: _____

# Bid Pricing Form

Please list any other Equipment not listed on separate sheet.

| *Description* | *8 Hours* | *Weekly* | *Monthly* |
|---|---|---|---|
| **Backhoe (Including Front-End Bucket):** | | | |
| ½ Cubic Yard | | | |
| ¾ Cubic Yard | | | |
| **Backhoe (Crawler Type):** | | | |
| 1 Cubic Yard | | | |
| 1 ½ Cubic Yard | | | |
| 1 ½ Yard with Hydraulic Hammer | | | |
| 2 Cubic Yard | | | |
| **Excavators (Track):** | | | |
| ¾ Cubic Yard - 36,000 lbs. | | | |
| 1 ¼ Cubic Yard - 47,000 lbs. | | | |
| **Excavators (Rubber Tire):** | | | |
| ¾ Cubic Yard - 36,000 lbs. | | | |
| 1 ¼ Cubic Yard - 47,000 lbs. | | | |
| **Front End Loader (Rubber Tire):** | | | |
| 1 ½ Cubic Yard | | | |
| 2 Cubic Yard | | | |
| 2 ½ - 3 Cubic Yard | | | |

Please list any other Equipment not listed on separate sheet.

| *Description* | *8 Hours* | *Weekly* | *Monthly* |
|---|---|---|---|
| **Road Grader:** | | | |
| **Grad-all, G880 or Equal:** | | | |
| **Bulldozer:** | | | |
| D3 or Equal | | | |
| D6 or Equal | | | |
| D7 or Equal | | | |
| D8 or Equal | | | |
| **Dump Truck:** | | | |
| 6 Wheel, 25-35K GVW | | | |
| 10 Wheel Dump | | | |
| Tri-Axle Dump | | | |
| Semi-Trailer Dump | | | |
| **Screener:** ***(Bid to include price of equipment only, operator not needed)*** | | | |
| Trommel Screen - 600 sq yd/day - ¾" minus topsoil | | | |
| **Semi-Trailer, Low Bed:** | | | |
| One-Way Haul | | | |
| **Truck Crane (Min of 75 foot boom):** | | | |
| 20 Ton Capacity | | | |
| **Street Sweeper:** | | | |
| **Rollers:** | | | |
| 1 ½ to 2 Ton | | | |
| 3 to 5 Ton | | | |
| Over 5 Ton | | | |

Please list any other Equipment not listed on separate sheet.

| *Description* | *8 Hours* | *Weekly* | *Monthly* |
|---|---|---|---|
| **Pumps:** | | | |
| 1 ½ Inch | | | |
| 2 Inch | | | |
| 2 ½ Inch (Trash) | | | |
| 3 Inch (Trash) | | | |
| 4 Inch | | | |
| 6 Inch | | | |
| **Labor:** | | | |
| Foreman | | | |
| Laborer | | | |
| **Utility Truck with various hand tools:** | | | |
| **Combination Sewer Jet/Vac-All:** | | | |
| **Air Compressors:** | | | |
| 185 CFM | | | |
| Air Track Drill Rig with Compressor | | | |
| **Water Main Cleaning & Relining Crews (excluding access pits excavations):** | | | |
| Winch trucks/four (4) main crew with compressor and all necessary cleaning equipment and accessories to clean water mains. | | | |
| Winch trucks/five (5) main crew with compressor, cement lining machine and all necessary cleaning equipment to cement line water mains, including main flushing, chlorinating and activation. | | | |

Please list any other Equipment not listed on separate sheet.

| *Description* | *8 Hours* | *Weekly* | *Monthly* |
|---|---|---|---|
| Bypass Piping: | | | |
| Main Line: | | per linear foot | |
| Services: | | per connection | |
| Portable Screener: | | | |
| 12 Ft. Tub Grinder with Crane: | | | |
| TV Inspectional Services of Utility Main Lines: | | | |
| TV Inspectional Services of Sewer Service Laterals: | | | |
| TV Joint Ceiling: | | | |

The undersigned certifies under penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this paragraph the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.

_____

*Name of Person Signing Bid*

_____

*Company*

## Scope of Work:

The work under this contract consists of the rental of equipment for the Public Services Department for all purposes other than for snow and ice removal work.

## Qualifications:

It is the responsibility of each Contractor submitting Bids for the work to assure himself/herself that the equipment/construction methods he/she intends to use are capable of complying with project specifications. The attention of each Contractor submitting Bid is directed to that portion of the project specifications which require the Contractor to demonstrate to the Engineer the ability of his/her crew(s) and equipment to comply with the specifications requirements and to do so at a rate of production consistent with the time allowed under the contract.

In submitting Bids for this work, Contractors are required to identify specific equipment to be used on the project.

## Time Periods:

The Contractor to whom the Contract is awarded shall be required to execute the Contract and furnish the insurance and bonds duly executed with a satisfactory surety company within five (5) days, excluding Saturdays, Sundays and legal holidays of the date of the mailing of the notice to the bidder according to the address given by him/her, that the Contract is ready for execution.

The Contractor shall be required to start work within 48 hours of receipt of a notice to proceed and shall complete all work in a timely fashion as determined by the Commissioner of Public Services or his designee. Timely fashion shall be determined on a job specific basis by the Commissioner of Public Services or his designee.

## Construction Methods:

Bid prices must be furnished on the attached sheets for per day (eight hours), per week (five days) and/or per month (five day week basis) and operator.

The Equipment Rental form must be completed and signed as indicated.

## Special Provisions:

Not applicable.

## Work to be Completed by Others:

Police Details, when required, shall be furnished and paid for by the Department of Public Services.

## Method of Measurement:

The bidder will be paid for a minimum four (4) hours work coinciding with the Public Services Department workday, from 7:30 a.m. to 12:00 p.m. and from 12:30 p.m. to 3:30 p.m. For each hour the equipment works beyond the regular workday, the City agrees to pay for the use of the equipment at the rate per hour of the total daily rate divided by eight (8), plus the overtime pay (half-time) of the operators.

The maximum hourly payment in any one (1) day will not exceed twenty (20) hours.

The daily, weekly or monthly bid prices are to include the trailer-haul charges for both ways. The City has requested separate and individual bids for the trailer-haul for City equipment.

Operators are to be included in the equipment price. Stationary equipment like a pump does not have an operator and therefore an operator shall not be included in the price for stationary equipment.

## Basis of Payment:

Payments shall be made within thirty (30) working days after receipt of an itemized invoice. No payment shall be made for items not ordered or for cancelled items, nor for necessary incidental work considered by the City of Beverly to be included in the unit prices bid.

If the Contractor determines a discrepancy in billing it must be brought to the City's attention within sixty (60) days of the original invoice date.

**Purchasing Office**
Beverly City Hall
191 Cabot Street, Beverly, MA 01915

## GENERAL CONDITIONS AND INSTRUCTIONS

1) The City of Beverly reserves the right to reject any or all bids, accept any bid, or divide the award as deemed in the best interest of the City of Beverly, or to waive any informality in bids.

2) Each bid should give the full business address of the bidder and be signed by him/her with his/her usual signature. Bids by partnerships should be signed with the partnership name by one of the members of the partnership, followed by the signature and designation of the person signing. Bids by corporation should be signed with the name of the corporation followed by the signature of the person authorized to bind the matter.

3) Erasures or other changes in the bids must be explained or noted over the signature of the bidder.

4) Time, in connection with discount offered, shall be net 30 days for properly submitted invoices. Any invoices not correctly identified shall be returned to the vendor for correction.

5) Bids must be enclosed in a sealed envelope(s) marked to identify the bid on the outside per this solicitation, and filed in the office of the of Purchasing Agent on or before the time and place stipulated in the bid, at which time they will be publicly opened and read.

6) Samples of items, when required, must be submitted prior to the openings of bids at no expense to the City of Beverly. If not destroyed by testing, they will be returned at the bidder's request and expense.

7) A bidder has the right to withdraw his/her bid anytime prior to the time fixed for opening.

8) Bids must be submitted on this form, unless otherwise specified or will be considered informal.

9) It is agreed that if this proposal be accepted and the bidder fails to comply with the terms of his/her bid or shall fail to contract as required within the time limit specified, the City of Beverly may, at its option, determine that the bidder has abandoned his/her bid, and thereupon this proposal and acceptance thereof shall become null and void.

10) The successful bidder will receive copies of a contract for their signatures. After signing and returning, the Mayor will sign the contracts and one copy a will be returned to bidder as Notice of Award and will thereupon constitute a binding contract between the City of Beverly and the bidder. **NO PAYMENTS CAN BE MADE WITHOUT AN EXECUTED CONTRACT!**

11) Quantities indicated are the City of Beverly's best estimate for quantities that may be utilized during the contract period. The City of Beverly does not guarantee that the estimated quantity is the quantity that will be utilized during the contract period.

12) Where applicable, wage rates are subject to the minimum wage rates as per M.G.L., Chapter 149, section 26 to 27F inclusive.

13) *Minority Business Enterprises:* Minority business enterprises have full opportunity to submit Bids in response to this Advertisement and will not be discriminated against on the grounds of race, color, sex, religion or national origin in consideration for an award. All requirements of the Beverly Equal Opportunity Policy are in effect for this contract. Policy is available for viewing at the Office of the Purchasing Agent.

14) *Contract Award* - Award of Contract(s) shall be to the responsible and responsive bidder(s) with the best bid(s) **and if applicable** best delivery date per this solicitation. The City may award multiple contracts under this bid.

15) *Contract length* - The contract shall be for one (1) year from the date of the award. This contract may be extended under the same terms and conditions for a maximum of two (2) additional one (1) year terms at the sole discretion of the City and upon approval of the appropriation.

16) The bidder shall provide evidence of insurance in accordance with INSURANCE REQUIREMENTS for the City of Beverly (attached if applicable) before commencing work.

17) Submittal requirements:

    a) **Non-collusion and Tax Form (Bid Certification)**

    b) **Bid Pricing Pages**

    c) Bid bonds (not applicable)

    d) Massachusetts Highway Department Certification (Not applicable)

    e) **Two (2) Original Submittals of your Bid**

18) All contract awards are subject to an appropriation for the good or service that is the subject of this bid package.

19) Where applicable, all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration ("OSHA") that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee.

20) *Warranty:* Contractor shall warrant and represent to the City that the workmanship of the Work, including all materials to be provided and all other aspects regarding the Work shall be in conformance with the Contract and be free from faults and defects of design, material and workmanship for a minimum period of one year from the date of payment, or manufacturers warranty whichever is greater.

AGREEMENT BY AND BETWEEN
THE CITY OF BEVERLY
AND
(CONTRACTOR)

This agreement made and entered into this (DATE OF AGREEMENT), by and between the City of Beverly, a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, hereinafter referred to as the "City", by and through its Mayor, William F. Scanlon and (Contractor / Address), the Vendor.

ARTICLE I. The Vendor agrees to furnish and deliver services, materials, supplies, or equipment as follows:

(SUPPLY OR SERVICE) in accordance with the Invitation to Bid and to the extent not contradicted by the specifications and consistent with applicable law, the Vendor's Bid documents annexed hereto and incorporated hereby by reference marked Exhibit "A". This Contract is subject to and conditioned upon appropriation by the City.

ARTICLE II. The City agrees to pay for the sum of (Consideration) payable in monthly payments equaling 1/12 of the annual fee upon receipt of a monthly invoice.

ARTICLE III. The Vendor shall submit and conform to all determinations and directions of the designee of the City of Beverly relating to the services and its delivery, suitableness, amount, quality and value of everything furnished or to any other questions which may arise as to the product and services and the time and manner of their delivery.

ARTICLE IV. If the Vendor shall fail to furnish and deliver any of said product and/or services as required under the terms of this agreement after the purchase order for same has been given to the Vendor or mailed to him/her at the business address stated in his/her proposal, the City, acting by the Purchasing Agent, may obtain the product and/or services ordered from any other source, and the City shall give to the Vendor or mail to him/her at the business address stated in his/her proposal, a notice, signed by the Purchasing Agent, that the Vendor has failed to carry out the contract to the satisfaction of the Purchasing Agent and as required by the terms of said Bid Document. Upon such default, the Purchasing Agent, may at his/her discretion and without further notice, cancel the contract.

ARTICLE V. Upon such default, the City may charge to the Contractor (and deduct from contract sums then or thereafter payable to the Contractor, if any there be) any and all costs and expenses incurred by the City as a direct or indirect consequence of such default, including, without limitation, any excess cost of material or service, any administrative costs or expenses, and all costs of collection of amounts payable by the Contractor hereunder (including reasonable attorney's fee).

ARTICLE VI. The contract is made subject to General Laws, Chapter 30B and all other laws of the Commonwealth, and the ordinances of the City, and if any clause hereof does not conform to such laws or ordinances, such clause shall be void and such laws or ordinances operative in lieu thereof.

ARTICLE VII. The Vendor shall furnish such bond as may be required by law (including without limitation M.G.L. c.149 §29) to insure the faithful performance of this contract, with a surety duly licensed to issue such bond in the Commonwealth of Massachusetts and satisfactory to the City.

ARTICLE VIII. In the performance of all work, after award and prior to completion of the contract work, the Vendor will not discriminate on grounds of race, color, religion, national origin, age or sec in employment practices or in the selection or retention of subcontractors, and in the procurement of materials and of equipment. The City may cancel, terminate or suspend the contract in whole or in part for any violation of this paragraph.

ARTICLE IX. The Vendor shall not assign this contract without express prior written consent of the City of Beverly.

ARTICLE X. The Vendor shall indemnify and save harmless the City of Beverly and all of its officers, agents and employees for any suits, causes of action, claims, judgments or other liability that may arise as a result of Vendor's action or failure to act. Certificates of Insurances shall be filed with the City if it so requires and shall be subject to its approval for adequacy of protection.

WITNESS WHEREOF, the parties have hereunto set their hands the day and year first above written.

City of Beverly

Contractor

SAMPLE

William F. Scanlon, Mayor

As to Appropriation:

John Dunn, Finance Director

# CITY OF BEVERLY

**DEPARTMENT OF**
**PROCUREMENT & CONTRACT ADMINISTRATION**
*191 Cabot Street*
*Beverly, Massachusetts 01915*

**INSURANCE REQUIREMENTS**

## INSURANCE REQUIREMENTS

A. The General Contractor shall purchase and maintain such insurance as will protect him from claims under worker's compensation acts and from claims for damages because of bodily injury, including death, and property damage which might arise from and during operations under this contract, whether such operations be by himself or by a Subcontractor or anyone directly or indirectly employed by either of them.

B. Contractor shall not commence work under this Contract until he has obtained all insurance required herein nor until such insurance has been approved by the Owner. Contractor shall not allow any Subcontractor to commence work until the insurance required of the Subcontractor has been obtained and approved.

C. Subcontracts: Contractor shall either (1) require each Subcontractor to procure and to maintain during the life of his Subcontract, Subcontractor has General Liability and Property Damage Insurance of same type and in such manner as specified herein, or (2) Insure activities of his Subcontractors on his own policy.

D. All insurance required by this Document shall be provided by a Best "A+ VIII" rated company, or companies, authorized to do business in the Commonwealth of Massachusetts and satisfactory to the owner and shall be written for not less than any limits of liability specified herein, or required by law, whichever is greater.

E. Certificates: Certificates of Insurance acceptable to the Owner shall be submitted in triplicate to the Owner simultaneously with the execution of the Contract. Certificates shall indicate that broad form Contractual Liability coverage is in force, as well as deletions of the XCU exclusions. Certificates shall contain a provision that the insurance company will notify the Owner by registered mail at least (60) calendar days in advance of any cancellation, non-renewal, change or expiration of the policies. Certificates shall include description of coverage, effective dates and expiration dates of policies and shall clearly indicate all exclusions (other than standard policy form exclusions contained in the basic policy) which will be added to the policies provided.

F. Deductibles: In the event of paid claims, Contractor shall bear costs of any amounts deductible.

G. The Owner shall be named as additional insured under all policies.

H. Before any blasting is done, Contractor shall present evidence that blasting damage is included in his insurance coverage.

COVERAGE AND LIMITS

A. Workers' Compensation Insurance:

The Contractor shall maintain and cause all subcontractors and lower tier contractors to maintain Workers Compensation and Employers Liability Insurance in accordance with the law and regulations of the Commonwealth of Massachusetts. The limits of liability provided shall be as follows:

| | |
|---|---|
| Coverage A: | Statutory |
| Coverage B: | $500,000/$500,000/$500,000 |

B. Contractor's Liability Insurance

The Contractor shall purchase and maintain Commercial General Liability Insurance and cause all subcontractors and lower tier contractors to maintain the same throughout the term of the Work. Commercial General Liability Insurance must with all applicable broad form endorsements. Such insurance shall be on the 1986 standard insurance Service Office occurrence coverage form (or any later amendments or revisions thereto). Limits of liability to be provided shall be as follows:

| | |
|---|---|
| Bodily Injury and Property Damages | $1,000,000 |
| Personal Injury and Advertising Injury | $1,000,000 |
| General Aggregate | $2,000,000 |
| Products/Completed Operations Aggregate | $2,000,000 |
| Medical Payments | $ 10,000 |

Coverage shall specifically include blanket contractual liability covering Contractor's indemnity obligations as contained in this Document. The City of Beverly must be added as an additional Insured as their interest may appear.

C. Business Automobile Liability:

The Contractor shall maintain and cause all subcontractors and lower tier contractors to maintain business automobile liability insurance covering all owned, non-owned, leased, rented and hired automobiles (symbol 1). The limits of liability shall be as follows:

Bodily Injury and Property Damage: $1,000,000 per occurrence

Automobile physical damage coverage shall be at the option of the Contractor, all subcontractors and lower tier contractors. The Owner shall not be liable for physical loss or damage to any owned, non-owned, leased, rented or hired automobile.

The City of Beverly must be added as an additional insured as their interest may appear.

D. Umbrella or Excess Liability

Umbrella or Excess Liability shall be provided in excess of the primary limits of liability required above. Coverage shall be at least as broad as provided in the primary coverage required. The limits of liability to be provided shall be as follows:

$2,000,000 per occurrence Bodily Injury and Property Damage
$2,000,000 per occurrence Personal Injury and Advertising Injury
$2,000,000 General Aggregate
$2,000,000 Products and Completed Operations Aggregate

## INDEMNIFICATION

The Contractor shall take responsibility for the work and take all precautions for preventing injuries to persons and property in or about the work and shall bear all losses resulting to it on account of amount or character of the work. The Contractor shall pay or cause payment to be made for all labor performed or furnished and for all materials used or employed in carrying out the Contract. The Contractor shall assume the defense of, and indemnify and save harmless, the Designer, the Owner, and their officers and agents from all claims relating to labor performed or furnished and materials used or employed for the work: to inventions, patents and patent rights used in and in doing the work unless injuries to any person or corporation received or sustained by or from the Contractor and its employees, and subcontractors and employees, in doing the work, or in consequence of any improper materials, implements or labor used or employed therein; and to any act, omission or neglect of the Contractor and its employees therein.

## PERFORMANCE AND PAYMENT BONDS

If required, the Contractor shall provide the Owner with a performance bond and a labor and materials or payment bond executed by a surety company licensed by the Commonwealth of Massachusetts.

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| **Construction** | | | | | | |
| (2 AXLE) DRIVER - EQUIPMENT<br>*TEAMSTERS JOINT COUNCIL NO. 10 ZONE B* | 12/01/2011 | $29.85 | $8.56 | $7.27 | 0.00 | $45.68 |
| | 06/01/2012 | $30.15 | $8.56 | $7.27 | 0.00 | $45.98 |
| | 08/01/2012 | $30.15 | $8.91 | $7.27 | 0.00 | $46.33 |
| | 12/01/2012 | $30.45 | $8.91 | $8.00 | 0.00 | $47.36 |
| (3 AXLE) DRIVER - EQUIPMENT<br>*TEAMSTERS JOINT COUNCIL NO. 10 ZONE B* | 12/01/2011 | $29.92 | $8.56 | $7.27 | 0.00 | $45.75 |
| | 06/01/2012 | $30.22 | $8.56 | $7.27 | 0.00 | $46.05 |
| | 08/01/2012 | $30.22 | $8.91 | $7.27 | 0.00 | $46.40 |
| | 12/01/2012 | $30.52 | $8.91 | $8.00 | 0.00 | $47.43 |
| (4 & 5 AXLE) DRIVER - EQUIPMENT<br>*TEAMSTERS JOINT COUNCIL NO. 10 ZONE B* | 12/01/2011 | $30.04 | $8.56 | $7.27 | 0.00 | $45.87 |
| | 06/01/2012 | $30.34 | $8.56 | $7.27 | 0.00 | $46.17 |
| | 08/01/2012 | $30.34 | $8.91 | $7.27 | 0.00 | $46.52 |
| | 12/01/2012 | $30.64 | $9.07 | $8.00 | 0.00 | $47.71 |
| ADS/SUBMERSIBLE PILOT<br>*PILE DRIVER LOCAL 56 (ZONE 1)* | 08/01/2011 | $80.43 | $9.80 | $17.12 | 0.00 | $107.35 |
| AIR TRACK OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $30.10 | $7.10 | $11.55 | 0.00 | $48.75 |
| ASBESTOS REMOVER - PIPE / MECH. EQUIPT.<br>*ASBESTOS WORKERS LOCAL 6 (BOSTON)* | 12/01/2011 | $28.40 | $9.90 | $5.95 | 0.00 | $44.25 |
| ASPHALT RAKER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.52 | $10.00 | $12.40 | 0.00 | $61.92 |
| | 06/01/2012 | $40.09 | $10.00 | $12.40 | 0.00 | $62.49 |
| | 12/01/2012 | $40.71 | $10.00 | $12.40 | 0.00 | $63.11 |
| | 06/01/2013 | $41.49 | $10.00 | $12.40 | 0.00 | $63.89 |
| | 12/01/2013 | $42.27 | $10.00 | $12.40 | 0.00 | $64.67 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| BACKHOE/FRONT-END LOADER<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.52 | $10.00 | $12.40 | 0.00 | $61.92 |
| | 06/01/2012 | $40.09 | $10.00 | $12.40 | 0.00 | $62.49 |
| | 12/01/2012 | $40.71 | $10.00 | $12.40 | 0.00 | $63.11 |
| | 06/01/2013 | $41.49 | $10.00 | $12.40 | 0.00 | $63.89 |
| | 12/01/2013 | $42.27 | $10.00 | $12.40 | 0.00 | $64.67 |
| BARCO-TYPE JUMPING TAMPER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| BLOCK PAVER, RAMMER / CURB SETTER<br>*LABORERS - ZONE 2* | 12/01/2011 | $30.10 | $7.10 | $11.55 | 0.00 | $48.75 |
| BOILER MAKER<br>*BOILERMAKERS LOCAL 29* | 01/01/2010 | $37.70 | $6.97 | $11.18 | 0.00 | $55.85 |

**Apprentice -** *BOILERMAKER - Local 29*
**Effective Date -** 01/01/2010

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 65 | $24.51 | $6.97 | 11.18 | $0.00 | $42.66 |
| 2 | 65 | $24.51 | $6.97 | 11.18 | $0.00 | $42.66 |
| 3 | 70 | $26.39 | $6.97 | 11.18 | $0.00 | $44.54 |
| 4 | 75 | $28.28 | $6.97 | 11.18 | $0.00 | $46.43 |
| 5 | 80 | $30.16 | $6.97 | 11.18 | $0.00 | $48.31 |
| 6 | 85 | $32.05 | $6.97 | 11.18 | $0.00 | $50.20 |
| 7 | 90 | $33.93 | $6.97 | 11.18 | $0.00 | $52.08 |
| 8 | 95 | $35.82 | $6.97 | 11.18 | $0.00 | $53.97 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)<br>*BRICKLAYERS LOCAL 3 (LYNN)* | 03/01/2012 | $46.56 | $10.18 | $17.25 | 0.00 | $73.99 |

**Apprentice -** *BRICK/PLASTER/CEMENT MASON - Local 3 Lynn*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $23.28 | $10.18 | 17.25 | $0.00 | $50.71 |
| 2 | 60 | $27.94 | $10.18 | 17.25 | $0.00 | $55.37 |
| 3 | 70 | $32.59 | $10.18 | 17.25 | $0.00 | $60.02 |
| 4 | 80 | $37.25 | $10.18 | 17.25 | $0.00 | $64.68 |
| 5 | 90 | $41.90 | $10.18 | 17.25 | $0.00 | $69.33 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| | | | | | | |
|---|---|---|---|---|---|---|
| BULLDOZER/GRADER/SCRAPER<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| CAISSON & UNDERPINNING BOTTOM MAN<br>*LABORERS - FOUNDATION AND MARINE* | 12/01/2011 | $32.80 | $7.10 | $12.60 | 0.00 | $52.50 |
| CAISSON & UNDERPINNING LABORER<br>*LABORERS - FOUNDATION AND MARINE* | 12/01/2011 | $31.65 | $7.10 | $12.60 | 0.00 | $51.35 |
| CAISSON & UNDERPINNING TOP MAN<br>*LABORERS - FOUNDATION AND MARINE* | 12/01/2011 | $31.65 | $7.10 | $12.60 | 0.00 | $51.35 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

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**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| CARBIDE CORE DRILL OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| CARPENTER<br>*CARPENTERS -ZONE 2 (Eastern Massachusetts)* | 03/01/2012 | $33.03 | $9.80 | $15.61 | 0.00 | $58.44 |

**Apprentice -** *CARPENTER - Zone 2 Eastern MA*
**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $16.52 | $9.80 | 1.57 | $0.00 | $27.89 |
| 2 | 60 | $19.82 | $9.80 | 1.57 | $0.00 | $31.19 |
| 3 | 70 | $23.12 | $9.80 | 10.90 | $0.00 | $43.82 |
| 4 | 75 | $24.77 | $9.80 | 10.90 | $0.00 | $45.47 |
| 5 | 80 | $26.42 | $9.80 | 12.47 | $0.00 | $48.69 |
| 6 | 80 | $26.42 | $9.80 | 12.47 | $0.00 | $48.69 |
| 7 | 90 | $29.73 | $9.80 | 14.04 | $0.00 | $53.57 |
| 8 | 90 | $29.73 | $9.80 | 14.04 | $0.00 | $53.57 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| | | | | | | |
|---|---|---|---|---|---|---|
| CEMENT MASONRY/PLASTERING<br>*BRICKLAYERS LOCAL 3 (LYNN)* | 02/01/2012 | $45.10 | $9.93 | $16.51 | 0.00 | $71.54 |
| CHAIN SAW OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $40.52 | $10.00 | $12.40 | 0.00 | $62.92 |
| | 06/01/2012 | $41.09 | $10.00 | $12.40 | 0.00 | $63.49 |
| | 12/01/2012 | $41.71 | $10.00 | $12.40 | 0.00 | $64.11 |
| | 06/01/2013 | $42.49 | $10.00 | $12.40 | 0.00 | $64.89 |
| | 12/01/2013 | $43.27 | $10.00 | $12.40 | 0.00 | $65.67 |
| COMPRESSOR OPERATOR<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $27.95 | $10.00 | $12.40 | 0.00 | $50.35 |
| | 06/01/2012 | $28.34 | $10.00 | $12.40 | 0.00 | $50.74 |
| | 12/01/2012 | $28.79 | $10.00 | $12.40 | 0.00 | $51.19 |
| | 06/01/2013 | $29.34 | $10.00 | $12.40 | 0.00 | $51.74 |
| | 12/01/2013 | $29.89 | $10.00 | $12.40 | 0.00 | $52.29 |
| DELEADER (BRIDGE)<br>*PAINTERS LOCAL 35 - ZONE 2* | 01/01/2012 | $44.01 | $7.80 | $14.60 | 0.00 | $66.41 |
| | 07/01/2012 | $44.51 | $7.80 | $15.10 | 0.00 | $67.41 |
| | 01/01/2013 | $45.01 | $7.80 | $15.60 | 0.00 | $68.41 |

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *PAINTER Local 35 - BRIDGES/TANKS*

**Effective Date -** 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $22.01 | $7.80 | 0.00 | $0.00 | $29.81 |
| 2 | 55 | $24.21 | $7.80 | 3.25 | $0.00 | $35.26 |
| 3 | 60 | $26.41 | $7.80 | 3.54 | $0.00 | $37.75 |
| 4 | 65 | $28.61 | $7.80 | 3.84 | $0.00 | $40.25 |
| 5 | 70 | $30.81 | $7.80 | 12.83 | $0.00 | $51.44 |
| 6 | 75 | $33.01 | $7.80 | 13.13 | $0.00 | $53.94 |
| 7 | 80 | $35.21 | $7.80 | 13.42 | $0.00 | $56.43 |
| 8 | 90 | $39.61 | $7.80 | 14.01 | $0.00 | $61.42 |

**Effective Date -** 07/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $22.26 | $7.80 | 0.00 | $0.00 | $30.06 |
| 2 | 55 | $24.48 | $7.80 | 3.38 | $0.00 | $35.66 |
| 3 | 60 | $26.71 | $7.80 | 3.69 | $0.00 | $38.20 |
| 4 | 65 | $28.93 | $7.80 | 4.00 | $0.00 | $40.73 |
| 5 | 70 | $31.16 | $7.80 | 13.26 | $0.00 | $52.22 |
| 6 | 75 | $33.38 | $7.80 | 13.56 | $0.00 | $54.74 |
| 7 | 80 | $35.61 | $7.80 | 13.87 | $0.00 | $57.28 |
| 8 | 90 | $40.06 | $7.80 | 14.49 | $0.00 | $62.35 |

**Notes:**
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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Governor

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| DEMO: ADZEMAN<br>*LABORERS - ZONE 2* | 12/01/2011 | $31.80 | $7.10 | $12.45 | 0.00 | $51.35 |

**Apprentice -** *LABORER Demo (Group 1)*
**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $19.08 | $7.10 | 12.45 | $0.00 | $38.63 |
| 2 | 70 | $22.26 | $7.10 | 12.45 | $0.00 | $41.81 |
| 3 | 80 | $25.44 | $7.10 | 12.45 | $0.00 | $44.99 |
| 4 | 90 | $28.62 | $7.10 | 12.45 | $0.00 | $48.17 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| | | | | | | |
|---|---|---|---|---|---|---|
| DEMO: BACKHOE/LOADER/HAMMER OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $32.80 | $7.10 | $12.45 | 0.00 | $52.35 |

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**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *LABORER Demo (Group 3)*
**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $19.68 | $7.10 | 12.45 | $0.00 | $39.23 |
| 2 | 70 | $22.96 | $7.10 | 12.45 | $0.00 | $42.51 |
| 3 | 80 | $26.24 | $7.10 | 12.45 | $0.00 | $45.79 |
| 4 | 90 | $29.52 | $7.10 | 12.45 | $0.00 | $49.07 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| | | | | | | |
|---|---|---|---|---|---|---|
| DEMO: BURNERS<br>*LABORERS - ZONE 2* | 12/01/2011 | $32.55 | $7.10 | $12.45 | 0.00 | $52.10 |

**Apprentice -** *LABORER Demo (Group 2)*
**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $19.53 | $7.10 | 12.45 | $0.00 | $39.08 |
| 2 | 70 | $22.79 | $7.10 | 12.45 | $0.00 | $42.34 |
| 3 | 80 | $26.04 | $7.10 | 12.45 | $0.00 | $45.59 |
| 4 | 90 | $29.30 | $7.10 | 12.45 | $0.00 | $48.85 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| DEMO: CONCRETE CUTTER/SAWYER<br>*LABORERS - ZONE 2* | 12/01/2011 | $32.80 | $7.10 | $12.45 | 0.00 | $52.35 |

**Apprentice -** *LABORER Demo (Group 3)*
**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $19.68 | $7.10 | 12.45 | $0.00 | $39.23 |
| 2 | 70 | $22.96 | $7.10 | 12.45 | $0.00 | $42.51 |
| 3 | 80 | $26.24 | $7.10 | 12.45 | $0.00 | $45.79 |
| 4 | 90 | $29.52 | $7.10 | 12.45 | $0.00 | $49.07 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| | | | | | | |
|---|---|---|---|---|---|---|
| DEMO: JACKHAMMER OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $32.55 | $7.10 | $12.45 | 0.00 | $52.10 |

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HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *LABORER Demo (Group 2)*
**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $19.53 | $7.10 | 12.45 | $0.00 | $39.08 |
| 2 | 70 | $22.79 | $7.10 | 12.45 | $0.00 | $42.34 |
| 3 | 80 | $26.04 | $7.10 | 12.45 | $0.00 | $45.59 |
| 4 | 90 | $29.30 | $7.10 | 12.45 | $0.00 | $48.85 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| | | | | | | |
|---|---|---|---|---|---|---|
| DEMO: WRECKING LABORER<br>*LABORERS - ZONE 2* | 12/01/2011 | $31.80 | $7.10 | $12.45 | 0.00 | $51.35 |

**Apprentice -** *LABORER Demo (Group 1)*
**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $19.08 | $7.10 | 12.45 | $0.00 | $38.63 |
| 2 | 70 | $22.26 | $7.10 | 12.45 | $0.00 | $41.81 |
| 3 | 80 | $25.44 | $7.10 | 12.45 | $0.00 | $44.99 |
| 4 | 90 | $28.62 | $7.10 | 12.45 | $0.00 | $48.17 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

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**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| DIRECTIONAL DRILL MACHINE OPERATOR<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| DIVER<br>*PILE DRIVER LOCAL 56 (ZONE 1)* | 08/01/2011 | $53.62 | $9.80 | $17.12 | 0.00 | $80.54 |
| DIVER TENDER<br>*PILE DRIVER LOCAL 56 (ZONE 1)* | 08/01/2011 | $38.30 | $9.80 | $17.12 | 0.00 | $65.22 |
| DIVER TENDER (EFFLUENT)<br>*PILE DRIVER LOCAL 56 (ZONE 1)* | 08/01/2011 | $57.45 | $9.80 | $17.12 | 0.00 | $84.37 |
| DIVER/SLURRY (EFFLUENT)<br>*PILE DRIVER LOCAL 56 (ZONE 1)* | 08/01/2011 | $80.43 | $9.80 | $17.12 | 0.00 | $107.35 |
| ELECTRICIAN<br>*ELECTRICIANS LOCAL 103* | 03/01/2012 | $42.37 | $13.00 | $13.87 | 0.00 | $69.24 |
| | 09/01/2012 | $43.05 | $13.00 | $13.89 | 0.00 | $69.94 |
| | 03/01/2013 | $43.77 | $13.00 | $13.91 | 0.00 | $70.68 |
| | 09/01/2013 | $44.45 | $13.00 | $13.93 | 0.00 | $71.38 |
| | 03/01/2014 | $45.17 | $13.00 | $13.95 | 0.00 | $72.12 |
| | 09/01/2014 | $45.84 | $13.00 | $13.97 | 0.00 | $72.81 |
| | 03/01/2015 | $46.55 | $13.00 | $14.00 | 0.00 | $73.55 |
| | 09/01/2015 | $47.51 | $13.00 | $14.03 | 0.00 | $74.54 |
| | 03/01/2016 | $48.47 | $13.00 | $14.05 | 0.00 | $75.52 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *ELECTRICIAN - Local 103*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 40 | $16.95 | $13.00 | 7.81 | $0.00 | $37.76 |
| 2 | 40 | $16.95 | $13.00 | 7.81 | $0.00 | $37.76 |
| 3 | 45 | $19.07 | $13.00 | 10.26 | $0.00 | $42.33 |
| 4 | 45 | $19.07 | $13.00 | 10.26 | $0.00 | $42.33 |
| 5 | 50 | $21.19 | $13.00 | 10.59 | $0.00 | $44.78 |
| 6 | 55 | $23.30 | $13.00 | 10.92 | $0.00 | $47.22 |
| 7 | 60 | $25.42 | $13.00 | 11.24 | $0.00 | $49.66 |
| 8 | 65 | $27.54 | $13.00 | 11.58 | $0.00 | $52.12 |
| 9 | 70 | $29.66 | $13.00 | 11.90 | $0.00 | $54.56 |
| 10 | 75 | $31.78 | $13.00 | 12.23 | $0.00 | $57.01 |

**Effective Date -** 09/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 40 | $17.22 | $13.00 | 7.82 | $0.00 | $38.04 |
| 2 | 40 | $17.22 | $13.00 | 7.82 | $0.00 | $38.04 |
| 3 | 45 | $19.37 | $13.00 | 10.27 | $0.00 | $42.64 |
| 4 | 45 | $19.37 | $13.00 | 10.27 | $0.00 | $42.64 |
| 5 | 50 | $21.53 | $13.00 | 10.60 | $0.00 | $45.13 |
| 6 | 55 | $23.68 | $13.00 | 10.93 | $0.00 | $47.61 |
| 7 | 60 | $25.83 | $13.00 | 11.25 | $0.00 | $50.08 |
| 8 | 65 | $27.98 | $13.00 | 11.59 | $0.00 | $52.57 |
| 9 | 70 | $30.14 | $13.00 | 11.91 | $0.00 | $55.05 |
| 10 | 75 | $32.29 | $13.00 | 12.25 | $0.00 | $57.54 |

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| **Notes: :** App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80 | | | | | | |
| **Apprentice to Journeyworker Ratio:2:3*** ** | | | | | | |
| ELEVATOR CONSTRUCTOR<br>*ELEVATOR CONSTRUCTORS LOCAL 4* | 01/01/2012 | $52.45 | $8.78 | $6.96 | 0.00 | $68.19 |

**Apprentice -** *ELEVATOR CONSTRUCTOR - Local 4*
**Effective Date -** 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $26.23 | $8.78 | 0.00 | $0.00 | $35.01 |
| 2 | 55 | $28.85 | $8.78 | 6.96 | $0.00 | $44.59 |
| 3 | 65 | $34.09 | $8.78 | 6.96 | $0.00 | $49.83 |
| 4 | 70 | $36.72 | $8.78 | 6.96 | $0.00 | $52.46 |
| 5 | 80 | $41.96 | $8.78 | 6.96 | $0.00 | $57.70 |

**Notes:**
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

| | | | | | | |
|---|---|---|---|---|---|---|
| ELEVATOR CONSTRUCTOR HELPER<br>*ELEVATOR CONSTRUCTORS LOCAL 4* | 01/01/2012 | $38.59 | $8.78 | $6.96 | 0.00 | $54.33 |
| FENCE & GUARD RAIL ERECTOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY<br>*OPERATING ENGINEERS LOCAL 4* | 05/01/2012 | $37.90 | $10.00 | $12.40 | 0.00 | $60.30 |
| | 11/01/2012 | $38.51 | $10.00 | $12.40 | 0.00 | $60.91 |
| | 05/01/2013 | $39.12 | $10.00 | $12.40 | 0.00 | $61.52 |
| | 11/01/2013 | $39.88 | $10.00 | $12.40 | 0.00 | $62.28 |
| | 05/01/2014 | $40.65 | $10.00 | $12.40 | 0.00 | $63.05 |

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY *OPERATING ENGINEERS LOCAL 4* | 05/01/2012 | $39.29 | $10.00 | $12.40 | 0.00 | $61.69 |
| | 11/01/2012 | $39.91 | $10.00 | $12.40 | 0.00 | $62.31 |
| | 05/01/2013 | $40.53 | $10.00 | $12.40 | 0.00 | $62.93 |
| | 11/01/2013 | $41.30 | $10.00 | $12.40 | 0.00 | $63.70 |
| | 05/01/2014 | $42.07 | $10.00 | $12.40 | 0.00 | $64.47 |
| FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY *OPERATING ENGINEERS LOCAL 4* | 05/01/2012 | $21.07 | $10.00 | $12.40 | 0.00 | $43.47 |
| | 11/01/2012 | $21.43 | $10.00 | $12.40 | 0.00 | $43.83 |
| | 05/01/2013 | $21.79 | $10.00 | $12.40 | 0.00 | $44.19 |
| | 11/01/2013 | $22.25 | $10.00 | $12.40 | 0.00 | $44.65 |
| | 05/01/2014 | $22.70 | $10.00 | $12.40 | 0.00 | $45.10 |
| FIRE ALARM INSTALLER *ELECTRICIANS LOCAL 103* | 03/01/2012 | $42.37 | $13.00 | $13.87 | 0.00 | $69.24 |
| | 09/01/2012 | $43.05 | $13.00 | $13.89 | 0.00 | $69.94 |
| | 03/01/2013 | $43.77 | $13.00 | $13.91 | 0.00 | $70.68 |
| | 09/01/2013 | $44.45 | $13.00 | $13.93 | 0.00 | $71.38 |
| | 03/01/2014 | $45.17 | $13.00 | $13.95 | 0.00 | $72.12 |
| | 09/01/2014 | $45.84 | $13.00 | $13.97 | 0.00 | $72.81 |
| | 03/01/2015 | $46.55 | $13.00 | $14.00 | 0.00 | $73.55 |
| | 09/01/2015 | $47.51 | $13.00 | $14.03 | 0.00 | $74.54 |
| | 03/01/2016 | $48.47 | $13.00 | $14.05 | 0.00 | $75.52 |
| FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING *ELECTRICIANS LOCAL 103* | 03/01/2012 | $31.78 | $13.00 | $12.23 | 0.00 | $57.01 |
| | 09/01/2012 | $32.29 | $13.00 | $12.25 | 0.00 | $57.54 |
| | 03/01/2013 | $32.83 | $13.00 | $12.26 | 0.00 | $58.09 |
| | 09/01/2013 | $33.34 | $13.00 | $12.28 | 0.00 | $58.62 |
| | 03/01/2014 | $33.88 | $13.00 | $12.30 | 0.00 | $59.18 |
| | 09/01/2014 | $34.38 | $13.00 | $12.31 | 0.00 | $59.69 |
| | 03/01/2015 | $34.91 | $13.00 | $12.33 | 0.00 | $60.24 |
| | 09/01/2015 | $35.63 | $13.00 | $12.35 | 0.00 | $60.98 |
| | 03/01/2016 | $36.35 | $13.00 | $12.37 | 0.00 | $61.72 |

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| FIREMAN (ASST. ENGINEER)<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $33.23 | $10.00 | $12.40 | 0.00 | $55.63 |
| | 06/01/2012 | $33.70 | $10.00 | $12.40 | 0.00 | $56.10 |
| | 12/01/2012 | $34.23 | $10.00 | $12.40 | 0.00 | $56.63 |
| | 06/01/2013 | $34.88 | $10.00 | $12.40 | 0.00 | $57.28 |
| | 12/01/2013 | $35.54 | $10.00 | $12.40 | 0.00 | $57.94 |
| FLAGGER & SIGNALER<br>*LABORERS - ZONE 2* | 12/01/2011 | $20.50 | $7.10 | $11.55 | 0.00 | $39.15 |
| FLOORCOVERER<br>*FLOORCOVERERS LOCAL 2168 ZONE I* | 03/01/2012 | $37.20 | $9.80 | $16.61 | 0.00 | $63.61 |

**Apprentice -** *FLOORCOVERER - Local 2168 Zone I*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $18.60 | $9.80 | 1.79 | $0.00 | $30.19 |
| 2 | 55 | $20.46 | $9.80 | 1.79 | $0.00 | $32.05 |
| 3 | 60 | $22.32 | $9.80 | 11.24 | $0.00 | $43.36 |
| 4 | 65 | $24.18 | $9.80 | 11.24 | $0.00 | $45.22 |
| 5 | 70 | $26.04 | $9.80 | 13.03 | $0.00 | $48.87 |
| 6 | 75 | $27.90 | $9.80 | 13.03 | $0.00 | $50.73 |
| 7 | 80 | $29.76 | $9.80 | 14.82 | $0.00 | $54.38 |
| 8 | 85 | $31.62 | $9.80 | 14.82 | $0.00 | $56.24 |

**Notes:**
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| FORK LIFT/CHERRY PICKER<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.52 | $10.00 | $12.40 | 0.00 | $61.92 |
| | 06/01/2012 | $40.09 | $10.00 | $12.40 | 0.00 | $62.49 |
| | 12/01/2012 | $40.71 | $10.00 | $12.40 | 0.00 | $63.11 |
| | 06/01/2013 | $41.49 | $10.00 | $12.40 | 0.00 | $63.89 |
| | 12/01/2013 | $42.27 | $10.00 | $12.40 | 0.00 | $64.67 |
| GENERATOR/LIGHTING PLANT/HEATERS<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $27.95 | $10.00 | $12.40 | 0.00 | $50.35 |
| | 06/01/2012 | $28.34 | $10.00 | $12.40 | 0.00 | $50.74 |
| | 12/01/2012 | $28.79 | $10.00 | $12.40 | 0.00 | $51.19 |
| | 06/01/2013 | $29.34 | $10.00 | $12.40 | 0.00 | $51.74 |
| | 12/01/2013 | $29.89 | $10.00 | $12.40 | 0.00 | $52.29 |
| GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)<br>*GLAZIERS LOCAL 35 (ZONE 2)* | 01/01/2012 | $33.51 | $7.80 | $14.60 | 0.00 | $55.91 |
| | 07/01/2012 | $34.51 | $7.80 | $14.60 | 0.00 | $56.91 |
| | 01/01/2013 | $35.51 | $7.80 | $14.60 | 0.00 | $57.91 |

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *GLAZIER - Local 35 Zone 2*

**Effective Date -** 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $16.76 | $7.80 | 0.00 | $0.00 | $24.56 |
| 2 | 55 | $18.43 | $7.80 | 3.25 | $0.00 | $29.48 |
| 3 | 60 | $20.11 | $7.80 | 3.54 | $0.00 | $31.45 |
| 4 | 65 | $21.78 | $7.80 | 3.84 | $0.00 | $33.42 |
| 5 | 70 | $23.46 | $7.80 | 12.83 | $0.00 | $44.09 |
| 6 | 75 | $25.13 | $7.80 | 13.13 | $0.00 | $46.06 |
| 7 | 80 | $26.81 | $7.80 | 13.42 | $0.00 | $48.03 |
| 8 | 90 | $30.16 | $7.80 | 14.01 | $0.00 | $51.97 |

**Effective Date -** 07/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $17.26 | $7.80 | 0.00 | $0.00 | $25.06 |
| 2 | 55 | $18.98 | $7.80 | 3.25 | $0.00 | $30.03 |
| 3 | 60 | $20.71 | $7.80 | 3.54 | $0.00 | $32.05 |
| 4 | 65 | $22.43 | $7.80 | 3.84 | $0.00 | $34.07 |
| 5 | 70 | $24.16 | $7.80 | 12.83 | $0.00 | $44.79 |
| 6 | 75 | $25.88 | $7.80 | 13.13 | $0.00 | $46.81 |
| 7 | 80 | $27.61 | $7.80 | 13.42 | $0.00 | $48.83 |
| 8 | 90 | $31.06 | $7.80 | 14.01 | $0.00 | $52.87 |

**Notes:**
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| HOISTING ENGINEER/CRANES/GRADALLS | 12/01/2011 | $39.52 | $10.00 | $12.40 | 0.00 | $61.92 |
| *OPERATING ENGINEERS LOCAL 4* | 06/01/2012 | $40.09 | $10.00 | $12.40 | 0.00 | $62.49 |
| | 12/01/2012 | $40.71 | $10.00 | $12.40 | 0.00 | $63.11 |
| | 06/01/2013 | $41.49 | $10.00 | $12.40 | 0.00 | $63.89 |
| | 12/01/2013 | $42.27 | $10.00 | $12.40 | 0.00 | $64.67 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *HOIST/PORT. ENG.- Local 4*

**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 55 | $21.74 | $10.00 | 0.00 | $0.00 | $31.74 |
| 2 | 60 | $23.71 | $10.00 | 12.40 | $0.00 | $46.11 |
| 3 | 65 | $25.69 | $10.00 | 12.40 | $0.00 | $48.09 |
| 4 | 70 | $27.66 | $10.00 | 12.40 | $0.00 | $50.06 |
| 5 | 75 | $29.64 | $10.00 | 12.40 | $0.00 | $52.04 |
| 6 | 80 | $31.62 | $10.00 | 12.40 | $0.00 | $54.02 |
| 7 | 85 | $33.59 | $10.00 | 12.40 | $0.00 | $55.99 |
| 8 | 90 | $35.57 | $10.00 | 12.40 | $0.00 | $57.97 |

**Effective Date -** 06/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 55 | $22.05 | $10.00 | 0.00 | $0.00 | $32.05 |
| 2 | 60 | $24.05 | $10.00 | 12.40 | $0.00 | $46.45 |
| 3 | 65 | $26.06 | $10.00 | 12.40 | $0.00 | $48.46 |
| 4 | 70 | $28.06 | $10.00 | 12.40 | $0.00 | $50.46 |
| 5 | 75 | $30.07 | $10.00 | 12.40 | $0.00 | $52.47 |
| 6 | 80 | $32.07 | $10.00 | 12.40 | $0.00 | $54.47 |
| 7 | 85 | $34.08 | $10.00 | 12.40 | $0.00 | $56.48 |
| 8 | 90 | $36.08 | $10.00 | 12.40 | $0.00 | $58.48 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:6**

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**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| HVAC (DUCTWORK)<br>*SHEETMETAL WORKERS LOCAL 17 - A* | 02/01/2012 | $40.79 | $9.82 | $17.34 | 2.04 | $69.99 |
| | 08/01/2012 | $42.04 | $9.82 | $17.34 | 2.08 | $71.28 |
| | 02/01/2013 | $43.29 | $9.82 | $17.34 | 2.11 | $72.56 |
| HVAC (ELECTRICAL CONTROLS)<br>*ELECTRICIANS LOCAL 103* | 03/01/2012 | $42.37 | $13.00 | $13.87 | 0.00 | $69.24 |
| | 09/01/2012 | $43.05 | $13.00 | $13.89 | 0.00 | $69.94 |
| | 03/01/2013 | $43.77 | $13.00 | $13.91 | 0.00 | $70.68 |
| | 09/01/2013 | $44.45 | $13.00 | $13.93 | 0.00 | $71.38 |
| | 03/01/2014 | $45.17 | $13.00 | $13.95 | 0.00 | $72.12 |
| | 09/01/2014 | $45.84 | $13.00 | $13.97 | 0.00 | $72.81 |
| | 03/01/2015 | $46.55 | $13.00 | $14.00 | 0.00 | $73.55 |
| | 09/01/2015 | $47.51 | $13.00 | $14.03 | 0.00 | $74.54 |
| | 03/01/2016 | $48.47 | $13.00 | $14.05 | 0.00 | $75.52 |
| HVAC (TESTING AND BALANCING - AIR)<br>*SHEETMETAL WORKERS LOCAL 17 - A* | 02/01/2012 | $40.79 | $9.82 | $17.34 | 2.04 | $69.99 |
| | 08/01/2012 | $42.04 | $9.82 | $17.34 | 2.08 | $71.28 |
| | 02/01/2013 | $43.29 | $9.82 | $17.34 | 2.11 | $72.56 |
| HVAC (TESTING AND BALANCING -WATER)<br>*PIPEFITTERS LOCAL 537 (Local 138)* | 03/01/2012 | $44.51 | $8.75 | $12.39 | 0.00 | $65.65 |
| | 09/01/2012 | $45.76 | $8.75 | $12.39 | 0.00 | $66.90 |
| | 03/01/2013 | $47.01 | $8.75 | $12.39 | 0.00 | $68.15 |
| HVAC MECHANIC<br>*PIPEFITTERS LOCAL 537 (Local 138)* | 03/01/2012 | $44.51 | $8.75 | $12.39 | 0.00 | $65.65 |
| | 09/01/2012 | $45.76 | $8.75 | $12.39 | 0.00 | $66.90 |
| | 03/01/2013 | $47.01 | $8.75 | $12.39 | 0.00 | $68.15 |
| HYDRAULIC DRILLS<br>*LABORERS - ZONE 2* | 12/01/2011 | $30.10 | $7.10 | $11.55 | 0.00 | $48.75 |
| INSULATOR (PIPES & TANKS)<br>*ASBESTOS WORKERS LOCAL 6 (BOSTON)* | 09/01/2011 | $40.66 | $10.40 | $11.20 | 0.00 | $62.26 |
| | 09/01/2012 | $42.06 | $10.40 | $11.20 | 0.00 | $63.66 |
| | 09/01/2013 | $43.66 | $10.40 | $11.20 | 0.00 | $65.26 |
| | 09/01/2014 | $45.66 | $10.40 | $11.20 | 0.00 | $67.26 |

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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston*

**Effective Date -** 09/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $20.33 | $10.40 | 8.30 | $0.00 | $39.03 |
| 2 | 60 | $24.40 | $10.40 | 8.88 | $0.00 | $43.68 |
| 3 | 70 | $28.46 | $10.40 | 9.46 | $0.00 | $48.32 |
| 4 | 80 | $32.53 | $10.40 | 10.04 | $0.00 | $52.97 |

**Effective Date -** 09/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $21.03 | $10.40 | 8.30 | $0.00 | $39.73 |
| 2 | 60 | $25.24 | $10.40 | 8.88 | $0.00 | $44.52 |
| 3 | 70 | $29.44 | $10.40 | 9.46 | $0.00 | $49.30 |
| 4 | 80 | $33.65 | $10.40 | 10.04 | $0.00 | $54.09 |

**Notes:**
Steps are 1 year

**Apprentice to Journeyworker Ratio:1:4**

| | | | | | | |
|---|---|---|---|---|---|---|
| IRONWORKER/WELDER<br>*IRONWORKERS LOCAL 7* | 04/02/2012 | $37.99 | $7.70 | $18.35 | 0.00 | $64.04 |
| | 09/16/2012 | $38.99 | $7.70 | $18.35 | 0.00 | $65.04 |
| | 03/16/2013 | $40.24 | $7.70 | $18.35 | 0.00 | $66.29 |

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**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

**Classification**

**Apprentice -** *IRONWORKER - Local 7 Boston*

**Effective Date -** 04/02/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $22.79 | $7.70 | 18.35 | $0.00 | $48.84 |
| 2 | 70 | $26.59 | $7.70 | 18.35 | $0.00 | $52.64 |
| 3 | 75 | $28.49 | $7.70 | 18.35 | $0.00 | $54.54 |
| 4 | 80 | $30.39 | $7.70 | 18.35 | $0.00 | $56.44 |
| 5 | 85 | $32.29 | $7.70 | 18.35 | $0.00 | $58.34 |
| 6 | 90 | $34.19 | $7.70 | 18.35 | $0.00 | $60.24 |

**Effective Date -** 09/16/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $23.39 | $7.70 | 18.35 | $0.00 | $49.44 |
| 2 | 70 | $27.29 | $7.70 | 18.35 | $0.00 | $53.34 |
| 3 | 75 | $29.24 | $7.70 | 18.35 | $0.00 | $55.29 |
| 4 | 80 | $31.19 | $7.70 | 18.35 | $0.00 | $57.24 |
| 5 | 85 | $33.14 | $7.70 | 18.35 | $0.00 | $59.19 |
| 6 | 90 | $35.09 | $7.70 | 18.35 | $0.00 | $61.14 |

**Notes:**
** Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:****

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| JACKHAMMER & PAVING BREAKER OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| LABORER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.35 | $7.10 | $11.55 | 0.00 | $48.00 |

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *LABORER - Zone 2*
**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $17.61 | $7.10 | 11.55 | $0.00 | $36.26 |
| 2 | 70 | $20.55 | $7.10 | 11.55 | $0.00 | $39.20 |
| 3 | 80 | $23.48 | $7.10 | 11.55 | $0.00 | $42.13 |
| 4 | 90 | $26.42 | $7.10 | 11.55 | $0.00 | $45.07 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| | | | | | | |
|---|---|---|---|---|---|---|
| LABORER: CARPENTER TENDER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.35 | $7.10 | $11.55 | 0.00 | $48.00 |
| LABORER: CEMENT FINISHER TENDER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.35 | $7.10 | $11.55 | 0.00 | $48.00 |
| LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.35 | $7.10 | $11.55 | 0.00 | $48.00 |
| LABORER: MASON TENDER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| LABORER: MULTI-TRADE TENDER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.35 | $7.10 | $11.55 | 0.00 | $48.00 |
| LABORER: TREE REMOVER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.35 | $7.10 | $11.55 | 0.00 | $48.00 |

This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.

| | | | | | | |
|---|---|---|---|---|---|---|
| LASER BEAM OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |

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**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| MARBLE & TILE FINISHERS<br>*BRICKLAYERS LOCAL 3 - MARBLE & TILE* | 03/01/2012 | $35.52 | $10.18 | $16.04 | 0.00 | $61.74 |

**Apprentice -** *MARBLE & TILE FINISHER - Local 3 Marble & Tile*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $17.76 | $10.18 | 16.04 | $0.00 | $43.98 |
| 2 | 60 | $21.31 | $10.18 | 16.04 | $0.00 | $47.53 |
| 3 | 70 | $24.86 | $10.18 | 16.04 | $0.00 | $51.08 |
| 4 | 80 | $28.42 | $10.18 | 16.04 | $0.00 | $54.64 |
| 5 | 90 | $31.97 | $10.18 | 16.04 | $0.00 | $58.19 |

**Notes:**
Steps are 800 hrs.

**Apprentice to Journeyworker Ratio:1:3**

| | | | | | | |
|---|---|---|---|---|---|---|
| MARBLE MASONS,TILELAYERS & TERRAZZO MECH<br>*BRICKLAYERS LOCAL 3 - MARBLE & TILE* | 03/01/2012 | $46.60 | $10.18 | $17.25 | 0.00 | $74.03 |

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**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $23.30 | $10.18 | 17.25 | $0.00 | $50.73 |
| 2 | 60 | $27.96 | $10.18 | 17.25 | $0.00 | $55.39 |
| 3 | 70 | $32.62 | $10.18 | 17.25 | $0.00 | $60.05 |
| 4 | 80 | $37.28 | $10.18 | 17.25 | $0.00 | $64.71 |
| 5 | 90 | $41.94 | $10.18 | 17.25 | $0.00 | $69.37 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

| | | | | | | |
|---|---|---|---|---|---|---|
| MECH. SWEEPER OPERATOR (ON CONST. SITES)<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| MECHANICS MAINTENANCE<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| MILLWRIGHT (Zone 2)<br>*MILLWRIGHTS LOCAL 1121 - Zone 2* | 04/01/2011 | $31.71 | $8.67 | $15.61 | 0.00 | $55.99 |

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

**Apprentice -** *MILLWRIGHT - Local 1121 Zone 2*
**Effective Date -** 04/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $15.86 | $8.67 | 11.64 | $0.00 | $36.17 |
| 2 | 55 | $17.44 | $8.67 | 11.64 | $0.00 | $37.75 |
| 3 | 60 | $19.03 | $8.67 | 13.23 | $0.00 | $40.93 |
| 4 | 65 | $20.61 | $8.67 | 13.23 | $0.00 | $42.51 |
| 5 | 70 | $22.20 | $8.67 | 14.02 | $0.00 | $44.89 |
| 6 | 75 | $23.78 | $8.67 | 14.02 | $0.00 | $46.47 |
| 7 | 80 | $25.37 | $8.67 | 14.82 | $0.00 | $48.86 |
| 8 | 85 | $26.95 | $8.67 | 14.82 | $0.00 | $50.44 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| MORTAR MIXER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| OILER (OTHER THAN TRUCK CRANES,GRADALLS)<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $21.28 | $10.00 | $12.40 | 0.00 | $43.68 |
| | 06/01/2012 | $21.56 | $10.00 | $12.40 | 0.00 | $43.96 |
| | 12/01/2012 | $21.90 | $10.00 | $12.40 | 0.00 | $44.30 |
| | 06/01/2013 | $22.32 | $10.00 | $12.40 | 0.00 | $44.72 |
| | 12/01/2013 | $22.74 | $10.00 | $12.40 | 0.00 | $45.14 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| OILER (TRUCK CRANES, GRADALLS)<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $24.51 | $10.00 | $12.40 | 0.00 | $46.91 |
| | 06/01/2012 | $24.85 | $10.00 | $12.40 | 0.00 | $47.25 |
| | 12/01/2012 | $25.24 | $10.00 | $12.40 | 0.00 | $47.64 |
| | 06/01/2013 | $25.72 | $10.00 | $12.40 | 0.00 | $48.12 |
| | 12/01/2013 | $26.21 | $10.00 | $12.40 | 0.00 | $48.61 |
| OTHER POWER DRIVEN EQUIPMENT - CLASS II<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| PAINTER (BRIDGES/TANKS)<br>*PAINTERS LOCAL 35 - ZONE 2* | 01/01/2012 | $44.01 | $7.80 | $14.60 | 0.00 | $66.41 |
| | 07/01/2012 | $44.51 | $7.80 | $15.10 | 0.00 | $67.41 |
| | 01/01/2013 | $45.01 | $7.80 | $15.60 | 0.00 | $68.41 |

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Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *PAINTER Local 35 - BRIDGES/TANKS*

**Effective Date -** 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $22.01 | $7.80 | 0.00 | $0.00 | $29.81 |
| 2 | 55 | $24.21 | $7.80 | 3.25 | $0.00 | $35.26 |
| 3 | 60 | $26.41 | $7.80 | 3.54 | $0.00 | $37.75 |
| 4 | 65 | $28.61 | $7.80 | 3.84 | $0.00 | $40.25 |
| 5 | 70 | $30.81 | $7.80 | 12.83 | $0.00 | $51.44 |
| 6 | 75 | $33.01 | $7.80 | 13.13 | $0.00 | $53.94 |
| 7 | 80 | $35.21 | $7.80 | 13.42 | $0.00 | $56.43 |
| 8 | 90 | $39.61 | $7.80 | 14.01 | $0.00 | $61.42 |

**Effective Date -** 07/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $22.26 | $7.80 | 0.00 | $0.00 | $30.06 |
| 2 | 55 | $24.48 | $7.80 | 3.38 | $0.00 | $35.66 |
| 3 | 60 | $26.71 | $7.80 | 3.69 | $0.00 | $38.20 |
| 4 | 65 | $28.93 | $7.80 | 4.00 | $0.00 | $40.73 |
| 5 | 70 | $31.16 | $7.80 | 13.26 | $0.00 | $52.22 |
| 6 | 75 | $33.38 | $7.80 | 13.56 | $0.00 | $54.74 |
| 7 | 80 | $35.61 | $7.80 | 13.87 | $0.00 | $57.28 |
| 8 | 90 | $40.06 | $7.80 | 14.49 | $0.00 | $62.35 |

**Notes:**
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

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**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| PAINTER (SPRAY OR SANDBLAST, NEW) * | 01/01/2012 | $34.91 | $7.80 | $14.60 | 0.00 | $57.31 |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.*PAINTERS LOCAL 35 - ZONE 2* | 07/01/2012 | $35.41 | $7.80 | $15.10 | 0.00 | $58.31 |
| | 01/01/2013 | $35.91 | $7.80 | $15.60 | 0.00 | $59.31 |

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *PAINTER Local 35 Zone 2 - Spray/Sandblast - New*

**Effective Date -** 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $17.46 | $7.80 | 0.00 | $0.00 | $25.26 |
| 2 | 55 | $19.20 | $7.80 | 3.25 | $0.00 | $30.25 |
| 3 | 60 | $20.95 | $7.80 | 3.54 | $0.00 | $32.29 |
| 4 | 65 | $22.69 | $7.80 | 3.84 | $0.00 | $34.33 |
| 5 | 70 | $24.44 | $7.80 | 12.83 | $0.00 | $45.07 |
| 6 | 75 | $26.18 | $7.80 | 13.13 | $0.00 | $47.11 |
| 7 | 80 | $27.93 | $7.80 | 13.42 | $0.00 | $49.15 |
| 8 | 90 | $31.42 | $7.80 | 14.01 | $0.00 | $53.23 |

**Effective Date -** 07/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $17.71 | $7.80 | 0.00 | $0.00 | $25.51 |
| 2 | 55 | $19.48 | $7.80 | 3.38 | $0.00 | $30.66 |
| 3 | 60 | $21.25 | $7.80 | 3.69 | $0.00 | $32.74 |
| 4 | 65 | $23.02 | $7.80 | 4.00 | $0.00 | $34.82 |
| 5 | 70 | $24.79 | $7.80 | 13.26 | $0.00 | $45.85 |
| 6 | 75 | $26.56 | $7.80 | 13.56 | $0.00 | $47.92 |
| 7 | 80 | $28.33 | $7.80 | 13.87 | $0.00 | $50.00 |
| 8 | 90 | $31.87 | $7.80 | 14.49 | $0.00 | $54.16 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

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Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| PAINTER (SPRAY OR SANDBLAST, REPAINT) | 01/01/2012 | $32.97 | $7.80 | $14.60 | 0.00 | $55.37 |
| *PAINTERS LOCAL 35 - ZONE 2* | 07/01/2012 | $33.47 | $7.80 | $15.10 | 0.00 | $56.37 |
| | 01/01/2013 | $33.97 | $7.80 | $15.60 | 0.00 | $57.37 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

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**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint*

**Effective Date -** 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $16.49 | $7.80 | 0.00 | $0.00 | $24.29 |
| 2 | 55 | $18.13 | $7.80 | 3.25 | $0.00 | $29.18 |
| 3 | 60 | $19.78 | $7.80 | 3.54 | $0.00 | $31.12 |
| 4 | 65 | $21.43 | $7.80 | 3.84 | $0.00 | $33.07 |
| 5 | 70 | $23.08 | $7.80 | 12.83 | $0.00 | $43.71 |
| 6 | 75 | $24.73 | $7.80 | 13.13 | $0.00 | $45.66 |
| 7 | 80 | $26.38 | $7.80 | 13.42 | $0.00 | $47.60 |
| 8 | 90 | $29.67 | $7.80 | 14.01 | $0.00 | $51.48 |

**Effective Date -** 07/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $16.74 | $7.80 | 0.00 | $0.00 | $24.54 |
| 2 | 55 | $18.41 | $7.80 | 3.38 | $0.00 | $29.59 |
| 3 | 60 | $20.08 | $7.80 | 3.69 | $0.00 | $31.57 |
| 4 | 65 | $21.76 | $7.80 | 4.00 | $0.00 | $33.56 |
| 5 | 70 | $23.43 | $7.80 | 13.26 | $0.00 | $44.49 |
| 6 | 75 | $25.10 | $7.80 | 13.56 | $0.00 | $46.46 |
| 7 | 80 | $26.78 | $7.80 | 13.87 | $0.00 | $48.45 |
| 8 | 90 | $30.12 | $7.80 | 14.49 | $0.00 | $52.41 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

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Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| PAINTER (TRAFFIC MARKINGS)<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.35 | $7.10 | $11.55 | 0.00 | $48.00 |
| PAINTER / TAPER (BRUSH, NEW) *<br>* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.*PAINTERS LOCAL 35 - ZONE 2* | 01/01/2012 | $33.51 | $7.80 | $14.60 | 0.00 | $55.91 |
| | 07/01/2012 | $34.01 | $7.80 | $15.10 | 0.00 | $56.91 |
| | 01/01/2013 | $34.51 | $7.80 | $15.60 | 0.00 | $57.91 |

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**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *PAINTER - Local 35 Zone 2 - BRUSH NEW*

**Effective Date -** 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $16.76 | $7.80 | 0.00 | $0.00 | $24.56 |
| 2 | 55 | $18.43 | $7.80 | 3.25 | $0.00 | $29.48 |
| 3 | 60 | $20.11 | $7.80 | 3.54 | $0.00 | $31.45 |
| 4 | 65 | $21.78 | $7.80 | 3.84 | $0.00 | $33.42 |
| 5 | 70 | $23.46 | $7.80 | 12.83 | $0.00 | $44.09 |
| 6 | 75 | $25.13 | $7.80 | 13.13 | $0.00 | $46.06 |
| 7 | 80 | $26.81 | $7.80 | 13.42 | $0.00 | $48.03 |
| 8 | 90 | $30.16 | $7.80 | 14.01 | $0.00 | $51.97 |

**Effective Date -** 07/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $17.01 | $7.80 | 0.00 | $0.00 | $24.81 |
| 2 | 55 | $18.71 | $7.80 | 3.38 | $0.00 | $29.89 |
| 3 | 60 | $20.41 | $7.80 | 3.69 | $0.00 | $31.90 |
| 4 | 65 | $22.11 | $7.80 | 4.00 | $0.00 | $33.91 |
| 5 | 70 | $23.81 | $7.80 | 13.26 | $0.00 | $44.87 |
| 6 | 75 | $25.51 | $7.80 | 13.56 | $0.00 | $46.87 |
| 7 | 80 | $27.21 | $7.80 | 13.87 | $0.00 | $48.88 |
| 8 | 90 | $30.61 | $7.80 | 14.49 | $0.00 | $52.90 |

**Notes:**
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| PAINTER / TAPER (BRUSH, REPAINT) | 01/01/2012 | $31.57 | $7.80 | $14.60 | 0.00 | $53.97 |
| *PAINTERS LOCAL 35 - ZONE 2* | 07/01/2012 | $32.07 | $7.80 | $15.10 | 0.00 | $54.97 |
| | 01/01/2013 | $32.57 | $7.80 | $15.60 | 0.00 | $55.97 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

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Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *PAINTER Local 35 Zone 2 - BRUSH REPAINT*

**Effective Date -** 01/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $15.79 | $7.80 | 0.00 | $0.00 | $23.59 |
| 2 | 55 | $17.36 | $7.80 | 3.25 | $0.00 | $28.41 |
| 3 | 60 | $18.94 | $7.80 | 3.54 | $0.00 | $30.28 |
| 4 | 65 | $20.52 | $7.80 | 3.84 | $0.00 | $32.16 |
| 5 | 70 | $22.10 | $7.80 | 12.83 | $0.00 | $42.73 |
| 6 | 75 | $23.68 | $7.80 | 13.13 | $0.00 | $44.61 |
| 7 | 80 | $25.26 | $7.80 | 13.42 | $0.00 | $46.48 |
| 8 | 90 | $28.41 | $7.80 | 14.01 | $0.00 | $50.22 |

**Effective Date -** 07/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $16.04 | $7.80 | 0.00 | $0.00 | $23.84 |
| 2 | 55 | $17.64 | $7.80 | 3.38 | $0.00 | $28.82 |
| 3 | 60 | $19.24 | $7.80 | 3.69 | $0.00 | $30.73 |
| 4 | 65 | $20.85 | $7.80 | 4.00 | $0.00 | $32.65 |
| 5 | 70 | $22.45 | $7.80 | 13.26 | $0.00 | $43.51 |
| 6 | 75 | $24.05 | $7.80 | 13.56 | $0.00 | $45.41 |
| 7 | 80 | $25.66 | $7.80 | 13.87 | $0.00 | $47.33 |
| 8 | 90 | $28.86 | $7.80 | 14.49 | $0.00 | $51.15 |

**Notes:**
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| PANEL & PICKUP TRUCKS DRIVER<br>*TEAMSTERS JOINT COUNCIL NO. 10 ZONE B* | 12/01/2011 | $29.68 | $8.56 | $7.27 | 0.00 | $45.51 |
| | 06/01/2012 | $29.98 | $8.56 | $7.27 | 0.00 | $45.81 |
| | 08/01/2012 | $29.68 | $8.91 | $7.27 | 0.00 | $45.86 |
| | 12/01/2012 | $30.28 | $9.07 | $8.00 | 0.00 | $47.35 |
| PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)<br>*PILE DRIVER LOCAL 56 (ZONE 1)* | 08/01/2011 | $38.30 | $9.80 | $17.12 | 0.00 | $65.22 |
| PILE DRIVER<br>*PILE DRIVER LOCAL 56 (ZONE 1)* | 08/01/2011 | $38.30 | $9.80 | $17.12 | 0.00 | $65.22 |

**Apprentice -** *PILE DRIVER - Local 56 Zone 1*

**Effective Date -** 08/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $22.98 | $8.08 | 17.12 | $0.00 | $48.18 |
| 2 | 65 | $24.90 | $8.08 | 17.12 | $0.00 | $50.10 |
| 3 | 70 | $26.81 | $8.08 | 17.12 | $0.00 | $52.01 |
| 4 | 75 | $28.73 | $8.08 | 17.12 | $0.00 | $53.93 |
| 5 | 80 | $30.64 | $8.08 | 17.12 | $0.00 | $55.84 |
| 6 | 85 | $32.56 | $8.08 | 17.12 | $0.00 | $57.76 |
| 7 | 90 | $34.47 | $8.08 | 17.12 | $0.00 | $59.67 |
| 8 | 95 | $36.39 | $8.08 | 17.12 | $0.00 | $61.59 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

| | | | | | | |
|---|---|---|---|---|---|---|
| PIPEFITTER & STEAMFITTER<br>*PIPEFITTERS LOCAL 537 (Local 138)* | 03/01/2012 | $44.51 | $8.75 | $12.39 | 0.00 | $65.65 |
| | 09/01/2012 | $45.76 | $8.75 | $12.39 | 0.00 | $66.90 |
| | 03/01/2013 | $47.01 | $8.75 | $12.39 | 0.00 | $68.15 |

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *PIPEFITTER Local 537 (Local 138)*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 40 | $17.80 | $8.75 | 4.50 | $0.00 | $31.05 |
| 2 | 45 | $20.03 | $8.75 | 12.39 | $0.00 | $41.17 |
| 3 | 60 | $26.71 | $8.75 | 12.39 | $0.00 | $47.85 |
| 4 | 70 | $31.16 | $8.75 | 12.39 | $0.00 | $52.30 |
| 5 | 80 | $35.61 | $8.75 | 12.39 | $0.00 | $56.75 |

**Effective Date -** 09/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 40 | $18.30 | $8.75 | 4.50 | $0.00 | $31.55 |
| 2 | 45 | $20.59 | $8.75 | 12.39 | $0.00 | $41.73 |
| 3 | 60 | $27.46 | $8.75 | 12.39 | $0.00 | $48.60 |
| 4 | 70 | $32.03 | $8.75 | 12.39 | $0.00 | $53.17 |
| 5 | 80 | $36.61 | $8.75 | 12.39 | $0.00 | $57.75 |

**Notes:**
** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

**Apprentice to Journeyworker Ratio:****

| | | | | | | |
|---|---|---|---|---|---|---|
| PIPELAYER<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| PLUMBER<br>*PLUMBERS & GASFITTERS LOCAL 12 (Local 138)* | 03/01/2012 | $42.73 | $9.32 | $13.29 | 0.00 | $65.34 |
| | 09/01/2012 | $43.98 | $9.32 | $13.29 | 0.00 | $66.59 |
| | 03/01/2013 | $45.23 | $9.32 | $13.29 | 0.00 | $67.84 |

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

**Apprentice -** *PLUMBER/GASFITTER - Local 12 (Local 138)*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 35 | $14.96 | $9.32 | 4.97 | $0.00 | $29.25 |
| 2 | 40 | $17.09 | $9.32 | 5.61 | $0.00 | $32.02 |
| 3 | 55 | $23.50 | $9.32 | 7.53 | $0.00 | $40.35 |
| 4 | 65 | $27.77 | $9.32 | 8.81 | $0.00 | $45.90 |
| 5 | 75 | $32.05 | $9.32 | 10.09 | $0.00 | $51.46 |

**Effective Date -** 09/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 35 | $15.39 | $9.32 | 4.97 | $0.00 | $29.68 |
| 2 | 40 | $17.59 | $9.32 | 5.61 | $0.00 | $32.52 |
| 3 | 55 | $24.19 | $9.32 | 7.53 | $0.00 | $41.04 |
| 4 | 65 | $28.59 | $9.32 | 8.81 | $0.00 | $46.72 |
| 5 | 75 | $32.99 | $9.32 | 10.09 | $0.00 | $52.40 |

**Notes:**
Steps are 1 yr
Step 4 with lic$48.68 Step5 with lic$54.22

**Apprentice to Journeyworker Ratio:1:5**

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| PNEUMATIC CONTROLS (TEMP.)<br>*PIPEFITTERS LOCAL 537 (Local 138)* | 03/01/2012 | $44.51 | $8.75 | $12.39 | 0.00 | $65.65 |
| | 09/01/2012 | $45.76 | $8.75 | $12.39 | 0.00 | $66.90 |
| | 03/01/2013 | $47.01 | $8.75 | $12.39 | 0.00 | $68.15 |
| PNEUMATIC DRILL/TOOL OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| POWDERMAN & BLASTER<br>*LABORERS - ZONE 2* | 12/01/2011 | $30.35 | $7.10 | $11.55 | 0.00 | $49.00 |

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| POWER SHOVEL/DERRICK/TRENCHING MACHINE<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.52 | $10.00 | $12.40 | 0.00 | $61.92 |
| | 06/01/2012 | $40.09 | $10.00 | $12.40 | 0.00 | $62.49 |
| | 12/01/2012 | $40.71 | $10.00 | $12.40 | 0.00 | $63.11 |
| | 06/01/2013 | $41.49 | $10.00 | $12.40 | 0.00 | $63.89 |
| | 12/01/2013 | $42.27 | $10.00 | $12.40 | 0.00 | $64.67 |
| PUMP OPERATOR (CONCRETE)<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.52 | $10.00 | $12.40 | 0.00 | $61.92 |
| | 06/01/2012 | $40.09 | $10.00 | $12.40 | 0.00 | $62.49 |
| | 12/01/2012 | $40.71 | $10.00 | $12.40 | 0.00 | $63.11 |
| | 06/01/2013 | $41.49 | $10.00 | $12.40 | 0.00 | $63.89 |
| | 12/01/2013 | $42.27 | $10.00 | $12.40 | 0.00 | $64.67 |
| PUMP OPERATOR (DEWATERING, OTHER)<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $27.95 | $10.00 | $12.40 | 0.00 | $50.35 |
| | 06/01/2012 | $28.34 | $10.00 | $12.40 | 0.00 | $50.74 |
| | 12/01/2012 | $28.79 | $10.00 | $12.40 | 0.00 | $51.19 |
| | 06/01/2013 | $29.34 | $10.00 | $12.40 | 0.00 | $51.74 |
| | 12/01/2013 | $29.89 | $10.00 | $12.40 | 0.00 | $52.29 |
| READY-MIX CONCRETE DRIVER<br>*TEAMSTERS LOCAL 42* | 04/30/2009 | $25.80 | $5.96 | $5.34 | 0.00 | $37.10 |
| RECLAIMERS<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| RESIDENTIAL WOOD FRAME (All Other Work)<br>*CARPENTERS -ZONE 2 (Residential Wood)* | 04/01/2011 | $24.24 | $8.67 | $15.51 | 0.00 | $48.42 |
| RESIDENTIAL WOOD FRAME CARPENTER **<br>** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.*CARPENTERS -ZONE 2 (Residential Wood)* | 05/01/2011 | $24.24 | $6.34 | $6.23 | 0.00 | $36.81 |

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

**Apprentice -** *CARPENTER (Residential Wood Frame) - Zone 2*

**Effective Date -** 05/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $14.54 | $6.34 | 0.00 | $0.00 | $20.88 |
| 2 | 60 | $14.54 | $6.34 | 6.23 | $0.00 | $27.11 |
| 3 | 65 | $15.76 | $6.34 | 6.23 | $0.00 | $28.33 |
| 4 | 70 | $16.97 | $6.34 | 6.23 | $0.00 | $29.54 |
| 5 | 75 | $18.18 | $6.34 | 6.23 | $0.00 | $30.75 |
| 6 | 80 | $19.39 | $6.34 | 6.23 | $0.00 | $31.96 |
| 7 | 85 | $20.60 | $6.34 | 6.23 | $0.00 | $33.17 |
| 8 | 90 | $21.82 | $6.34 | 6.23 | $0.00 | $34.39 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| RIDE-ON MOTORIZED BUGGY OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| ROLLER/SPREADER/MULCHING MACHINE<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg)<br>*ROOFERS LOCAL 33* | 02/01/2012 | $35.56 | $10.50 | $10.70 | 0.00 | $56.76 |
| | 08/01/2012 | $36.56 | $10.50 | $10.70 | 0.00 | $57.76 |
| | 02/01/2013 | $37.56 | $10.50 | $10.70 | 0.00 | $58.76 |

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**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *ROOFER - Local 33*

**Effective Date -** 02/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $17.78 | $10.50 | 3.38 | $0.00 | $31.66 |
| 2 | 60 | $21.34 | $10.50 | 10.70 | $0.00 | $42.54 |
| 3 | 65 | $23.11 | $10.50 | 10.70 | $0.00 | $44.31 |
| 4 | 75 | $26.67 | $10.50 | 10.70 | $0.00 | $47.87 |
| 5 | 85 | $30.23 | $10.50 | 10.70 | $0.00 | $51.43 |

**Effective Date -** 08/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $18.28 | $10.50 | 3.38 | $0.00 | $32.16 |
| 2 | 60 | $21.94 | $10.50 | 10.70 | $0.00 | $43.14 |
| 3 | 65 | $23.76 | $10.50 | 10.70 | $0.00 | $44.96 |
| 4 | 75 | $27.42 | $10.50 | 10.70 | $0.00 | $48.62 |
| 5 | 85 | $31.08 | $10.50 | 10.70 | $0.00 | $52.28 |

**Notes:** ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

**Apprentice to Journeyworker Ratio:****

| | | | | | | |
|---|---|---|---|---|---|---|
| ROOFER SLATE / TILE / PRECAST CONCRETE<br>*ROOFERS LOCAL 33* | 02/01/2012 | $35.81 | $10.50 | $10.70 | 0.00 | $57.01 |
| | 08/01/2012 | $36.81 | $10.50 | $10.70 | 0.00 | $58.01 |
| | 02/01/2013 | $37.81 | $10.50 | $10.70 | 0.00 | $59.01 |

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**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *ROOFER (Slate/Tile/Precast Concrete) - Local 33*

**Effective Date -** 02/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $17.91 | $10.50 | 3.38 | $0.00 | $31.79 |
| 2 | 60 | $21.49 | $10.50 | 10.70 | $0.00 | $42.69 |
| 3 | 65 | $23.28 | $10.50 | 10.70 | $0.00 | $44.48 |
| 4 | 75 | $26.86 | $10.50 | 10.70 | $0.00 | $48.06 |
| 5 | 85 | $30.44 | $10.50 | 10.70 | $0.00 | $51.64 |

**Effective Date -** 08/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $18.41 | $10.50 | 3.38 | $0.00 | $32.29 |
| 2 | 60 | $22.09 | $10.50 | 10.70 | $0.00 | $43.29 |
| 3 | 65 | $23.93 | $10.50 | 10.70 | $0.00 | $45.13 |
| 4 | 75 | $27.61 | $10.50 | 10.70 | $0.00 | $48.81 |
| 5 | 85 | $31.29 | $10.50 | 10.70 | $0.00 | $52.49 |

**Notes:**

**Apprentice to Journeyworker Ratio:****

| | | | | | | |
|---|---|---|---|---|---|---|
| SHEETMETAL WORKER<br>*SHEETMETAL WORKERS LOCAL 17 - A* | 02/01/2012 | $40.79 | $9.82 | $17.34 | 2.04 | $69.99 |
| | 08/01/2012 | $42.04 | $9.82 | $17.34 | 2.08 | $71.28 |
| | 02/01/2013 | $43.29 | $9.82 | $17.34 | 2.11 | $72.56 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

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**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *SHEET METAL WORKER - Local 17-A*

**Effective Date -** 02/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 40 | $16.32 | $9.82 | 3.74 | $0.00 | $29.88 |
| 2 | 45 | $18.36 | $9.82 | 7.45 | $1.07 | $36.70 |
| 3 | 50 | $20.40 | $9.82 | 8.42 | $1.16 | $39.80 |
| 4 | 60 | $24.47 | $9.82 | 9.60 | $1.32 | $45.21 |
| 5 | 65 | $26.51 | $9.82 | 10.32 | $1.40 | $48.05 |
| 6 | 75 | $30.59 | $9.82 | 11.76 | $1.57 | $53.74 |
| 7 | 85 | $34.67 | $9.82 | 12.69 | $1.72 | $58.90 |

**Effective Date -** 08/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 40 | $16.82 | $9.82 | 3.74 | $0.00 | $30.38 |
| 2 | 45 | $18.92 | $9.82 | 7.45 | $1.09 | $37.28 |
| 3 | 50 | $21.02 | $9.82 | 8.42 | $1.18 | $40.44 |
| 4 | 60 | $25.22 | $9.82 | 9.60 | $1.34 | $45.98 |
| 5 | 65 | $27.33 | $9.82 | 10.32 | $1.42 | $48.89 |
| 6 | 75 | $31.53 | $9.82 | 11.76 | $1.59 | $54.70 |
| 7 | 85 | $35.73 | $9.82 | 12.69 | $1.75 | $59.99 |

**Notes:**
Steps 1-3 are 1 year; Steps 4-7 are 6 mos.

**Apprentice to Journeyworker Ratio:1:4**

| | | | | | | |
|---|---|---|---|---|---|---|
| SIGN ERECTOR<br>*PAINTERS LOCAL 35 - ZONE 2* | 06/01/2009 | $24.81 | $7.07 | $5.90 | 0.00 | $37.78 |

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# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

**Apprentice -** *SIGN ERECTOR - Local 35 Zone 2*

**Effective Date -** 06/01/2009

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $12.41 | $7.07 | 0.00 | $0.00 | $19.48 |
| 2 | 55 | $13.65 | $7.07 | 2.40 | $0.00 | $23.12 |
| 3 | 60 | $14.89 | $7.07 | 2.40 | $0.00 | $24.36 |
| 4 | 65 | $16.13 | $7.07 | 2.40 | $0.00 | $25.60 |
| 5 | 70 | $17.37 | $7.07 | 5.90 | $0.00 | $30.34 |
| 6 | 75 | $18.61 | $7.07 | 5.90 | $0.00 | $31.58 |
| 7 | 80 | $19.85 | $7.07 | 5.90 | $0.00 | $32.82 |
| 8 | 85 | $21.09 | $7.07 | 5.90 | $0.00 | $34.06 |
| 9 | 90 | $22.33 | $7.07 | 5.90 | $0.00 | $35.30 |

**Notes:**
Steps are 4 mos.

**Apprentice to Journeyworker Ratio:1:1**

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| SPECIALIZED EARTH MOVING EQUIP < 35 TONS<br>*TEAMSTERS JOINT COUNCIL NO. 10 ZONE B* | 12/01/2011 | $30.14 | $8.56 | $7.27 | 0.00 | $45.97 |
| | 06/01/2012 | $30.44 | $8.56 | $7.27 | 0.00 | $46.27 |
| | 08/01/2012 | $30.44 | $8.91 | $7.27 | 0.00 | $46.62 |
| | 12/01/2012 | $30.74 | $8.91 | $8.00 | 0.00 | $47.65 |
| SPECIALIZED EARTH MOVING EQUIP > 35 TONS<br>*TEAMSTERS JOINT COUNCIL NO. 10 ZONE B* | 12/01/2011 | $30.43 | $8.56 | $7.27 | 0.00 | $46.26 |
| | 06/01/2012 | $30.73 | $8.56 | $7.27 | 0.00 | $46.56 |
| | 08/01/2012 | $30.73 | $8.91 | $7.27 | 0.00 | $46.91 |
| | 12/01/2012 | $31.03 | $8.91 | $8.00 | 0.00 | $47.94 |

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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| SPRINKLER FITTER | 03/01/2012 | $47.13 | $8.42 | $11.60 | 0.00 | $67.15 |
| *SPRINKLER FITTERS LOCAL 550 - (Section B)* | 09/01/2012 | $48.13 | $8.42 | $11.60 | 0.00 | $68.15 |
| | 03/01/2013 | $49.13 | $8.42 | $11.60 | 0.00 | $69.15 |

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**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *SPRINKLER FITTER - Local 550 (Section B)*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 35 | $16.50 | $8.42 | 7.85 | $0.00 | $32.77 |
| 2 | 40 | $18.85 | $8.42 | 7.85 | $0.00 | $35.12 |
| 3 | 45 | $21.21 | $8.42 | 7.85 | $0.00 | $37.48 |
| 4 | 50 | $23.57 | $8.42 | 7.85 | $0.00 | $39.84 |
| 5 | 55 | $25.92 | $8.42 | 7.85 | $0.00 | $42.19 |
| 6 | 60 | $28.28 | $8.42 | 7.85 | $0.00 | $44.55 |
| 7 | 65 | $30.63 | $8.42 | 7.85 | $0.00 | $46.90 |
| 8 | 70 | $32.99 | $8.42 | 7.85 | $0.00 | $49.26 |
| 9 | 75 | $35.35 | $8.42 | 7.85 | $0.00 | $51.62 |
| 10 | 80 | $37.70 | $8.42 | 7.85 | $0.00 | $53.97 |

**Effective Date -** 09/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 35 | $16.85 | $8.42 | 7.85 | $0.00 | $33.12 |
| 2 | 40 | $19.25 | $8.42 | 7.85 | $0.00 | $35.52 |
| 3 | 45 | $21.66 | $8.42 | 7.85 | $0.00 | $37.93 |
| 4 | 50 | $24.07 | $8.42 | 7.85 | $0.00 | $40.34 |
| 5 | 55 | $26.47 | $8.42 | 7.85 | $0.00 | $42.74 |
| 6 | 60 | $28.88 | $8.42 | 7.85 | $0.00 | $45.15 |
| 7 | 65 | $31.28 | $8.42 | 7.85 | $0.00 | $47.55 |
| 8 | 70 | $33.69 | $8.42 | 7.85 | $0.00 | $49.96 |
| 9 | 75 | $36.10 | $8.42 | 7.85 | $0.00 | $52.37 |
| 10 | 80 | $38.50 | $8.42 | 7.85 | $0.00 | $54.77 |

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

**Notes:**
Steps are 850 hours

**Apprentice to Journeyworker Ratio:1:1**

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| STEAM BOILER OPERATOR<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| TELECOMMUNICATION TECHNICIAN<br>*ELECTRICIANS LOCAL 103* | 03/01/2012 | $31.78 | $13.00 | $12.23 | 0.00 | $57.01 |
| | 09/01/2012 | $32.29 | $13.00 | $12.25 | 0.00 | $57.54 |
| | 03/01/2013 | $32.83 | $13.00 | $12.26 | 0.00 | $58.09 |
| | 09/01/2013 | $33.34 | $13.00 | $12.28 | 0.00 | $58.62 |
| | 03/01/2014 | $33.88 | $13.00 | $12.30 | 0.00 | $59.18 |
| | 09/01/2014 | $34.38 | $13.00 | $12.31 | 0.00 | $59.69 |
| | 03/01/2015 | $34.91 | $13.00 | $12.33 | 0.00 | $60.24 |
| | 09/01/2015 | $35.63 | $13.00 | $12.35 | 0.00 | $60.98 |
| | 03/01/2016 | $36.35 | $13.00 | $12.37 | 0.00 | $61.72 |

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Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *TELECOMMUNICATION TECHNICIAN - Local 103*

**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 40 | $12.71 | $13.00 | 9.27 | $0.00 | $34.98 |
| 2 | 40 | $12.71 | $13.00 | 9.27 | $0.00 | $34.98 |
| 3 | 45 | $14.30 | $13.00 | 9.51 | $0.00 | $36.81 |
| 4 | 45 | $14.30 | $13.00 | 9.51 | $0.00 | $36.81 |
| 5 | 50 | $15.89 | $13.00 | 9.76 | $0.00 | $38.65 |
| 6 | 55 | $17.48 | $13.00 | 10.01 | $0.00 | $40.49 |
| 7 | 60 | $19.07 | $13.00 | 10.26 | $0.00 | $42.33 |
| 8 | 65 | $20.66 | $13.00 | 10.50 | $0.00 | $44.16 |
| 9 | 70 | $22.25 | $13.00 | 10.75 | $0.00 | $46.00 |
| 10 | 75 | $23.84 | $13.00 | 11.00 | $0.00 | $47.84 |

**Effective Date -** 09/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 40 | $12.92 | $13.00 | 9.28 | $0.00 | $35.20 |
| 2 | 40 | $12.92 | $13.00 | 9.28 | $0.00 | $35.20 |
| 3 | 45 | $14.53 | $13.00 | 9.53 | $0.00 | $37.06 |
| 4 | 45 | $14.53 | $13.00 | 9.53 | $0.00 | $37.06 |
| 5 | 50 | $16.15 | $13.00 | 9.77 | $0.00 | $38.92 |
| 6 | 55 | $17.76 | $13.00 | 10.02 | $0.00 | $40.78 |
| 7 | 60 | $19.37 | $13.00 | 10.27 | $0.00 | $42.64 |
| 8 | 65 | $20.99 | $13.00 | 10.52 | $0.00 | $44.51 |
| 9 | 70 | $22.60 | $13.00 | 10.77 | $0.00 | $46.37 |
| 10 | 75 | $24.22 | $13.00 | 11.02 | $0.00 | $48.24 |

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HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| **Notes:** | | | | | | |
| **Apprentice to Journeyworker Ratio:1:1** | | | | | | |
| TERRAZZO FINISHERS<br>*BRICKLAYERS LOCAL 3 - MARBLE & TILE* | 03/01/2012 | $45.50 | $10.18 | $17.25 | 0.00 | $72.93 |

**Apprentice -** *TERRAZZO FINISHER - Local 3 Marble & Tile*
**Effective Date -** 03/01/2012

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 50 | $22.75 | $10.18 | 17.25 | $0.00 | $50.18 |
| 2 | 60 | $27.30 | $10.18 | 17.25 | $0.00 | $54.73 |
| 3 | 70 | $31.85 | $10.18 | 17.25 | $0.00 | $59.28 |
| 4 | 80 | $36.40 | $10.18 | 17.25 | $0.00 | $63.83 |
| 5 | 90 | $40.95 | $10.18 | 17.25 | $0.00 | $68.38 |

**Notes:**
Steps are 800 hrs.

**Apprentice to Journeyworker Ratio:1:3**

| | | | | | | |
|---|---|---|---|---|---|---|
| TEST BORING DRILLER<br>*LABORERS - FOUNDATION AND MARINE* | 12/01/2011 | $33.05 | $7.10 | $12.60 | 0.00 | $52.75 |

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**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|

**Apprentice -** *TEST BORING DRILLER (Laborers Foundation & Marine)*

**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $19.83 | $7.10 | 12.60 | $0.00 | $39.53 |
| 2 | 70 | $23.14 | $7.10 | 12.60 | $0.00 | $42.84 |
| 3 | 80 | $26.44 | $7.10 | 12.60 | $0.00 | $46.14 |
| 4 | 90 | $29.75 | $7.10 | 12.60 | $0.00 | $49.45 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

| | | | | | | |
|---|---|---|---|---|---|---|
| TEST BORING DRILLER HELPER<br>*LABORERS - FOUNDATION AND MARINE* | 12/01/2011 | $31.77 | $7.10 | $12.60 | 0.00 | $51.47 |
| TEST BORING LABORER<br>*LABORERS - FOUNDATION AND MARINE* | 12/01/2011 | $31.65 | $7.10 | $12.60 | 0.00 | $51.35 |

**This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:**

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
**DEPARTMENT OF LABOR STANDARDS**

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

# Prevailing Wage Rates

**As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

**Awarding Authority:** City of Beverly

**Contract Number:** 12-013 **City/Town:** BEVERLY

**Description of Work:** Equipment Rental For Construction Works - Rental of equipment, including operator for the Public Services Department for all purposes other than for snow and ice removal work.

**Job Location:** City-Wide

**Apprentice -** *TEST BORING LABORER (Laborers Foundation & Marine)*

**Effective Date -** 12/01/2011

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| 1 | 60 | $18.99 | $7.10 | 12.60 | $0.00 | $38.69 |
| 2 | 70 | $22.16 | $7.10 | 12.60 | $0.00 | $41.86 |
| 3 | 80 | $25.32 | $7.10 | 12.60 | $0.00 | $45.02 |
| 4 | 90 | $28.49 | $7.10 | 12.60 | $0.00 | $48.19 |

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| TRACTORS/PORTABLE STEAM GENERATORS<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.16 | $10.00 | $12.40 | 0.00 | $61.56 |
| | 06/01/2012 | $39.72 | $10.00 | $12.40 | 0.00 | $62.12 |
| | 12/01/2012 | $40.34 | $10.00 | $12.40 | 0.00 | $62.74 |
| | 06/01/2013 | $41.11 | $10.00 | $12.40 | 0.00 | $63.51 |
| | 12/01/2013 | $41.89 | $10.00 | $12.40 | 0.00 | $64.29 |
| TRAILERS FOR EARTH MOVING EQUIPMENT<br>*TEAMSTERS JOINT COUNCIL NO. 10 ZONE B* | 12/01/2011 | $30.72 | $8.56 | $7.27 | 0.00 | $46.55 |
| | 06/01/2012 | $31.02 | $8.56 | $7.27 | 0.00 | $46.85 |
| | 08/01/2012 | $31.02 | $8.91 | $7.27 | 0.00 | $47.20 |
| | 12/01/2012 | $31.32 | $8.91 | $8.00 | 0.00 | $48.23 |
| TUNNEL WORK - COMPRESSED AIR<br>*LABORERS (COMPRESSED AIR)* | 12/01/2011 | $44.08 | $7.10 | $13.00 | 0.00 | $64.18 |
| TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)<br>*LABORERS (COMPRESSED AIR)* | 12/01/2011 | $46.08 | $7.10 | $13.00 | 0.00 | $66.18 |
| TUNNEL WORK - FREE AIR<br>*LABORERS (FREE AIR TUNNEL)* | 12/01/2011 | $36.15 | $7.10 | $13.00 | 0.00 | $56.25 |

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**Job Location:** City-Wide

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|---|---|---|
| TUNNEL WORK - FREE AIR (HAZ. WASTE)<br>*LABORERS (FREE AIR TUNNEL)* | 12/01/2011 | $38.15 | $7.10 | $13.00 | 0.00 | $58.25 |
| VAC-HAUL<br>*TEAMSTERS JOINT COUNCIL NO. 10 ZONE B* | 12/01/2011 | $30.14 | $8.56 | $7.27 | 0.00 | $45.97 |
| | 06/01/2012 | $30.44 | $8.56 | $7.27 | 0.00 | $46.27 |
| | 08/01/2012 | $30.44 | $8.91 | $7.27 | 0.00 | $46.62 |
| | 12/01/2012 | $30.74 | $8.91 | $8.00 | 0.00 | $47.65 |
| WAGON DRILL OPERATOR<br>*LABORERS - ZONE 2* | 12/01/2011 | $29.60 | $7.10 | $11.55 | 0.00 | $48.25 |
| WASTE WATER PUMP OPERATOR<br>*OPERATING ENGINEERS LOCAL 4* | 12/01/2011 | $39.52 | $10.00 | $12.40 | 0.00 | $61.92 |
| | 06/01/2012 | $40.09 | $10.00 | $12.40 | 0.00 | $62.49 |
| | 12/01/2012 | $40.71 | $10.00 | $12.40 | 0.00 | $63.11 |
| | 06/01/2013 | $41.49 | $10.00 | $12.40 | 0.00 | $63.89 |
| | 12/01/2013 | $42.27 | $10.00 | $12.40 | 0.00 | $64.67 |
| WATER METER INSTALLER<br>*PLUMBERS & GASFITTERS LOCAL 12 (Local 138)* | 03/01/2012 | $42.73 | $9.32 | $13.29 | 0.00 | $65.34 |
| | 09/01/2012 | $43.98 | $9.32 | $13.29 | 0.00 | $66.59 |
| | 03/01/2013 | $45.23 | $9.32 | $13.29 | 0.00 | $67.84 |

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
** Multiple ratios are listed in the comment field.
*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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